

2013 Wyoming State Bar Member Survey Results

Total Distribution = 1,641 (All In-State Active)

Total Respondents = 453

Response Rate = 28%

DEMOGRAPHICS

1. In which judicial district do you live?

	Rating Percent	Rating Total
First Judicial District	35.6%	160
Second Judicial District	11.6%	52
Third Judicial District	8.2%	37
Fourth Judicial District	6.2%	28
Fifth Judicial District	8.2%	37
Sixth Judicial District	7.8%	35
Seventh Judicial District	11.6%	52
Eighth Judicial District	2.9%	13
Ninth Judicial District	7.8%	35
Answered Question		449
Skipped Question		4

BAR STAFF & LEADERSHIP

2. Please rate your experience with the members of the Wyoming State Bar staff.

	Excellent	Good	Average	Fair	Poor	N/A	Rating Average	Rating Count
Executive Director, Sleeter Dover	23.7% (102)	19.3% (83)	13.0% (56)	2.8% (12)	2.8% (12)	38.4% (165)	3.57	430
Deputy Executive Director, Sharon Wilkinson	51.6% (223)	25.5% (110)	3.9% (17)	1.9% (8)	0.5% (2)	16.7% (72)	2.24	432
Mark Gifford, Bar Counsel	37.7% (162)	17.9% (77)	4.7% (20)	2.8% (12)	3.3% (14)	33.7% (145)	3.17	430
Brandi Robinson, Assistant to Bar Counsel	12.0% (50)	11.8% (49)	3.4% (14)	0.7% (3)	1.0% (4)	71.2% (297)	4.81	417
Marie Ellis, CLE Director	51.6% (223)	28.2% (122)	6.0% (26)	2.5% (11)	0.5% (2)	11.1% (48)	2.05	432
Nancy Shore, Admissions Director	14.7% (62)	11.2% (47)	4.0% (17)	1.2% (5)	3.8% (16)	65.1% (274)	4.63	421
Cathy Duncil, Lawyer Referral Coordinator	18.2% (77)	11.1% (47)	2.6% (11)	0.0% (0)	0.0% (0)	68.1% (288)	4.57	423
Ashlee Rawlinson, Administrative Assistant	13.0% (55)	10.2% (43)	2.1% (9)	0.2% (1)	0.0% (0)	74.4% (314)	4.87	422
Answered Question								437
Skipped Question								16

Comments:

- I have had experiences with the WY State Bar that have me left me with the impression that this entity is not here to assist the attorneys in the state. Especially when it comes to registering CLE credits.
- Have not had much experience with bar staff
- have not had contact with several, therefore "N/A"
- Don't know most of these folks
- Sharon is the best!
- Ms. Ellis appears to be tepid at best in responding to questions.
- I have not had much direct communication with the office.

- I am pleased the WSB is hiring a full time bar counsel, in the past it seemed serious misconduct by practicing attorneys got little attention, with the excuse being bar counsel was overwhelmed.
- good staff
- all contacts have been by email
- Always responsive and helpful
- GREAT STAFF!
- Both Sharon and Marie to yeoman's work for the Bar and their work is always incredibly detailed and well done
- I put N/A for individuals I have never dealt with.
- The hurdles to have out-of-state MCLE counted are excessive
- great improvement over prior bar counsel and her assistant. will miss Mark but Jim will do great job. Current staff much friendlier than in past. will miss Sleeter!
- Have had positive experiences with everyone!
- contact limited, so tough to draw conclusions.
- i don't know the n/a folks
- Great staff at the bar...
- sharon is the best
- I called Gifford with some questions re an ethics issue. I left numerous voice mails, even one with his assistant. I NEVER received a return call.
- There are some staff at the WSB who should not be working there.
- Sleeter never greeted lawyers or acted like he cared who we were. Very disappointing.
- The Bar staff are always responsive to questions. They do a great job.
- Nancy Shore could be a little nicer to potential bar admittees. She was very unpleasant and brusque with me on several occasions.
- Sharon represents the Wyoming State Bar in a way that makes everyone proud.

3. Do you know who the elected Bar Commissioner is that represents your Judicial District?

	Rating Percent	Rating Total
Yes	59.0%	255
No	41.0%	177
Answered Question		432
Skipped Question		21

4. Please rate the effectiveness of your Bar Commissioner’s communication with you regarding the following:

	Excellent	Good	Average	Fair	Poor	Rating Average	Rating Count
Upcoming Board of Officers & Commissioners meetings	20.3% (51)	29.5% (74)	22.7% (57)	8.0% (20)	19.5% (49)	2.77	251
Annual meeting of your judicial district (mandated by Article III, Section 4(b) of the Bylaws of the Wyoming State Bar)	22.6% (57)	31.3% (79)	23.4% (59)	6.3% (16)	16.3% (41)	2.62	252
Activities at the Wyoming State Bar	21.4% (44)	33.7% (85)	21.0% (53)	7.5% (19)	16.3% (41)	2.63	252
Follow-up on meetings	18.0% (44)	30.2% (74)	23.7% (58)	9.4% (23)	18.8% (46)	2.81	245
Answered Question							254
Skipped Question							199

BAR SERVICES & ACTIVITIES

5. Please rate the following sections of the *Wyoming Lawyer*:

	Always Read	Usually Read	Sometimes Read	Never Read	Unaware	Rating Average	Rating Count
You Need to Know (news, notes and other items of interest)	28.8% (117)	43.8% (178)	23.9% (97)	2.0% (8)	1.5% (6)	2.03	406
From the President	16.5% (68)	30.2% (124)	42.6% (175)	10.0% (41)	0.7% (3)	2.48	411
From the Executive Director	14.4% (59)	28.4% (116)	44.7% (183)	11.7% (48)	0.7% (3)	2.56	409
Office of Bar Counsel	30.2% (124)	39.2% (161)	26.3% (108)	3.6% (15)	0.7% (3)	2.06	411
My Perspective (individual author's perspective on a chosen topic)	10.2% (42)	34.1% (140)	51.0% (209)	3.7% (15)	1.0% (4)	2.51	410
Feature Articles	14.2% (58)	45.3% (185)	39.2% (160)	1.0% (4)	0.2% (1)	2.28	408
"Ethically Speaking" by John M. Burman	29.8% (124)	33.7% (140)	30.3% (126)	5.8% (24)	0.5% (2)	2.13	416
Court Summaries	36.1% (149)	38.0% (157)	20.6% (85)	4.8% (20)	0.5% (2)	1.96	413
Law School News	9.1% (37)	26.0% (106)	44.1% (180)	19.1% (78)	1.7% (7)	2.78	408
Information Connection (various articles provided by law librarians)	8.1% (33)	24.1% (98)	52.1% (212)	13.5% (55)	2.2% (9)	2.78	407
Article Discipline	57.5% (238)	29.2% (121)	11.8% (49)	1.2% (5)	0.2% (1)	1.57	414
Classified Advertising	16.5% (67)	24.9% (101)	42.7% (173)	14.8% (60)	1.0% (4)	2.59	405
Answered Question							417
Skipped Question							36

6. What else would you like to see in the *Wyoming Lawyer*?

- letters/comments from readers
- Nothing
- It seems to me the lawyers who lack, and could use more, support are sole or small office practitioners- maybe more in the way of practical material. The WL does a pretty good job but this would be an area of possible expansion.
- I don't have any suggestions
- Plain color pages that are easier to read than the multi-colored bit.

- new technology
- More on keeping the Access to Justice program active and productive.
- Indian Child Welfare Act requirements in child custody proceedings!
- More practice-based articles.
- Changing or evolving trends in case law -- fro example, changes to judicial views regarding damages and collateral source as pertains to medicaid, workers' comp and whether the measure of damages should be amount billed or paid.
- More articles about problems encountered by Wyoming lawyers.
- Substantive content Judicial perspective
- Orders adopting changes to court rules. Important statutory changes that affect the practice of law.
- More emphasis on nuts and bolts of practicing law
- I always look forward to getting the Wyoming Lawyer.
- Reports on and access to significant or unusual topic District Court decisions. Including the decision letter, findings of fact, conclusions of law, orders and forms of judgment would be very helpful..
- I would like to see the results of the meeting wherein by a 5to 2 vote the committe voted to reinstate preemt. for judges. Two no votes were by judges. Found NO abuse.
- A "featured lawyer" article. Maybe highlighting an attorney's achievements or service.
- Report on activities to educate public about non lawyer legal advice
- I think we have an excellent magazine, I wouldn't change a thing.
- Significant U.S. Supreme Court case summaries.
- The technology things in the last issue were really great. Maybe an ongoing tech update, or new things.
- More articles about the way people are accomplishing the same task in different Courts. Legislative updates. Overviews of different areas of the law
- Profiles of Wyoming attorneys
- A list of the CLEs that are available and where they are taking place.
- Discussions, articles of new ideas in the practice of law.
- Crossword puzzle
- actually helpful information.
- Some cartoons if they are really good.
- More stories on attorney and Bar community service and philanthopy.
- From the Bench; Comments or articles from Judges every month on Bench/Bar relations, civility.decorum and strong hints on how they have in the past or might in the future rule on discovery and other lawyer disputes. These articles might encourage more cooperative behavior and help reduce the cost of legal services.
- Just a well done benefit of being a Wyoming lawyer and often flag articles and go back and re-read them.

- I would like to see an CLE offered in the WY lawyer that is counted for a live credit. There could be an article to read with a quiz afterwards to send in to be graded. You could earn 1 CLE per quiz you submit to the CLE office. (Example, California does this and charges on \$15 per CLE- it's a great way to get CLE each month)
- more articles written by attys on specific issues
- A forum on electronic discovery, problems and suggestions.
- 4/26/2013 10:14 AMView Responses
- More practice tips for solos.
- Monthly treasurer's report and summary of the commissioner's meetings.
- More information on community service matters that members of the Bar are involved in. I think this would encourage even more involvement as well as making known the positive contributions of our membership to their communities.
- Fewer stock photos of smiling young lawyers, more photos of real Wyoming lawyers
- Life-style activities outside of law practice.
- More guest articles from attorneys with expertise in specific areas.
- More interactive electronic formatting, hyperlinks, and links to free legal research sites.
- I would like to see more verdict results for civil trials in Wyoming published. Seems as though this information should be easily obtained from the various Circuit and District court clerks with a bit of cooperation.
- Instead of having columns by exec dir and bar pres -- their comments should be crafted into news stories. They would get much more review that way.
- More useful articles, not just "here's what we are doing at the bar, look at us!"
- more profiles on attorneys in non-traditional roles, profiles on judges
- articles on implications of the law and cutting edge advancements of science
- Spotlights on attorneys in the bar
- An announcement that I will no longer be required to subscribe to the Wyoming Lawyer and the Wyoming Law Review, and that my bar due will be reduced as a result.
- Many of the articles are "fluff pieces." Something with real substance would be better. Please skip the trips down memory lane and feature stories on lawyers. These are boring.
- CLE topic with online quiz for . to 1 hr of cle per publication
- It is an impressive, well put together publication. Sharon has done an amazing job.
- Nothing comes to mind right now.

7. An enhanced digital edition of the *Wyoming Lawyer* is available on the Bar’s website at www.wyomingbar.org. Have you taken advantage of this feature to find a past article?

	Rating Percent	Rating Total
Yes	31.3%	131
No	68.7%	287
Answered Question		418
Skipped Question		35

8. Please rate the following Wyoming State Bar member benefits:

	Excellent	Good	Average	Fair	Poor	Unaware	Rating Average	Rating Count
Wyoming State Bar Legal Directory	69.9% (293)	23.9% (100)	4.1% (17)	0.7% (3)	0.2% (1)	1.2% (5)	1.41	419
<i>Wyoming Lawyer</i> magazine	37.5% (156)	51.4% (214)	8.2% (34)	1.7% (7)	0.5% (2)	0.7% (3)	1.78	416
Casemaker	27.9% (112)	27.2% (109)	13.0% (52)	4.0% (16)	1.7% (7)	26.2% (105)	3.03	401
LawPay	3.6% (14)	10.4% (40)	11.2% (43)	2.3% (9)	4.2% (16)	68.3% (263)	4.98	385
Live Well Solutions	3.6% (14)	14.4% (56)	11.6% (45)	8.0% (31)	5.1% (20)	57.3% (223)	4.69	389
Use of Wyoming State Bar meeting rooms	8.6% (33)	14.9% (57)	9.4% (36)	2.9% (11)	2.9% (11)	61.3% (234)	4.60	382
Listserve	7.0% (27)	13.7% (53)	13.4% (52)	4.6% (18)	3.4% (13)	58.0% (225)	4.58	388
Wyoming Law Review	19.1% (77)	38.9% (157)	22.8% (92)	6.9% (28)	2.2% (9)	10.1% (41)	2.65	404
Answered Question								419
Skipped Question								34

9. In the space provided, please describe other services you would like the Wyoming State Bar to provide its members.

- Do we have an attorney insurance plan?
- Health insurance (NOT)
- maybe a little more in the way of a referral network
- I don't have any suggestions.
- online digest of articles, rules, guidelines about problems with electronic discovery
- Solo Practitioner medical insurance, for those of us without employees.
- Stay with Core services ie; admission, disciplinary action, fee arbitration. Limit the non-core functions like live-well solutions as there are plenty of other resources for these and no need for the Bar to provide these as an integrated Bar. Some might perceive a need for the Bar to become a lender to its members but having our own Credit Union should not be a function of the Wyoming Bar.
- Group health insurance through a reputable company that won't go belly up.
- The bar directory in a digital format. Support to get filing with the courts online. Try to encourage this to happen faster. To eliminate the politics from the assessment of ethical issues. Who u r has a great deal to do with how the bar treats u.
- Training for legal staff, more free CLE
- Good and affordable health insurance still remains an issue where all enrollees are considered the group, and not individual firms or enrollees. I also wonder if the Bar should investigate to find out whether there is a well respected investment firm out there that if endorsed by the State Bar would lower service charges to members/firms who established their retirement plans through them. I also wonder if discounted rates might be obtained from a cell phone provider such as Verizon, etc. as benefits to Bar members and firms. I am thinking of ways to assist firms in cutting costs while also potentially increasing the benefits available to attorneys and to our staff.
- Some services for attorneys who don't practice or those that aren't in private practice would be nice. Sometimes it seems the Bar forgets that there are a large group of us that aren't in private practice and a group of us that don't practice.
- Not other services, but improve the communication with and outreach to members with current services
- What listserves?
- Make training on using Casemaker more readily available.
- Discounts on hotels and car rentals
- More information on the availability and comparative cost of legal malpractice insurance.
- More assistance and reduced rate CLE for sole and small firm practitioners.
- Insurance coverage for solo attorneys
- Work with Wyoming Supreme Court committee to substantially expand use of mandatory standard form discovery to reduce the cost of litigation.
- The bar has become a lap dog for dictatorship by The Supreme Court.
- ipad app for Wyoming lawyer and law review would be helpful.
- The way the Judge/Admin. Assistant/Clerk of Court listings (particularly for traveling judges) are presented in the Legal Directory, could be reorganized for clarity. The District Attorney listings should also be included in the section for clarity.

- I would opt out of receiving the Wyo Law Review to save paper and view it online instead.
- I would like the option to receive the Law Review online ONLY, rather than a hard copy.
- More active committees
- Provide more free CLEs
- Discussion and advisory opinions of ethical questions posited so that the inquiring attorney(s) may avoid activity in the Bar Court.
- Solo practitioner reduced insurance and increased assistance
- New laws and their effects
- paid sabbaticals
- I'd like the list serves to be available for more functions. Like, when someone in the bar is supporting or hosting a non-CLE event, it would be great to use the list serve to circulate the news.
- I think there is a lack of good CLE in this state for the number of hours we are supposed to receive per year, as well as 10 of them having to be "live". I think the bar should provide more teleconferences or webcasts that are low cost and should allow attorneys to get the majority of their CLE as a "self-study" credit, because the program locations are so far and wide in this state. Living in Teton County, I haven't seen one live program in the last 5 months that I could attend conveniently.
- Enough services are provided. Further expansion is not warranted.
- Where unaware is marked it is because it is geographically unusable or inapplicable to our practice.
- keep doing what you are doing
- Regular lists of upcoming CLE seminars
- Solo insurance
- CLEs on any rules changes at various locations around the State.
- Can the State Bar Directory be made available in electronic form compatible with Outlook-Contacts so it could be loaded as a separate Contacts List. This would save a huge amount of time for mailings, phone calls and emails.
- Perhaps another run at group health insurance, losing that was a big loss for the little guys out there.
- Health insurance would have been nice, but that didn't work so well. Why couldn't a group plan with a major carrier work?
- I'd like to see the State Bar encourage the use of the List Serves. And, if possible, I think they should be expanded to be topical, as well as by district.
- More support for improvement projects
- Attorney mentoring, solo practitioner mentoring programs, more free ethics CLE hosted at the Wyoming Bar Association or other location.
- The health insurance experiment was disappointing. This is still a need.
- Discounts on Legal Malpractice insurance
- It would be interesting to know how many hours of CLE which members collect are actually relevant to their legal work. CLE programs on a wide range of topics should be made available on line and the 5-hour limit removed, so that attys could focus on relevant programs instead of sitting through hours of talk about something not relevant.
- More free CLEs

- You left the State Bar Convention off the list... by far one of the best services you offer! The quality & diversity of CLE is unparalleled
- For lawyers who are willing to share the information, include cell phone numbers in the directory.
- Free cle's.
- Social events
- Programming outside of Cheyenne and Casper.
- More low-cost or free CLE would be appreciated. It would also help if the CLE rules were amended to allow 100% of the hours to be earned through home study / self study like many other states (e.g., Colorado). It is too expensive to take a full day away from the office, travel, stay in a motel and pay hundreds of dollars for 4 or 5 hours of CLE. The bar convention is also far too expensive and I haven't attended it in years because of the add on costs for meals and other useless items.
- Cannot think of any right now.

ATTORNEY DISCIPLINE

10. Please indicate the extent to which you agree or disagree with each of the following statements regarding Wyoming’s disciplinary system.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unaware	Rating Average	Rating Count
The disciplinary system is effective.	16.9% (70)	54.2% (224)	11.4% (47)	4.6% (19)	12.8% (53)	2.42	413
The disciplinary process is fair to lawyers.	13.8% (57)	52.2% (216)	11.1% (46)	6.5% (27)	16.4% (68)	2.60	414
The disciplinary process is fair to the public.	15.5% (64)	52.5% (216)	9.2% (38)	4.6% (19)	18.6% (77)	2.59	414
Disciplinary sanctions are consistent.	8.7% (36)	39.4% (163)	13.3% (55)	10.9% (45)	27.8% (115)	3.10	414
Answered Question							415
Skipped Question							38

JUDICIARY

11. What do you think of the judicial discipline system?

	Rating Percent	Rating Total
Effective	29.0%	120
Ineffective	23.9%	99
Don't Know	47.1%	195
Answered Question		414
Skipped Question		39

12. What is the best method for the Wyoming State Bar to improve communications between the members of the Bench and the Bar?

	Rating Percent	Rating Total
Offer more opportunities for informal communication	49.3%	186
More seminars involving judges on panels and as speakers	51.7%	195
More opportunities for social interaction	35.0%	132
Communication is already adequate.	35.0%	132
Other (see below)		33
Answered Question		377
Skipped Question		76

Other:

- Articles in the Wyoming Lawyer on what issues they see and what they would like to see.
- set up roundtable discussion; no one with more power than others; all ideas given fair consideration
- The issue is a lack of the bar's ability to communicate with judges. The WRCP have been modified to assist the court but none of the changes assist the attorneys.
- I don't know how you improve this. I think it is adequate, but certainly not perfect.
- Annual meeting needs to be more affordable and topical
- GET LESS POMPOUS ARROGANT JUDGES
- remind lawyers and judges that we are, and should act like we are, equals when not in a proceeding.
- Good Bench Bar working committee in District Court.

- The judge's bench book is helpful, if it is completed completely and updated
- Require courts to notify local counsel of decisions in their cases rather than relying on counsel to constantly check court mail boxes
- I do not know.
- lawyers cant turn in judges. lawyers pay the price
- Offer anything on west side of the state
- perhaps occasional articles in Wyo Lawyer
- don't know
- consistency in rulings
- Electronic communications enhancement
- the bar already is too invasive.
- eliminate elitest bench members
- Lack of consistent quality in Judicial Appointmnts. Many, including our current are excellent. In the past, our's were pitifully inadequate.
- improve format of Wyoming Lawyer. current version is hard to read
- The role of Judge, by its very nature requires a separation between the judge and lawyers appearing before the judge.
- ad hoc committees with a specific goal in mind that consists of lawyers and judges.
- There needs to be an effective way for bar members to grieve a judge in which the lawyer is protected from retribution by the judge.
- Have a formal discussion process each year
- It seems impossible to remove the fear factor from communications with Judges particularly for younger members. This is complicated by the attitudes of some judges that relations with attorneys are best viewed in an "us vs. them" context.
- I think communications are good now, and about as effective as they can realistically be.
- sponsoring regular meetings of the family law bar
- the ability to request judicial monitoring without risking judicial retaliation
- Have judges from more populated districts share their experiences with less populated districts -- and not just to Teton County
- don't hide things like the ABA report on the disciplinary system
- More "view from the bench" articles in the Wyoming Lawyer (maybe a standing column?)
- constant update of bench book

13. Are you in favor of the Bar continuing the Judicial Advisory Poll?

	Rating Percent	Rating Total
Yes	93.9%	385
No	6.1%	25
Answered Question		410
Skipped Question		43

14. Is courtroom security adequate in the courthouses in which you practice?

	Rating Percent	Rating Total
Yes	83.4%	337
No	16.6%	67
Answered Question		404
Skipped Question		49

15. Have you used the Wyoming Supreme Court’s electronic filing system?

	Rating Percent	Rating Total
Yes	47.1%	195
No	52.9%	219
Answered Question		414
Skipped Question		39

16. Please rate the Supreme Court’s electronic filing system.

	Rating Percent	Rating Total
Excellent	21.1%	41
Good	52.1%	101
Average	18.0%	35
Fair	6.2%	12
Poor	2.6%	5
Comments (see below)		18
Answered Question		194
Skipped Question		259

Comments:

- I think it is a waste of paper to have to follow up with the six copies.
- Difficult to use and finicky
- Filings should be credited to the calendar day on which they are posted. I am not aware of any reason for the 5:00 pm cut-off for calendar date filings. Another suggestion is to provide a note explaining how to open linked documents within a case file. Last, would be to actually include the document or a Otherwise, the electronic service shows up as "Notice of Filing". It should read "Electronic Service" or "Notice of Service" or maybe "YOU HAVE BEEN SERVED!" The last one is a bit of a joke but very effectively communicates the message.
- It is more difficult and less intuitive that CM/ECF. The State Courts around the state need to have an electronic filing system.
- I don't understand the point of e-filing when paper filing 6 copies of all documents is required and remains jurisdictional.
- could be a bit more user friendly, especially for those who do not appear consistently.
- Service rules need to be streamlined: serve only by e-filing
- Since hard copies also have to be provided it seems to be additional work.
- My staff uses it.
- What is the point of an electronic filing system when paper filing is also required?
- I expect that I am like most Wyoming lawyers and filing only 3 or 4 times a year makes each filing a new experience.
- Because you still have to file paper copies.
- seems like there are too many steps, and I don't understand why I still have to file a paper copy
- Needs to extend the filing deadline past 5:00 p.m.
- Why oh why have we not broadened its use to the District Courts? This is way past due.
- It is still way behind the federal filing system.
- The requirement to provide paper copies by mail is silly. Let's go to a pure e-file system like federal courts.

- It is better than the federal system

17. When state courts develop electronic filing, what functions would you like to see? (check all that apply)

	Rating Percent	Rating Total
Electronic notices and services	91.2%	343
Extension of hours of operation	72.1%	271
Public access	53.7%	202
Access from mobile devices such as tablets and smartphones	58.5%	220
Other (see below)		37
Answered Question		376
Skipped Question		77

ECONOMICS & OFFICE PRACTICE

18. If you charge on an hourly basis, what is your usual hourly rate?

	Rating Percent	Rating Total
Less than \$75	0.0%	0
\$76 - \$100	1.2%	5
\$101 - 125	4.0%	16
\$126 – 150	10.4%	42
\$151 - \$200	21.7%	88
\$201 - \$300	22.7%	92
More than \$300	4.4%	18
Not applicable	35.6%	144
Answered Question		405
Skipped Question		48

19. What is the starting salary for associates in your law firm or organization?

	Rating Percent	Rating Total
Less than \$40,000	13.8%	37
\$40,001 - \$60,000	59.0%	158
\$60,001 - \$80,000	20.5%	55
\$80,001 - \$100,000	4.9%	13
\$100,001 or more	1.9%	5
Answered Question		268
Skipped Question		185

20. In your office, what percent of your firm's gross income goes to cover overhead expenses to maintain your office on a monthly basis? *(Please include rent, equipment, regular monthly payables and support staff salaries, but not salaries for partners and associates.)*

	Rating Percent	Rating Total
Up to 30%	13.9%	55
31 – 40%	12.6%	50
41 – 45%	9.8%	39
46 – 50%	6.3%	25
51 – 60%	6.6%	26
More than 60%	3.3%	13
Don't know	14.1%	56
Not applicable	33.3%	132
Answered Question		396
Skipped Question		57

21. In your office, which of the following is the highest-cost item other than salaries?

	Rating Percent	Rating Total
Rent	24.6%	97
Benefits	21.8%	86
Technology	10.6%	42
Legal Research	0.8%	3
Don't know	18.5%	73
Not applicable	23.8%	94
Answered Question		395
Skipped Question		58

22. How much do you spend per month on legal research?

	Rating Percent	Rating Total
Less than \$500	26.5%	105
\$500 - \$1,000	10.9%	43
\$1,001 - \$1,500	3.3%	13
\$1,501 - \$2,000	1.5%	6
\$2,001 - \$2,500	1.5%	6
\$2,501 - \$3,000	0.5%	2
\$3,001 - \$3,500	0.3%	1
\$3,501 - \$4,000	0.0%	0
\$4,001 - \$4,500	0.0%	0
\$4,501 - \$5,000	0.0%	0
More than \$5,000	0.8%	3
Nothing; I utilize Casemaker	22.0%	87
Do not know	32.8%	130
Answered Question		396
Skipped Question		57

23. In 2012, what was your personal net income or earnings from the practice of law? (If you are in private practice, please give a pre-tax estimate of your personal income.)

	Rating Percent	Rating Total
Less than \$40,000	13.7%	52
\$40,001 - \$60,000	13.7%	52
\$60,001 - \$80,000	19.0%	72
\$80,001 - \$100,000	16.4%	62
\$100,001 - \$125,000	13.5%	51
\$125,001 - \$150,000	7.1%	27
\$150,001 - \$200,000	7.1%	27
More than \$200,000	9.5%	36
Answered Question		379
Skipped Question		74

24. Do you keep time records?

	Rating Percent	Rating Total
Always	51.7%	211
Usually, except in fixed fee or contingency cases	17.6%	72
Sometimes	5.1%	21
Never	3.2%	13
Not applicable	22.3%	91
Answered Question		408
Skipped Question		45

25. Do you discuss your fees and how you determine them in your first interview with a client?

	Rating Percent	Rating Total
Always	50.0%	203
Usually	13.8%	56
Sometimes	1.2%	5
Rarely	1.0%	4
Not applicable	34.0%	138
Answered Question		406
Skipped Question		47

26. Do you use written fee agreements with your clients?

	Rating Percent	Rating Total
Always	33.7%	137
Usually	20.9%	85
Sometimes	6.4%	26
Rarely	4.2%	17
Not applicable	34.7%	141
Answered Question		406
Skipped Question		47

27. What one area of law constitutes the largest portion of your practice?

	Rating Percent	Rating Total
Tort/Plaintiff	5.4%	20
Tort/Defense	5.1%	19
Business Law	6.4%	24
Employment Law	0.5%	2
Family Law	9.4%	35
Criminal Prosecution	8.6%	32
Criminal Defense	8.6%	32
Domestic Relations	2.9%	11
Real Estate Law	4.0%	15
Estate Planning/Probate	9.4%	35
Insurance	0.8%	3
Litigation	7.2%	27
Tax Law	0.8%	3
Oil & Gas	5.1%	19
Bankruptcy	1.6%	6
Banking Law	0.8%	3
Administrative Law	5.9%	22
Government Law	9.7%	36
Judicial Functions	1.3%	5
Environmental Law	2.7%	10
Workers' Compensation	2.4%	9
Mediation	0.8%	3
Collections	0.5%	2
Other (see below)		10
Answered Question		373
Skipped Question		80

Other:

- hard to say
- Juvenile
- All
- Juvenile law

- Appellate
- varies
- Administrative Law
- Education Law
- mixture of transactional and litigation
- Child Support

TECHNOLOGY

28. What section of the Bar’s website do you find most useful?

	Rating Percent	Rating Total
My Bar Page	50.3%	199
Online Membership Directory	7.3%	29
Casemaker	27.8%	110
CLE Section	12.9%	51
Bookstore	0.0%	0
Job Bank	1.8%	7
Other (see below)		7
Answered Question		396
Skipped Question		57

Other:

- My Bar Page is also great. Would love to see online CLE submission.
- totally unhelpful
- This applies to #2 - Cannot submit out-of-state

29. Have you submitted your CLE hours online at www.wyomingbar.org?

	Rating Percent	Rating Total
Yes	85.3%	348
No	14.7%	60
Answered Question		408
Skipped Question		45

30. Please rate the online CLE submission system.

	Rating Percent	Rating Total
Excellent	49.6%	174
Good	41.9%	147
Average	6.6%	23
Fair	0.6%	2
Poor	0.9%	3
Unaware	0.6%	2
Answered Question		351
Skipped Question		102

31. Please share any recommendations for improving the online CLE submission system.

- None- it just took me time to get into it. But, don't make it the exclusive way to do things... wait til I'm dead.
- I don't have any suggestions for the Bar Office. My only frustration is when a sponsor doesn't ask for pre-approval and/or doesn't understand how to calculate the hours. The Bar Office has been excellent about reviewing programs, and very broad with the definition of what might be helpful to my practice.
- not require routine information
- Require less routine information.
- I file C.L.E. by FAX, after downloading form. Not sure if this what you mean by "on line submission." Anyway, I don't know how to electronically "sign."
- Works very well.
- I find uploading attachments to be a challenge.

- confirmation of submission would be very helpful
- It would be handy to be able to file the submission for CLE approval online. Also, the submission page columns are "Date" , "Title" , "Location" and sorted alphabetically by title. It think it would be easier to find the CLE if they were sorted "Date", "Location" , "Title" and sorted by location and then title secondary. Otherwise, the system is very simple and effective.
- The annual reports are very confusing and hard to understand as far as carry-over hours.
- CLE has become an officious process.
- I've been impressed with how easy it is!
- Maybe allow for sharing reports with other states in which the attorney is licensed.
- Check w/ West Legal Ed Center and include their course offerings for online submission. Only about 1 out of 5 are currently available for submission.
- Not sure how it could be accomplished but create some mechanism for online submissions for credit for classes not yet approved by Bar but likely to be approved.
- difficult to identify worthwhile CLE courses
- perfect already.
- the search options to find the specific CLE attended can be difficult
- An email saying when credit has been approved, not when the application has been received, would be helpful.
- Send e-mail notices to members prior to the deadline if we do not have enough credits for that year.
- To submit CLE for courses not listed on the calendar requires multiple steps. It would be helpful to have an earlier link to submit such CLE requests.
- None at this time.
- The part where you have to search for the Cle you're applying for is annoying. I've had trouble finding the right Cle to apply for because the name was not recognized.

32. Please indicate your reason for NOT utilizing the online CLE system (check all that apply)

	Rating Percent	Rating Total
I am unaware of this option	18.4%	16
The system is too complicated.	10.3%	9
I don't know how the system works	17.2%	15
I prefer to submit the paper CLE application	60.9%	53
Other (see below)		15
Answered Question		87
Skipped Question		366

Other:

- I think I have the system figured out but found it difficult- got good help from Mary.
- Sometimes it is easier to get the paperwork at the CLE than to submit electronically
- I file C.L.E. by FAX, after downloading form. Not sure if this what you mean by "on line submission." Anyway, I don't know how to electronically "sign."
- Faxing is faster
- When CLE not previously approved
- It never works like the instructions indicate
- if the seminar is not listed I usually send in paper
- My CLE meetings are not included
- What ever is convent.
- Have not had a reason to use yet, but I will
- Out of state CLE cannot be submitted unless pre-approved.
- sometimes it is easier to do form when available
- Habit
- I just haven't done it yet.
- Went to many programs that were not Wyo so had to get approved which meant submitting the agenda etc

33. Do you take advantage of Casemaker, the online legal research library available through the Wyoming State Bar?

	Rating Percent	Rating Total
Yes	47.8%	194
No	52.2%	212
Answered Question		406
Skipped Question		47

34. How often do you utilize Casemaker?

	Rating Percent	Rating Total
A few times per week	20.6%	40
Weekly	22.7%	44
A few times per month	26.3%	51
Monthly	11.3%	22
Rarely	19.1%	37
Answered Question		194
Skipped Question		259

35. I use Casemaker:

	Rating Percent	Rating Total
Exclusively	46.1%	89
In conjunction with other legal research providers	53.9%	104
Answered Question		193
Skipped Question		260

36. Have you taken advantage of the free Casemaker training opportunities?

	Rating Percent	Rating Total
Yes	46.6%	89
No (please explain)	53.4%	102
Answered Question		191
Skipped Question		262

Comments:

- I find it really simple to use.
- The trainings require agreeing to receive spam from the Company about allits other products.
- scheduling conflicts
- not aware of them
- It is easy to use
- By taking the free course, you must agree to receive spam from Casemaker concerning paid upgrades.
- I am tech savvy enough that I have not felt the need to train. I am sure the training opportunities are valuable for those who need it, I just don't need it.

37. Was the training helpful?

	Rating Percent	Rating Total
Yes	92.2%	83
No (please explain)	7.8%	7
Answered Question		90
Skipped Question		363

Comments:

- I guess.
- Helpful, but basic and limited

38. If you do not utilize Casemaker, what is the main reason? (check all that apply)

	Rating Percent	Rating Total
Too expensive	0.0%	0
Utilize other legal research tools	80.7%	151
Not user friendly	16.0%	30
Not aware it was available	11.2%	21
Other (see below)		40
Answered Question		187
Skipped Question		266

Other:

- just haven't tried - - yet.
- use Westlaw and haven't had time to learn new system
- Not as easy to use as other options.
- minimal legal research
- Had Westlaw in previous office; will use Casemaker in current office
- have other readily available resources
- Never learned how to use it
- I do use Casemaker?
- Don't do much legal research.
- It does not get the results that I obtain with Westlaw
- I have Westlaw provided by my employer
- Never have taken the time to learn it
- No research
- it is too limited.
- not applicable
- No keynotes like Westlaw; fee to Keycite/Shephardize
- Not very effective
- no need yet
- I am not adept but plan to try it soon.
- Haven't had the need as of yet.
- My practice does not involve significant amounts of legal research anymore

- don't have the skills.
- Little if any practice in Wyoming - just office here.
- I do use Casemaker.
- Most of my research is delegated.
- Never got around to it.
- Just accustomed to Westlaw and haven't made the switch
- Have no used it.
- don't know how
- as a state employee I have access to Westlaw
- sometimes I am looking for a resource that my firm has access to in our westlaw subscription that is not available in casemaker
- have not taken time to learn it
- Other options are available to me.
- Have other option
- I haven't taken the time to learn it and I'm not sure how it compares to Westlaw, which I've always used.
- I generally don't need a lot of research
- It sucks compared to westlaw.
- I don't practice
- We've tried Casemaker before. The search functions are unreliable and miss important precedent. We simply cannot trust the results.

PUBLIC SERVICE & CHARITABLE WORK

39. How many hours per week do you devote to non-law-related community service?

	Rating Percent	Rating Total
None	15.5%	62
5 hours or less	56.9%	227
6 – 10 hours	21.6%	86
11 – 20 hours	3.8%	15
21 or more hours	2.3%	9
Answered Question		399
Skipped Question		54

40. On average, how many hours per month do you devote to pro bono clients or clients accepted at a substantially reduced rate? (Please do not include hours spent on cases billed but not collected.)

	Rating Percent	Rating Total
5 hours or less	34.1%	130
6 – 10 hours	20.5%	78
11 – 20 hours	8.7%	33
21 or more hours	3.1%	12
I make cash donations to Legal Services or to the Bar Foundation in lieu of doing pro bono legal work	4.7%	18
I do not accept pro bono cases and do not donate cash in lieu of pro bono work.	28.9%	110
Answered Question		381
Skipped Question		72

41. In the last two years, how many hours have you spent in direct representation of a pro bono client?

	Rating Percent	Rating Total
None	41.3%	158
1 – 5 hours	9.9%	38
6 – 10 hours	8.1%	31
11 – 20 hours	8.6%	33
21 -30 hours	8.6%	33
More than 30 hours	23.5%	90
Answered Question		383
Skipped Question		70

42. In regard to the direct representation cases, how did you learn of the case?

	Rating Percent	Rating Total
Through a formal program (i.e. Wyoming State Bar, Legal Aid of Wyoming)	12.6%	25
Direct contact from the public	87.4%	174
Other (see below)		19
Answered Question		199
Skipped Question		254

Other:

- Also through ServeWyoming.
- Attorney referrals
- Involvement with non-profits needing legal work
- working with non profits I support
- client came in
- sometimes direct from client calling for assistance
- I am the attorney for a local non-profit organization
- friend
- family, friends
- Personal referrals and requests to help
- through our not for profit pro bono organization
- I'm a public defender. I'm appointed by the court.
- From client family
- both
- Personal referral
- Casper College Paralegal Program
- referred by clients/friends
- referrals from attorneys
- I am unaware.

43. What is the average number of hours of law-related volunteer work (not pro bono) that you perform in an average month (e.g. Law Day, Mock Trial, Bar committee/board service, etc.)?

	Rating Percent	Rating Total
None	42.6%	162
1 – 5 hours	43.7%	166
6 – 10 hours	8.4%	32
11 – 20 hours	4.2%	16
21 – 30 hours	0.5%	2
More than 30 hours	0.5%	2
Answered Question		380
Skipped Question		73

44. What would make pro bono service more appealing to you?

	Rating Percent	Rating Total
Reimbursement for expenses	37.1%	88
CLE	52.3%	124
Mentoring with an experienced attorney	15.2%	36
“Easy” cases	11.0%	26
Public recognition	6.8%	16
Requiring pro bono recipients to be more vested in their case by requiring some financial commitment	38.0%	90
Other (please specify)		52
Answered Question		
Skipped Question		

Comments:

- We are going the way of health care. More clients have an expectation that they are "entitled" to my services. No "pro bono" representation begins as a hand out... client understands that I expect compensation.. how charity manifests itself depends on the circumstances and we do see lots of \$20 per month payments and significant "writing off" for those who show character. Others just don't get to come back.
- areas that I am competent in

- It's a huge issue. I don't have any good suggestions.
- It doesn't work well for a government attorney in general.
- Pro bono is mostly a luxury for salaried attorneys.
- I've found that most pro bono clients don't take their issues "seriously," and can be difficult to contact and remain in communication with.
- it's appealing now - I do it on a case-by-case basis for people I know
- Clients that communicate as promised.
- NA
- malpractice insurance for attorneys doing pro bono work
- time
- Malpractice insurance for representation
- Not applicable due to my work with a gov't organization
- I am prohibited by statute to do pro bono
- It might not be logistically feasible but I would be willing to take additional pro bono work if it would guarantee some time with an experienced attorney who is willing to discuss how to proceed with the case.
- I work for local government.
- Cases for which I have expertise
- Client's needs
- Protection from claims by Some insurance like program.
- Most pro bono recipients have cases involving domestic or criminal matters which are areas I choose not to work in. If the pro bono client needed help in my area and had a meritorious claim I would be more willing to take the case.
- My kids growing up & not spending so much time with them & other volunteer organizations. There is only so much time. My family must come first outside of work. Volunteer organizations are much more important to me and help more people than pro bono.
- Encourage my employer to allow it
- More available time
- not so much "easy" as within my area of practice so I do not need to go outside my comfort zone and conduct a lot of research to do it.
- prosecutors can't engage in the pro bono work due to not being allowed to practice outside of the prosecution role.
- more time
- I used to give alot of time to bar activities but other non-profit boards consume too much time.
- i am employed by the government and not allowed to practice outside of my employment
- If I didn't need to earn a living.
- not applicable
- just did a lot , should be no recognition for it.
- None
- allow govt attys to do pro-bono

- I undertake pro bono cases when I am confronted with a need and it is in my area of practice. I don't need any help finding pro bono opportunities.
- A Powerball win.
- Cases within the scope of my expertise
- Too long is practice and too busy
- Better screening by referring organizations
- Given the nature of my practice (business and real estate transactions and litigation, there are few pro bono opportunities. I am very uncomfortable going into practice areas that I am not proficient. Consequently, I would probably do more pro bono if I could easily turn to a proficient practitioner for guidance.
- It must fit time and financial wise
- Nothing.
- If you do it for recognition you probably shouldn't do it.
- Nothing. Pro Bono is an accepted duty of members of this profession. It should be enough to know that doing this sort of work is the right thing. Think of it as "paying it forward".
- This is just something that is done
- Not in private practice
- The law facilitates the rich getting richer and the poor getting crushed.
- As a state attorney, we are required by statute to only represent govt clients.
- Judges should be understanding of the time demands as well
- Not interested.
- opportunity
- i no longer work full-time. if I were were return to a full practice I would resume more pro bono work
- Less risk to the attorney

45. What do you believe are the most critical challenges preventing attorneys from doing pro bono work? (check all that apply)

	Rating Percent	Rating Total
Employers not allowing employees to take on pro bono cases	26.2%	79
Solo practitioners unable to afford doing pro bono work	66.1%	199
Distance and time	31.2%	94
New attorney not having enough experience	19.3%	58
Other (please specify)		61
Answered Question		301
Skipped Question		152

Comments:

- liability
- attorney not having experience (new is not the test)
- Many attorneys don't know what to expect from pro bono cases so they avoid them
- Clients are not vested and usually make unreasonable requests and demands
- time
- It doesn't work well for government attorneys without an outside practice.
- sometimes too busy with demanding clients
- clients - they should be working instead of using the system for their whining
- I don't know
- These cases often take more time than an "identical" fee generating case because of the very nature of the clients and the way they do business. After a time, attorneys learn not to take too many of them because they can consume the time needed to generate a living.
- Pro bono clients, other than people chosen by me, are unrealistic and ungrateful
- malpractice insurance!
- lack of understanding of need for pro bono work
- INVOLUNTARY PRO BONO WORK BECAUSE PEOPLE DONT PAY
- I am prohibited by statute to do pro bono
- an incentive to provide pro bono and a bridge between the demand and the supply. the entire pro bono demand must be organized and cataloged so practitioners can maximize the effectiveness of each hour spent supplying the demand.

- Difficulty matching skills and experience with indigents' legal needs
- Greed
- Pro Bon clients are very demanding and aggressive if not handled with kid gloves. They have no sense of burden or cost of endless demands.
- Pro bono clients who think they are entitled and are too demanding
- Time. Family. Volunteering.
- The need to make a living.
- Not being competent in areas in which pro bono services are most often requested.
- Honestly, I am not a strong believer in pro bono work. I have always paid my own way despite some very serious setbacks; the rest of society can also.
- administrative costs for solo practitioners
- I work for state government. If I had an experienced attorney willing to help me navigate a pro bono case, I would gladly do it. However, I have not found someone willing.
- In addition to the time, the expense including fees, filings, document production, staff's time, etc, that one must also cover. If it was just a time issue, I believe more attorneys would participate.
- pro bono matters are usually outside my areas of expertise
- inability to pre-determine how much time a case will take
- Not enough time
- can always do it.
- There should be no reason. We should all do it.
- Attorneys do not know the people that need pro bono services well enough to perceive the need -- too much of a social gulf
- Balancing pro bono work with other work
- Risk of hopeless/endless/costly entanglements.
- Too busy with billable commitments
- Lack of cases within the scope of attorney's expertise
- Pro bono clients are often more difficult to communicate with and not as responsive as paying clients because they don't have a vested interest in not wasting time.
- See #2
- No more time in the day to do anything more than what I am already doing.
- too busy
- I think Wyoming lawyers do significant pro bono work without seeking recognition for it.
- greed
- Time
- Old attorney not having enough experience in the area where the demand is.
- Screening of cases for pro bono work

- Selfishness
- Not being paid is a big hurdle.
- Most pro bono clients that are not personally know to me are unreasonable because they have no financial incentive to be reasonable
- Most pro bono clients that are not personally know to me are unreasonable because they have no financial incentive to be reasonable
- my area of expertise, estate planning, not often compatible with pro bono clients
- Lazy
- On occasion, the client is needy and ungrateful. This is precisely why it should be done. No one else will help these folks because they are so difficult. It is not always fun but the reward is knowing that you did the right thing.
- The costs associated with a pro bono case are extremely high and the clients are usually difficult.
- Conflicts with current clients
- conflicts of interest
- shortage of attorneys means less pro bono time available
- Not allowed to practice law.
- In my experience, pro bono clients are demanding and wasteful of legal time - they have no appreciation because they have no investment.
- Fears of taking on a case for an unhappy client who will grieve on the other end of the representation
- Government job prevents participation
- Clients who lack a financial commitment don't understand that time is money.

46. What do you believe are the most critical challenges facing the legal profession in Wyoming? (Rank the top five challenges by using 1 – 5, with 1 being the most critical.)

	1 st	2 nd	3 rd	4 th	5 th	Rating Average	Rating Count
Access to the legal system for all citizens	28.4% (104)	19.7% (72)	22.1% (81)	13.9% (51)	15.8% (58)	2.69	366
The use of the Internet and related technology	11.6% (40)	21.7% (75)	29.6% (102)	20.0% (69)	17.1% (59)	3.09	345
Loss of professionalism and civility among lawyers	23.5% (86)	23.5% (86)	25.7% (94)	17.5% (64)	9.8% (36)	2.67	366
The practice of law by non-lawyers	16.2% (53)	21.3% (70)	24.4% (98)	19.8% (65)	18.3% (60)	3.03	328
Loss of confidence in the legal system by the public	23.2% (84)	30.9% (112)	27.9% (101)	11.6% (42)	6.4% (23)	2.47	362
Loss of job satisfaction among attorneys	24.9% (90)	34.0% (123)	20.7% (75)	12.4% (45)	8.0% (29)	2.45	362
Other (see below)							16
Answered Question							386
Skipped Question							67

Comments:

- Uncomplicating things- citizens once had a clear understanding of what was "right" and what was "wrong" - the language of the law must not be foreign to the ears of those who are to obey- L. Hand
- The unfairness of the criminal justice system.
- To many attorney's
- These are all related to one another!
- Need electronic court filing in state court!!!
- the most critical ones seem interrelated
- GETTING RID OF THE POLITICAL JUDICIAL SELECTION PROCESS
- Many who aren't civil, do not realize it. When confronted with it, they are defensive. Kinda like trying to tell a tired misbehaving kid he's sleepy. He denies it & fights sleep.
- The civility issue is only a problem in the family law arena.
- lack of funding for the WY legal aid program
- Inconsistency in rulings; lack of predictability

- Stunning cost of resolution of disputes due to the obsession with advocacy rather than justice or sensible resolution of disputes.
- It isn't just the use of technology, it's the lack of technology. Other business sectors are way ahead of the law by having useful apps and faster methods to mine and use data.
- docket delays in District Court; judges need to manage their dockets more effectively; this is my number one complaint
- attacks on the civil justice system
- of these five...

47. What do you think the top priorities of the Wyoming State Bar should be? (Rank the top five priorities using 1st as the top priority.)

	1 st	2 nd	3 rd	4 th	5 th	Rating Average	Rating Count
Offering Continuing Legal Education	44.6% (168)	22.0% (83)	16.7% (63)	7.2% (27)	9.5% (36)	2.15	377
Helping attorneys adapt to changing technology	13.8% (45)	29.4% (96)	24.5% (80)	20.8% (68)	11.6% (38)	2.87	327
Certifying or recognizing practice specialties	7.5% (23)	13.3% (41)	31.5% (97)	23.7% (73)	24.0% (74)	3.44	308
Reviewing and examining new admittees	42.2% (151)	29.9% (107)	13.4% (48)	10.1% (36)	4.5% (16)	2.05	358
Identifying new markets for legal services	6.3% (18)	13.5% (39)	31.3% (90)	28.8% (83)	20.1% (58)	3.43	288
Helping attorneys respond to changing needs of legal consumers	10.8% (36)	23.2% (77)	35.5% (118)	19.6% (65)	10.8% (36)	2.96	332
Educating the public about the legal profession	23.0% (79)	32.3% (111)	24.1% (83)	14.2% (49)	6.4% (22)	2.49	344
Reviewing ethical complaints	43.5% (160)	30.4% (112)	16.3% (60)	6.3% (23)	3.5% (13)	1.96	368
Other (see below)							19
Answered Question							386
Skipped Question							67

Comments:

- Establishing and appointing qualified and fair judges to the bench. The system is stacked with former prosecutors that have no interest in protecting the rights of the average citizen.

- I believe the most important is to address the issues in Question 1 above this. Making the law serve people, bringing back its honor and advocating for it to be affordable and accessible. Outreach and communication to the public and lawmakers.
- police unauthorized practice of law
- IMPROVING THE JUDICIAL SELECTION PROCESS
- The system for rates charged for CLE is woefully antiquated. Why should judges or government lawyers receive reduced rates while sole and small firm practitioners be charged more? Makes no sense, since judges and government lawyers now make, on average, much higher incomes with far more generous benefit packages.
- Assisting the Court with online filing
- 3) Devote some time to discipline for non-lawyers (ie CPAs, Broker/Dealers) practicing law. 4) Rewrite the required ad disclaimer so it doesn't require lawyers to inform the public that lawyers are generally incompetent and they may be better off just not seeking legal advice for their legal issues (Doctors and Accountants aren't required to tell prospective patients/clients that they may be incompetent)
- Educate public about the peril of non lawyer legal advice
- I don't think we need certification
- Assist attorneys when assistance is asked for; to aid attorneys so they do not commit malpractice.
- Since the Bar feels a full time disciplinarian is necessary, they should get ahead of the curve by providing a full time member advisor.
- Civility and by Court control of overzealous advocacy reduce the cost of legal services.
- lack of professionalism and civility of bench & between attorneys
- Explore alternatives for malpractice insurance with ALPS -- they have a monopoly in Wyoming -- I have never had a claim, but our premium just increased 30% in one year
- I disagree with the move to the uniform bar exam. Further this decision was not adequately announced, disclosed and addressed by bar members at large. Lastly it has the potential to alter the practice in Wyo by encouraging/allowing large out of state firms to enter the state to "cherry pick" cases and clients. The CLE supplement is a weak and ineffective way to address Wyoming law and practices.
- I would have included Review and Examine new admittees but the court took that away
- Ethical issues should be handled by the Supreme Court
- The ethical complaint process should be moved to the Supreme Court. Because of political pressures, the Bar is not the agency that should handle such complaints. It's time to do a partial dis-integration of the Bar, somewhat like Nebraska.
- Acknowledging and meeting the needs of attorneys who don't practice, and find non traditional employment