

Wyoming State Bar

2020 Virtual Annual Meeting



September 15-17, 2020

brought to you FREE of charge by COVID-19

16 CLE Credits/8.5 Ethics Available!

Invitation From President Kelly M. Neville



Dear Colleagues,

It is my pleasure to invite you to join us at the 2020 Wyoming State Bar Virtual Annual Meeting on September 15-17. This year has been a year filled with many new normals and it has required creative approaches from the ways we do things

on the job to how we go through life's daily tasks. The 2020 Wyoming State Bar Virtual Annual Meeting will be no exception.

The Officers, Commissioners and staff of the Wyoming State Bar are excited to offer this year's Annual Meeting virtually. The full line-up of three tracks of CLE programs will be available thanks to the flexibility and adaptability of our many presenters and staff. In an effort to support you during these challenging times, we are able to offer the convention free of charge to all members of the Wyoming State Bar, University of Wyoming College of Law students as well as recent UW law graduates. Non-members may participate for a nominal fee of \$50.

Kara Ellsbury and her Continuing Legal Education Committee are providing attendees with a stellar line-up of CLE programs. Back by popular demand, John E. Moore, III will open up the virtual conference with "The Lawyer's Compass: Character, Ethics and Trust in Modern Legal Practice" on Tuesday, September 15th. This program will focus your attention on the critical interplay between your character and competencies and how they combine to build trust in client relationships. If you belong to any of the Bar's practice sections, you'll want to pay particular attention to the many programs that are sponsored by those sections.

While we will miss seeing each of you at the Annual Banquet, luncheons, receptions, golf tournament and other social aspects of the meeting, we are excited to offer a few of these programs in a different way. Grab a lunch and join us on Tuesday for a special address by Trish Refo, President-Elect of the ABA, and help us recognize and honor some of your fellow bar members for their service to the profession. On Wednesday, spend your lunch hour with David Lee Windecher. Although we cannot be together for David's keynote speech at the Annual Banquet as intended, he graciously agreed to speak over Wednesday's lunch hour to share his story, which starts as an impoverished minority who was arrested 13 times. David went from a defendant to a criminal defense attorney, author, and activist in the social justice movement to end mass incarceration, reduce recidivism and redress racial inequity in the criminal justice system. On Thursday, please join us over the lunch hour for the Wyoming State Bar Annual Business Meeting, which includes updates on the state of the judiciary, the UW College of Law, and the Wyoming ABA delegation.

I look forward to meeting virtually with you and enjoying everything this year's Virtual Annual Meeting has to offer. I hope that each of you will join us from the comfort of your office or home for some free CLE and time to connect with your fellow bar members.



A Note About This Year's Registration

Because registration for the virtual conference is free to most (minimal charge to non-members), registration will be simpler than ever! Simply send in your registration information (page 34) or register online at www.wyomingbar.org. You do not need to pre-select the CLE courses in which you wish to participate; registration entitles you to attend any program you wish, whether it's a few programs on one or two days or the full three days.

Once registered, you will receive links to all three days of programming and can pick and choose as you go along. **PLEASE NOTE:** At times, there will be three tracks of programs running concurrently—Breakout 1, Breakout 2 and Breakout 3—however, you do not have to stay within one track of programs. For instance, if you participated in Breakout 1 in a certain time slot, you may join Breakout 2 or Breakout 3 in the next time slot if you so desire. Necessary links will be available in the "Chat" feature of Zoom.

Schedule At-A-Glance

Tuesday, September 15th

TIME	PROGRAM	SPEAKERS
8:15 - 11:45 a.m.	PLENARY SESSION The Lawyer's Compass: Character, Ethics and Trust in Modern Legal Practice	<ul style="list-style-type: none"> John E. Moore, III
12:00 - 1:00 p.m.	Lunch Break	
	BREAKOUT SESSIONS	
1:00 - 3:15 p.m.	BREAKOUT 1: The Constitutional Case for the Indian Child Welfare Act (ICWA) and its Practical Application in Wyoming	<ul style="list-style-type: none"> Affie B. Ellis Sarah Krakoff Shawwna M. Lamb Janet E. Millard Sara R. Robinson
	BREAKOUT 2: So, You Want to Be an Estate Planner: Where to Start and What the Wyoming Practitioner Should Know	<ul style="list-style-type: none"> Alison O. Gee Robert H. Leonard Stefanie M. Milam
	BREAKOUT 3: Mediations and Settlement Conferences: Making the Best Decisions	<ul style="list-style-type: none"> J. Nicholas Murdock (moderator) Hon. William P. Lynch Hon. David P. Park (Ret.) JoAnna S. DeWald Robert P. Schuster Michael J. Sullivan
3:15 - 3:30 p.m.	Break	
	BREAKOUT SESSIONS	
3:30 - 4:30 p.m.	BREAKOUT 1: The NEW Casemaker4 Legal Research Platform	<ul style="list-style-type: none"> Lisa Smith-Crissey
	BREAKOUT 2: The Kinkfolk Said, "Jed, Move Away From There!"	<ul style="list-style-type: none"> J. Kenneth Barbe Jennifer L. McDowell Patrick R. Tolley
	BREAKOUT 3: Civil Law Update	<ul style="list-style-type: none"> P. Craig Silva

Schedule At-A-Glance

Wednesday, September 16th

TIME	PROGRAM	SPEAKERS
	BREAKOUT SESSIONS	
8:15 - 9:15 a.m.	BREAKOUT 1: Emerging Issues in Oil and Gas Law and the Wyoming Oil and Gas Permitting Process	<ul style="list-style-type: none"> James L. Mowry Tara Righetti
	BREAKOUT 2: Wellness and Resilience in the Face of Tremendous Challenge (Part 1)	<ul style="list-style-type: none"> Brian N. Baird
	BREAKOUT 3: The Quick and Dirty on Unique Issues in Family Law Cases (Part 1)	<ul style="list-style-type: none"> Devon P. O'Connell Farrah L. Spencer
9:15 - 9:30 a.m.	Break	
	BREAKOUT SESSIONS	
9:30 - 10:30 a.m.	BREAKOUT 1: Land Use Law in Wyoming (Part 1)	<ul style="list-style-type: none"> Keith M. Gingery
	BREAKOUT 2: Wellness and Resilience in the Face of Tremendous Challenge (Part 2)	<ul style="list-style-type: none"> Brian N. Baird
	BREAKOUT 3: The Quick and Dirty on Unique Issues in Family Law Cases (Part 2)	<ul style="list-style-type: none"> Devon P. O'Connell Farrah L. Spencer
10:30 - 10:45 a.m.	Break	
	BREAKOUT SESSIONS	
10:45 - 11:45 a.m.	BREAKOUT 1: Land Use Law in Wyoming (Part 2)	<ul style="list-style-type: none"> Keith M. Gingery
	BREAKOUT 2: Wellness and Resilience in the Face of Tremendous Challenge (Part 3)	<ul style="list-style-type: none"> Brian N. Baird
	BREAKOUT 3: Criminal Law Update 2020: Fundamental Changes in Criminal Law in the COVID-19 Era	<ul style="list-style-type: none"> Michael A. Blonigen Donald L. Fuller
12:00 - 1:00 p.m.	Lunch Break	
	BREAKOUT SESSIONS	
1:00 - 2:00 p.m.	BREAKOUT 1: Entering the Unknown: Ethics Considerations for Establishing a New Firm	<ul style="list-style-type: none"> Katherine A. Strike
	BREAKOUT 2: The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 1)	<ul style="list-style-type: none"> Ed Hatch
	BREAKOUT 3: The Current Landscape of Civil Legal Needs: A Review of Wyoming's Legal Needs Assessment	<ul style="list-style-type: none"> Hon. Lynnette Boomgaarden Danielle Cover Angie M. Dorsch Walter F. Eggers Raymond D. Macchia
2:00 - 2:15 p.m.	Break	
	BREAKOUT SESSIONS	
2:15 - 3:15 p.m.	BREAKOUT 1: Expunge It or Explain It. Not Always Your Choice	<ul style="list-style-type: none"> David L. Windecher
	BREAKOUT 2: The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 2)	<ul style="list-style-type: none"> Ed Hatch
	BREAKOUT 3: The Small Law Office: Best Practices to Assure Success in a Small Firm Environment (Part 1)	<ul style="list-style-type: none"> Mark W. Gifford Anthony T. Wendtland Debra J. Wendtland

Schedule At-A-Glance

Wednesday, September 16th, continued

TIME	PROGRAM	SPEAKERS
3:15 - 3:30 p.m.	Break	
	BREAKOUT SESSIONS	
3:30 - 4:30 p.m.	BREAKOUT 1: IP Fundamentals: Protecting Your Client From Your Client	<ul style="list-style-type: none"> Kyle Helgemoe Joseph P. Kendrick
	BREAKOUT 2: The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 3)	<ul style="list-style-type: none"> Ed Hatch
	BREAKOUT 3: The Small Law Office: Best Practices to Assure Success in a Small Firm Environment (Part 2)	<ul style="list-style-type: none"> Mark W. Gifford Anthony T. Wendtland Debra J. Wendtland

Thursday, September 17th

TIME	PROGRAM	SPEAKERS
8:15 - 9:15 a.m.	PLENARY SESSION Meeting Your Ethical Obligations as Technology Changes the Way Attorneys Handle Digital Data	<ul style="list-style-type: none"> Mark W. Gifford Todd Sexton
9:15 - 9:30 a.m.	Break	
	BREAKOUT SESSIONS	
9:30 - 10:30 a.m.	BREAKOUT 1: Civil Law Update	<ul style="list-style-type: none"> P. Craig Silva
	BREAKOUT 2: Criminal Law Update 2020: Fundamental Changes in Criminal Law in the COVID-19 Era	<ul style="list-style-type: none"> Michael A. Blonigen Donald L. Fuller
	BREAKOUT 3: The General Practitioner's Guide to Trademark Selection and Clearance: Asking the Right Questions	<ul style="list-style-type: none"> Lee R. Dickinson
10:30 - 10:45 a.m.	Break	
10:45 - 11:45 a.m.	PLENARY SESSION Attorney Wellness 2.0: Taking Attorney Wellness From Now to the Future	<ul style="list-style-type: none"> Maryt L. Fredrickson
12:00 - 1:00 p.m.	Lunch Break	
	BREAKOUT SESSIONS	
1:00 - 2:00 p.m.	BREAKOUT 1: The 19th Amendment: Lessons With the Legends	<ul style="list-style-type: none"> Judy Perry Martinez (moderator) Affie B. Ellis Hon. Marilyn S. Kite (Ret.) Catherine MacPherson Janice O. Rerucha
	BREAKOUT 2: The Attorney's Best Friend: Utilizing Your Paralegal to Maximize Efficiency	<ul style="list-style-type: none"> Jodi A. Weppner
	BREAKOUT 3: What's in My Bag of Tricks? Simple Solutions to Common Problems	<ul style="list-style-type: none"> Thomas N. Long
2:00 p.m.	Close of the 2020 Virtual Annual Meeting	

Tuesday, September 15th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
8:15 - 11:45 a.m.	<p>PLENARY - The Lawyer's Compass: Character, Ethics and Trust in Modern Legal Practice</p> <p>Speaker: John E. Moore, III Law Offices of John E. Moore, III Vero Beach, Florida</p> <p>Clients demand that their fees be allocated in the most economical but effective manner. Legal tasks, then, are assigned to qualified paraprofessionals or farmed out. Our professional status suffers a decline in the public perception of our value. Technology and competition threaten professional opportunities. What, then, is it that we offer as attorneys and how do we promote it in a way that stimulates public esteem for our grand profession?</p> <p>Our success and fulfillment reside in learning how to expand trust and confidence in each of us as a practitioner and in our profession in general. Doing so requires a comprehensive review of how each of us can harness the power of trust, the key driver in successful relationships, to enhance our personal and professional lives.</p> <p>The Lawyer's Compass focuses your attention on the critical interplay between your character and competencies and how they combine to build trust in client relationships. In particular, you will:</p> <ul style="list-style-type: none">• Learn how and why trust is the primary driver of success in the attorney/client relationship and in your practice• Discover how your character is derived from your values and actions• Walk-through a comprehensive review of the model rules of professional conduct to uncover their inherent system of values and aspirations• Learn professional competencies that will help you quickly build trust in client relationships• Discover a system for identifying and managing the four expectations that every client holds in every engagement• Build your own lawyer's compass to guide your efforts in building future personal and professional fulfillment and success• Reflect on how to become "The Aspirational Lawyer"	3 CLE/3 Ethics
12 - 1:00 p.m.	<p>Awards Luncheon</p> <p>Speaker: Patricia Lee Refo ABA President-Elect Phoenix, Arizona</p> <p>Grab some lunch and join us for a special address by Trish Refo, President-Elect of the American Bar Association. We will also be honoring some of your colleagues in the Wyoming State Bar for their service to the legal profession.</p>	

Tuesday, September 15th

**Sponsored by the
Federal Indian and
Tribal Law Section**

**Sponsored by the
Estate Planning,
Elder Law, Trust
& Probate Section**

TIME	PROGRAM/EVENT	CLE Credits/Ethics
1:00 - 3:15 p.m. BREAKOUT 1	BREAKOUT SESSIONS The Constitutional Case for the Indian Child Welfare Act (ICWA) and its Practical Application in Wyoming <p>Moderator: Affie B. Ellis Holland & Hart LLP Cheyenne, Wyoming</p> <p>Speakers: Sarah Krakoff University of Colorado Law School Boulder, Colorado</p> <p>Shawna M. Lamb Wyoming Attorney General's Office Cheyenne, Wyoming</p> <p>Janet E. Millard Vincent Davey Law Firm Riverton, Wyoming</p> <p>Sara R. Robinson Law Office of Sara R. Robinson Lander, Wyoming</p> <p>The Indian Child Welfare Act (ICWA) was passed to address the alarming rates of separation of native children from their families and tribes. State courts are required to comply with ICWA protections in all child welfare and adoption cases. A recent case, <i>Brackeen v. Bernhardt</i> (Fifth Circuit) upheld the constitutionality of ICWA, recognizing the fundamental tenet of Indian law that tribes are sovereign--distinguished not by race, but by political designation. Join us for a panel presentation of experts to learn about the critical importance of ICWA, how to navigate its complexities and to avoid critical mistakes.</p>	2 CLE
BREAKOUT 2	So, You Want to be an Estate Planner: Where to Start and What the Wyoming Practitioner Should Know <p>Speakers: Alison O. Gee Lubnau Law Office, P.C. Gillette, Wyoming</p> <p>Robert H. Leonard Nicholas & Tangeman, LLC Laramie, Wyoming</p> <p>Stefanie M. Milam Nicholas & Tangeman, LLC Laramie, Wyoming</p> <p>Whether you are a seasoned estate planner or want to learn more about estate planning to expand your practice, this course will cover the essentials of a general estate planning practice in Wyoming, along with practical tips for success. Topics will include considerations when drafting powers of attorney, healthcare planning documents, wills, revocable trusts and the need to use</p>	2 CLE

**Sponsored by the
Federal Bar Section**

TIME	PROGRAM/EVENT	CLE Credits/Ethics
	flexible planning techniques. We will discuss using client questionnaires, engagement letters, how to fund trusts and special considerations for clients with retirement accounts and special needs beneficiaries. Discussions will be framed around the current tax rules and planning for an uncertain future tax climate.	
BREAKOUT 3	<p>Mediations and Settlement Conferences: Making the Best Decisions</p> <p>Moderator: J. Nicholas Murdock Murdock Law Firm, LLC Casper, Wyoming</p> <p>Speakers: Hon. William P. Lynch Albuquerque, New Mexico</p> <p>Hon. David B. Park (Ret.) Casper, Wyoming</p> <p>JoAnna DeWald Holland & Hart LLP Cheyenne, Wyoming</p> <p>Robert P. Schuster Robert P. Schuster, PC Jackson, Wyoming</p> <p>Michael J. Sullivan Casper, Wyoming</p> <p>Mediation and settlement conferences are used by most of us to resolve cases without a trial. But how well do we and our clients do in those settlements? One study found that plaintiffs electing to try their cases rather than settling were mistaken at an alarming rate of 56% to 65%. Defendants did better, but they were mistaken 1 in 4 times. Why are those mistakes made? For attorneys, there are the uneasy questions, "How well am I evaluating my client's case" and "Did I do a good job in the mediation?"</p> <p>There are no easy answers to these questions. But clearly evaluating cases effectively is more difficult today. This panel of preeminent attorneys and mediators will discuss best practices. While each case is unique and each attorney a true individual, the panelists will explain what seems to work best in their varying experiences. Among topics to be discussed are biases attorneys should avoid. What is meant by confirmation bias, anchoring, framing, hindsight bias and the sunk-cost fallacy? How do they play out in mediations and settlement conferences? Should attorneys adapt or ignore the statistical realities? Finally, there is an emerging body of law addressing what should be done when a party does not participate in good faith in those settlement conferences ordered by the Court. The panelists will give their views on the legal basis for emerging claims against a party for a lack of good faith participation.</p>	2 CLE
3:15 - 3:30 p.m.	Break	

Tuesday, September 15th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
3:30 - 4:30 p.m.	BREAKOUT SESSIONS	
BREAKOUT 1	The NEW Casemaker4 Legal Research Platform Speaker: Lisa Smith-Crissey Casemaker Charlottesville, Virginia The NEW Casemaker4 Legal Research Platform - This comprehensive session is for those new to Casemaker, or who have not yet made the switch to Casemaker4. Members will learn about the new Casemaker4 legal research platform. Special emphasis will be placed on site navigation, search query formulation, document management, current awareness tools and personalization options. After this session attendees should feel confident using Casemaker4 for their legal research needs.	1 CLE
BREAKOUT 2	The Kinfolk Said, "Jed, Move Away From There!" Speakers: J. Kenneth Barbe Welborn Sullivan Meck & Tolley, P.C. Casper, Wyoming Jennifer L. McDowell Welborn Sullivan Meck & Tolley, P.C. Casper, Wyoming Patrick R. Tolley Welborn Sullivan Meck & Tolley, P.C. Casper, Wyoming Ranch sales can be complex real estate transactions, whether the sale involves a few hundred or many thousands of acres. There are often private, state and federal grazing arrangements to be addressed as well as water and mineral rights, access, fence lines, encroachments, unrecorded conveyances and leases and title chain problems. Additionally, working ranches are businesses with all the standard employee issues associated with a business sale plus unique considerations like live inventory and onsite employee housing. Succession planning brings its own set of business, family and tax issues to resolve. The presenters have done several transactions and succession plans involving ranch properties and will share their experience, knowledge and lessons learned. If you have never represented a client in a ranch transaction or succession plan, the course will provide an understanding of the considerations and potential minefields; and, even if you grew up on a horse and represent your family's ranching business, you might just learn something new.	1 CLE
BREAKOUT3	Civil Law Update Speaker: P. Craig Silva Williams, Porter, Day & Neville P.C. Casper, Wyoming "Our lives are defined by opportunities; even the ones we miss." Eric Roth, The Curious Case of Benjamin Button (Screenplay). Do not miss the opportunity to participate in the Civil Law Update. P. Craig Silva will cover and summarize the Wyoming Supreme Court opinions from 2019 to 2020.	1 CLE

Offered again
on Thursday!

Wednesday, September 16th

Sponsored by the
Energy & Natural
Resources Section

TIME	PROGRAM/EVENT	CLE Credits/Ethics
8:15 - 9:15 a.m. BREAKOUT 1	BREAKOUT SESSIONS Emerging Issues in Oil and Gas Law and the Wyoming Oil and Gas Permitting Process Speakers: James L. Mowry Crowley Fleck PLLP Sheridan, Wyoming Tara Righetti University of Wyoming College of Law Laramie, Wyoming Join us for a discussion of recent changes to the oil and gas permitting process in Wyoming and the underlying conflicts between various interest owners regarding the right of development between cotenants, surface use and the rule of capture.	1 CLE
BREAKOUT 2	Wellness and Resilience in the Face of Tremendous Challenge (Part 1) Speaker: Brian N. Baird 4Pr2 Communication Edmunds, Washington Your state, our nation and the world are still dealing with COVID-19 and the effects will be with us far longer than we wish. People have lost lives, loved ones, jobs, businesses, homes, savings and dreams. Still, whether this virus recedes or recurs, life must and will go on even though normal will not be the same normal as before. Which means we must find new ways to deal with a new reality. Dr. Brian Baird, clinical psychologist, former member of Congress and University of Wyoming alum, will discuss the personal and social impacts of our collective experiences and explore ways of emerging with new insights into life, work, wellness and resilience. While serving in Congress in the aftermath of September 11th, 2001, Dr. Baird initiated and led trainings to help congressional staff and colleagues deal with their own emotional reactions while also helping them more effectively serve their constituents' needs. As the COVID-19 crises escalated, he stepped in again to offer similar training for congressional staff. These effective seminars were incredibly well received and much appreciated by staff and members of Congress. Drawing from those experiences, decades of clinical practice and the latest research into trauma and resilience, Dr. Baird will offer practical, tested ways of helping us manage our own reactions to challenging events and helping those we live and work with do so as well.	1 CLE

Wednesday, September 16th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 3	<p>The Quick and Dirty on Unique Issues in Family Law Cases (Part 1)</p> <p>Speakers: Devon P. O'Connell Pence and MacMillan LLC Laramie, Wyoming</p> <p>Farrah L. Spencer Long Reimer Winegar LLP Evanston, Wyoming</p> <p>This CLE will highlight unique issues presented in family law cases and provide suggestions on keeping the case on track when faced with challenges. The discussion will include topics such as jurisdictional disputes, how to survive and thrive against false allegations, resist/refuse cases, parental alienation claims and how to defend against them, dealing with difficult personalities and the benefits of helping your clients achieve success through a collaborative divorce.</p>	1 CLE
9:15 - 9:30 a.m.	Break	
9:30 - 10:30 a.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>Land Use Law in Wyoming (Part 1)</p> <p>Speaker: Keith M. Gingery Teton County Attorney's Office Jackson, Wyoming</p> <p>An interesting perspective of land use law from a Teton County attorney that has been in the middle of land use disputes for over 20 years. Many interesting land use cases that are cited across the nation originate in Teton County. Mr. Gingery will review the essential U.S. Supreme Court cases, the pertinent case law in Wyoming and review the history of the Wyoming Statutes in relation to land use law in Wyoming.</p>	1 CLE
BREAKOUT 2	<p>Wellness and Resilience in the Face of Tremendous Challenge (Part 2)</p> <p>Speaker: Brian N. Baird 4Pr2 Communication Edmunds, Washington</p> <p>Your state, our nation and the world are still dealing with COVID-19 and the effects will be with us far longer than we wish. People have lost lives, loved ones, jobs, businesses, homes, savings and dreams. Still, whether this virus recedes or recurs, life must and will go on even though normal will not be the same normal as before. Which means we must find new ways to deal with a new reality.</p> <p>Dr. Brian Baird, clinical psychologist, former member of Congress and University of Wyoming alum, will discuss the personal and social impacts of our collective experiences and explore ways of emerging with new insights into life, work, wellness and resilience. While serving in Congress in the aftermath of September 11th, 2001, Dr. Baird initiated and led trainings to help congressional staff and colleagues deal with their own emotional reactions while also helping them more effectively serve their constituents'</p>	1 CLE


**Sponsored by the
Children & Family
Law Section**

**Sponsored by the
Government Law
Section**

TIME	PROGRAM/EVENT	CLE Credits/Ethics
	<p>needs. As the COVID-19 crises escalated, he stepped in again to offer similar training for congressional staff. These effective seminars were incredibly well received and much appreciated by staff and members of Congress.</p> <p>Drawing from those experiences, decades of clinical practice and the latest research into trauma and resilience, Dr. Baird will offer practical, tested ways of helping us manage our own reactions to challenging events and helping those we live and work with do so as well.</p>	
BREAKOUT 3	<p>The Quick and Dirty on Unique Issues in Family Law Cases (Part 2)</p> <p>Speakers: Devon P. O'Connell Pence and MacMillan LLC Laramie, Wyoming</p> <p>Farrah L. Spencer Long Reimer Winegar LLP Evanston, Wyoming</p> <p>This CLE will highlight unique issues presented in family law cases and provide suggestions on keeping the case on track when faced with challenges. The discussion will include topics such as jurisdictional disputes, how to survive and thrive against false allegations, resist/refuse cases, parental alienation claims and how to defend against them, dealing with difficult personalities and the benefits of helping your clients achieve success through a collaborative divorce.</p>	1 CLE
10:30 - 10:45 a.m.	Break	
10:45 - 11:45 a.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>Land Use Law in Wyoming (Part 2)</p> <p>Speaker: Keith M. Gingery Teton County Attorney's Office Jackson, Wyoming</p> <p>An interesting perspective of land use law from a Teton County attorney that has been in the middle of land use disputes for over 20 years. Many interesting land use cases that are cited across the nation originate in Teton County. Mr. Gingery will review the essential U.S. Supreme Court cases, the pertinent case law in Wyoming and review the history of the Wyoming Statutes in relation to land use law in Wyoming.</p>	1 CLE
BREAKOUT 2	<p>Wellness and Resilience in the Face of Tremendous Challenge (Part 3)</p> <p>Speaker: Brian N. Baird 4Pr2 Communication Edmunds, Washington</p> <p>Your state, our nation and the world are still dealing with COVID-19 and the effects will be with us far longer than we wish. People have lost lives, loved ones, jobs, businesses, homes, savings and dreams. Still, whether this virus recedes or recurs, life must and will go on even though normal will not be the same normal as before. Which means we must find new ways to deal with a</p>	1 CLE

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TIME	PROGRAM/EVENT	CLE Credits/Ethics
	<p>new reality.</p> <p>Dr. Brian Baird, clinical psychologist, former member of Congress and University of Wyoming alum, will discuss the personal and social impacts of our collective experiences and explore ways of emerging with new insights into life, work, wellness and resilience. While serving in Congress in the aftermath of September 11th, 2001, Dr. Baird initiated and led trainings to help congressional staff and colleagues deal with their own emotional reactions while also helping them more effectively serve their constituents' needs. As the COVID-19 crises escalated, he stepped in again to offer similar training for congressional staff. These effective seminars were incredibly well received and much appreciated by staff and members of Congress.</p> <p>Drawing from those experiences, decades of clinical practice and the latest research into trauma and resilience, Dr. Baird will offer practical, tested ways of helping us manage our own reactions to challenging events and helping those we live and work with do so as well.</p>	
BREAKOUT 3	<p>Criminal Law Update 2020: Fundamental Changes in Criminal Law in the COVID-19 Era</p> <p>Speakers: Michael A. Blonigen Casper, Wyoming</p> <p>Donald L. Fuller Donald L. Fuller, Attorney at Law, LLC Casper, Wyoming</p> <p>The last year has brought many changes in Wyoming criminal law. The Wyoming Supreme Court has altered the landscape of fundamental legal principles including self-defense. The changes present new and challenging issues for the practitioner and the courts. The courts also face the growing challenges in a world facing a global pandemic. Join us to review the developments of the past year and the challenges of practicing criminal law in the age of COVID-19.</p>	1 CLE
12:00 - 1:00 p.m.	<p>Lunch Break - From Defendant to Defense Attorney</p> <p>Speaker: David Lee Windecher Windecher Firm Atlanta, Georgia</p> <p>David Lee Windecher is a trailblazing criminal defense attorney, author, and activist in the social justice movement to end mass incarceration, reduce recidivism and redress racial inequity in the criminal justice system. David was admitted to the Georgia Bar in 2012 and the Florida Bar in 2014. David chronicled his life's journey of transitioning from defendant to defense attorney in an inspirational autobiography – The American Dream HisStory In The Making. David published his autobiography to portray the difficulty of obtaining the American dream as an impoverished minority who was arrested 13 times. David founded RED in March of 2015. RED is a restorative justice organization dedicated to keeping people out of the criminal justice system – permanently – through programs that enhance the social, civic and financial literacy of individuals referred to court.</p> 	

Offered again
on Thursday!

Sponsored by the Young Lawyers Section

TIME	PROGRAM/EVENT	CLE Credits/Ethics
1:00 - 2:00 p.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>Entering the Unknown: Ethics Considerations for Establishing a New Firm</p> <p>Speaker: Katherine A. Strike Stanbury & Strike, P.C. Lander, Wyoming</p> <p>One of the scariest yet fulfilling journeys an attorney can take is opening his/her own practice. This course is intended to provide those lawyers tools allowing them to avoid ethical hang-ups and pitfalls to establish a firm with confidence. Ms. Strike will assist with how to set up a new practice and issues that attorneys may not consider before breaking out on their own. She will give her perspective on topics such as selecting trustworthy partners and staff, billing practices, client selection, client management and options for attorneys who are in danger of burnout.</p>	1 CLE/1 Ethics
BREAKOUT 2	<p>The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 1)</p> <p>Speaker: Ed Hatch Ed Hatch Seminar, Inc. Gambrils, Maryland</p> <p>How do you "win" the cooperation of others in the common legal environment of strongly felt differences? It is accomplished by mastering the negotiating principles consistent with and supported by both research and experience.</p> <p>Ultimately, if people are critical to your success, you must know and master the means to win their hearts as well as their minds. Successfully guiding your client and/or opposing counsel to agreement will only come when you can clearly, convincingly and persuasively communicate the benefit to them... to win them over not win over them.</p> <p>INTERESTING is far removed from USEFUL! Therefore, this session is unlike any other program you have attended. It is not a listen and learn program; instead, you will listen, learn and do each of the following aspects.</p> <p>FIRST there must be trust. A perceptible barrier in communication can and must be resolved before proceeding with any negotiation. First you must connect - then you can convince.</p> <p>Communicate to be understood. Most disagreements are simply misunderstandings! ASKING the right questions, LISTENING actively, LEARNING underlying interests and motivations and applying that knowledge to LEADING them is fundamental to your success.</p> <p>Please understand me. Your success is not dependent upon what you say ... but HOW you say it. Understanding the "evidence procedures" used to identify the personality type you are attempting to influence and modifying your delivery style to accommodate what they want and need from you is a key to reaching agreement.</p>	1 CLE

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 3	<p>The Current Landscape of Civil Legal Needs: A Review of Wyoming's Legal Needs Assessment</p> <p>Speakers: Hon. Lynnette J. Boomgaarden Wyoming Supreme Court Cheyenne, Wyoming</p> <p>Danielle Cover University of Wyoming College of Law Laramie, Wyoming</p> <p>Angie M. Dorsch Equal Justice Wyoming Cheyenne, Wyoming</p> <p>Walter F. Eggers Holland & Hart, LLP Cheyenne, Wyoming</p> <p>Raymond D. Macchia Legal Aid of Wyoming, Inc. Cheyenne, Wyoming</p> <p>Equal Justice Wyoming, the Equal Justice Wyoming Foundation and Legal Aid of Wyoming recently partnered to conduct and fund a comprehensive state-wide civil legal needs assessment to understand the legal issues facing Wyoming's low-income population. The findings of the needs assessment will be published in August 2020. This session is intended to educate attendees on the findings of the study. The panelists will discuss the impact that unmet needs have on our communities and the barriers to access to justice that have been identified in the study. The presentation will reflect on gains that have been made in the ten years since the Wyoming Legislature passed the Civil Legal Services Act of 2010 and on the work that is still needed to bridge the justice gap. The panel will also discuss the findings on pro bono work and Wyoming lawyers' commitment to pro bono.</p>	1 CLE
2:00 - 2:15 p.m.	Break	
2:15 - 3:15 p.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>Expunge It or Explain It. Not Always Your Choice</p> <p>Speaker: David L. Windecher Windecher Firm Atlanta, Georgia</p> <p>Your client's reputation is paramount. Resolving a criminal case without removing the stigma attached to a criminal history background report could harm your client despite any favorable outcomes you create. Learn how to reduce barriers to employment, housing and academic opportunities by assisting your clients beyond their criminal case. This program will provide an overview of the various legal procedures available to assist individuals in the process of removing arrests from their personal criminal history report. If you can wipe a client's record clean, you will have a walking referral source until the day you turn in your license to practice law.</p>	1 CLE

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 2	<p>The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 2)</p> <p>Speaker: Ed Hatch Ed Hatch Seminar, Inc. Gambrills, Maryland</p> <p>How do you “win” the cooperation of others in the common legal environment of strongly felt differences? It is accomplished by mastering the negotiating principles consistent with and supported by both research and experience.</p> <p>Ultimately, if people are critical to your success, you must know and master the means to win their hearts as well as their minds. Successfully guiding your client and/or opposing counsel to agreement will only come when you can clearly, convincingly and persuasively communicate the benefit to them... to win them over not win over them.</p> <p>INTERESTING is far removed from USEFUL! Therefore, this session is unlike any other program you have attended. It is not a listen and learn program; instead, you will listen, learn and do each of the following aspects.</p> <p>FIRST there must be trust. A perceptible barrier in communication can and must be resolved before proceeding with any negotiation. First you must connect - then you can convince.</p> <p>Communicate to be understood. Most disagreements are simply misunderstandings! ASKING the right questions, LISTENING actively, LEARNING underlying interests and motivations and applying that knowledge to LEADING them is fundamental to your success.</p> <p>Please understand me. Your success is not dependent upon what you say ... but HOW you say it. Understanding the “evidence procedures” used to identify the personality type you are attempting to influence and modifying your delivery style to accommodate what they want and need from you is a key to reaching agreement.</p>	1 CLE
BREAKOUT 3	<p>The Small Law Office: Best Practices to Assure Success in a Small Firm Environment (Part 1)</p> <p>Speakers: Mark W. Gifford Wyoming State Bar - Office of Bar Counsel Cheyenne, Wyoming</p> <p>Anthony T. Wendtland Wendtland & Wendtland, LLP Sheridan, Wyoming</p> <p>Debra J. Wendtland Wendtland & Wendtland, LLP Sheridan, Wyoming</p> <p>With continuing technological advancements in the practice of law, it is tempting to forget that the successful management of a small office turns on adopting and following fundamentally sound principles of practice management, many aspects of which are enhanced by technology. Join Sheridan lawyers Deb and Tony Wendtland and Bar Counsel, Mark Gifford, for a fast-paced discussion of their take-aways and practical lessons learned from decades of making a small firm environment work. This broad-ranging presentation will cover everything from “soup to nuts” in successful small firm management and client selection</p>	1 CLE/1 Ethics

TIME	PROGRAM/EVENT	CLE Credits/Ethics
	and management, with a focus on efficient and effective practices that ensure compliance with professional responsibility requirements.	
3:15 - 3:30 p.m.	Break	
3:30 - 4:30 p.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>IP Fundamentals: Protecting Your Client From Your Client</p> <p>Speakers: Kyle Helgemoe Fogg & Powers LLC Parker, Colorado</p> <p>Joseph P. Kendrick Fogg & Powers LLC Parker, Colorado</p> <p>Patent law is a technology focused legal practice where practitioners hold science, engineering, or other technical undergraduate degrees and are designated "Patent Attorneys" after passing a separate bar examination conducted by the U.S. Patent and Trademark Office. Yet, when a client develops intellectual property (IP), the ability to protect those assets often stands or falls based on decisions a client makes in consultation with his local business attorney. Learn how the foundation for building a solid IP portfolio is laid out with employment contracts, vendor and purchase order agreements, confidentiality agreements and knowing who you can talk to and when.</p>	1 CLE
BREAKOUT 2	<p>The New Negotiating Advantage: Winning Others Over v. Winning Over Others (Part 3)</p> <p>Speaker: Ed Hatch Ed Hatch Seminar, Inc. Gambrils, Maryland</p> <p>How do you "win" the cooperation of others in the common legal environment of strongly felt differences? It is accomplished by mastering the negotiating principles consistent with and supported by both research and experience.</p> <p>Ultimately, if people are critical to your success, you must know and master the means to win their hearts as well as their minds. Successfully guiding your client and/or opposing counsel to agreement will only come when you can clearly, convincingly and persuasively communicate the benefit to them... to win them over not win over them.</p> <p>INTERESTING is far removed from USEFUL! Therefore, this session is unlike any other program you have attended. It is not a listen and learn program; instead, you will listen, learn and do each of the following aspects.</p> <p>FIRST there must be trust. A perceptible barrier in communication can and must be resolved before proceeding with any negotiation. First you must connect - then you can convince.</p> <p>Communicate to be understood. Most disagreements are simply misunderstandings! ASKING the right questions, LISTENING actively, LEARNING underlying interests and motivations and applying that knowledge to LEADING them is fundamental to your success.</p> <p>Please understand me. Your success is not dependent upon what you say ... but HOW you say it. Understanding the "evidence procedures" used to iden-</p>	1 CLE

Wednesday, September 16th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 3	<p>tify the personality type you are attempting to influence and modifying your delivery style to accommodate what they want and need from you is a key to reaching agreement.</p> <p>The Small Law Office: Best Practices to Assure Success in a Small Firm Environment (Part 2)</p> <p>Speakers: Mark W. Gifford Wyoming State Bar - Office of Bar Counsel Cheyenne, Wyoming</p> <p>Anthony T. Wendtland Wendtland & Wendtland, LLP Sheridan, Wyoming</p> <p>Debra J. Wendtland Wendtland & Wendtland, LLP Sheridan, Wyoming</p> <p>With continuing technological advancements in the practice of law, it is tempting to forget that the successful management of a small office turns on adopting and following fundamentally sound principles of practice management, many aspects of which are enhanced by technology. Join Sheridan lawyers Deb and Tony Wendtland and Bar Counsel, Mark Gifford, for a fast-paced discussion of their take-aways and practical lessons learned from decades of making a small firm environment work. This broad-ranging presentation will cover everything from "soup to nuts" in successful small firm management and client selection and management, with a focus on efficient and effective practices that ensure compliance with professional responsibility requirements.</p>	1 CLE/1 Ethics

Save the Date!

2021 Annual Meeting & Judicial Conference
September 14-17, 2021
Little America Hotel & Resort
Cheyenne, Wyoming

Thursday, September 17th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
8:15 - 9:15 a.m.	<p>PLENARY - Meeting Your Ethical Obligations as Technology Changes the Way Attorneys Handle Digital Data</p> <p>Speakers: Mark W. Gifford Wyoming State Bar - Office of Bar Counsel Cheyenne, Wyoming</p> <p>Todd Sexton Identillect Technologies Lake Forest, California</p> <p>Electronic messaging has changed the efficiency of how we handle client communications; however, there are specifics about how these communications can affect your ethical obligations of which you should be aware.</p> <p>Join Todd Sexton and Mark Gifford as they define how technology is impacting the way attorneys deal with digital information. Since most information is digital, the way attorneys ensure client confidentiality is through cyber-crime awareness and digital security measures.</p>	1 CLE/1 Ethics
9:15 - 9:30 a.m.	Break	
9:30 - 10:30 a.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>Civil Law Update</p> <p>Speaker: P. Craig Silva Williams, Porter, Day & Neville P.C. Casper, Wyoming</p> <p>"Our lives are defined by opportunities; even the ones we miss." Eric Roth, The Curious Case of Benjamin Button (Screenplay). Do not miss the opportunity to participate in the Civil Law Update. P. Craig Silva will cover and summarize the Wyoming Supreme Court opinions from 2019 to 2020.</p>	1 CLE
BREAKOUT 2	<p>Criminal Law Update 2020: Fundamental Changes in Criminal Law in the COVID-19 Era</p> <p>Speakers: Michael A. Blonigen P.C. Casper, Wyoming</p> <p>Donald L. Fuller Donald L. Fuller, Attorney at Law, LLC Casper, Wyoming</p> <p>The last year has brought many changes in Wyoming criminal law. The Wyoming Supreme Court has altered the landscape of fundamental legal principles including self-defense. The changes present new and challenging issues for the practitioner and the courts. The courts also face the growing challenges in a world facing a global pandemic. Join us to review the developments of the past year and the challenges of practicing criminal law in the age of COVID-19.</p>	1 CLE

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 3	<p>The General Practitioner's Guide to Trademark Selection and Clearance: Asking the Right Questions</p> <p>Speaker: Lee R. Dickinson Dickinson Law, P.C. Cheyenne, Wyoming</p> <p>Can COVFEFE be a trademark? Can a client protect a new turn of phrase? Is putting 307 on a baseball hat an "indicator of source or origin" or just a decoration? General practitioners in Wyoming often have clients that are small businesses, entrepreneurs and creative "tech types." Many of those clients want to use -- and prevent others from using -- a particular name. This CLE focuses on the fundamentals of trademarks, with a particular emphasis on selecting the right mark and taking steps to find any senior users of confusingly similar marks. More importantly, this CLE includes a look at the right questions to ask a client, as what the client wants to do may not involve a trademark at all, or may involve a name that does not require additional protection or registration.</p>	1 CLE
10:30 - 10:45 a.m.	Break	
10:45 - 11:45 a.m.	<p>PLENARY - Attorney Wellness 2.0: Taking Attorney Wellness From Now to the Future</p> <p>Speaker: Maryt L. Fredrickson Ninth Judicial District Court Jackson, Wyoming</p> <p>Attorney wellness has been a hot topic for a while, perhaps forever, and at least since 2017 when the ABA released its Task Force Report calling the legal profession to action. But the Task Force Report was for attorney wellness issues inherent in the practice of law then. What about now? The practice of law changed in 2020 and it changed quickly. Some clients and courts shifted to remote services; some, less so. Clients needs and client finances have changed. Despite those changed parameters for getting the work done, attorneys are needed now more than ever to uphold the rule of law and to help clients seek relief they need. That means attorneys need to be at the top of their game, despite the changes in the practice of law, despite new financial pressures, and despite the increasing needs and traumas of our clients. Join this CLE to learn about where attorney wellness was, how to use it in today's changed world, and how to use it moving forward.</p>	1 CLE/1 Ethics
12:00 - 1:00 p.m.	<p>Lunch Break - Annual Business Meeting</p> <p>Keep abreast of the latest developments in Wyoming's legal community. Join Chief Justice Michael K. Davis, Wyoming Supreme Court; Kelly M. Neville, Wyoming State Bar President; Klint Alexander, Dean of the University of Wyoming College of Law; and James L. Edwards, Treasurer of the Wyoming State Bar, as they each provide an update from their respective organizations. Also hear from Wyoming State Bar Delegate to the ABA, Darin B. Scheer, and learn of recent developments at the American Bar Association.</p>	

TIME	PROGRAM/EVENT	CLE Credits/Ethics
1:00 - 2:00 p.m.	BREAKOUT SESSIONS	
BREAKOUT 1	<p>The 19th Amendment: Lessons With the Legends</p> <p>Moderator: Judy Perry Martinez ABA President New Orleans, Louisiana</p> <p>Speakers: Affie B. Ellis Holland & Hart LLP Cheyenne, Wyoming</p> <p>Hon. Marilyn S. Kite (Ret.) Laramie, Wyoming</p> <p>Catherine MacPherson MacPherson & Thompson, LLC Rawlins, Wyoming</p> <p>Janice O. Rerucha Hennig Faulkner Woelk, LLP Laramie, Wyoming</p> <p>2020 marks the 100th Anniversary of the ratification of the 19th Amendment granting women the right to vote. Join our panel of Wyoming's living legends to discuss how Wyoming extending the right to vote to women in 1869 impacted the push occurring on a national level regarding women's suffrage, ultimately leading to the 19th Amendment. Our panel will discuss the progression of the personal rights and attitudes of these impressive women as they conquered boundaries, making history as the first woman in their positions and the challenges they see present through today.</p>	1 CLE
BREAKOUT 2	<p>The Attorney's Best Friend: Utilizing Your Paralegal to Maximize Efficiency</p> <p>Speaker: Jodie A. Weppner Laramie County Community College Cheyenne, Wyoming</p> <p>Paralegals are an important part of the legal team and indispensable in some offices. Join us for a discussion about utilizing your paralegal to maximize efficiency. This program will explain the role of the paralegal and discuss the regulation or non-regulation of the career field and how paralegals are licensed or certified in certain areas. We will clearly help you understand exactly what a paralegal can do and what he/she cannot. We will also discuss standard utilization guidelines set out by the ABA.</p> <p>This program will explain the paralegal advantage and how you can use your paralegal to increase efficiency in your office, increase profits and address client service. We will discuss the advantage of hiring a well-trained and/or educated paralegal and what you should look for in making hiring decisions. We will finish with a panel discussion that will include currently working paralegals on hypothetical ethical dilemmas and the day-to-day practice of the paralegal. Have those questions in mind about your work with paralegals? Bring them to the panel discussion!</p>	1 CLE/0.5 Ethics

Thursday, September 17th

TIME	PROGRAM/EVENT	CLE Credits/Ethics
BREAKOUT 3	<p>What's In My Bag of Tricks? Simple Solutions to Common Problems</p> <p>Speaker: Thomas N. Long Long Reimer Winegar Beppler LLP Cheyenne, Wyoming</p> <p>This course will provide a compilation of a hodgepodge of simple solutions to common problems arising in a civil practice. How do you amend the non-amendable? How do you get things done yesterday? Learn about the non-given gift, the earning of unearned income, the non-ending cessation and other practical approaches to recurring problems. This program analyzes and presents simple, understandable approaches to issues frequently encountered in a business, estate and property law practice and warns of common legal mistakes that are too frequently observed.</p>	1 CLE

50- & 60-Year Recognitions

The Wyoming State Bar is delighted to honor the following lawyers for their years of membership in the Wyoming State Bar. The Class of '70 in particular has long distinguished itself, known both for the quality of its lawyers and for the way friendships this group forged in law school have endured for more than five decades. We look forward to recognizing them in person in 2021!

60-Year Members

Harold C. Costello, Jr.
James B. Daley

50-Year Members

Fred W. Dilts, III
Jim M. Hagood
David G. Lewis
Hoke H.M. MacMillan
Thomas H. Maxfield
V. Frank Mendicino
Daniel J. Morgan

Edward P. Moriarity
John Patrick Michael Murphy
Frank D. Neville
James W. Owens, Sr.
Frank D. Peasley
D. Terry Rogers
Philip White, Jr.

Speaker Biographies

Brian N. Baird **4Pr2 Communication** **Edmunds, Washington**

Brian N. Baird Ph.D. is a clinical psychologist and President of 4Pr2 Communication. He is a retired six-term member of Congress (WA 3rd), former President of Antioch University's Seattle campus, an award-winning instructor and was named the funniest celebrity in Washington, D.C. for his stand-up comedy performances. He is a member of Issue One's ReFormers Caucus.



In addition to his background in government and academia, Brian was once a Sr. Vice President at Vigor Industrial, the largest ship-building and repair facility in the Pacific Northwest. He has written three books and made frequent media appearances on national and regional programs. From the one-on-one intimacy of clinical work to speaking before crowds of thousands of people, Brian understands communication in unique and exceptionally insightful ways. Participants in Brian's courses consistently rate the experience among the most informative, valuable, engaging and entertaining of their careers.

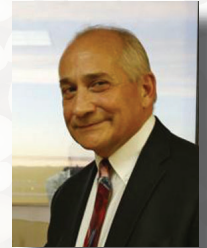
J. Kenneth Barbe **Welborn Sullivan Meck & Tooley, P.C.** **Casper, Wyoming**

Ken Barbe is a shareholder with the firm of Welborn Sullivan Meck & Tooley, P.C. in its Casper office. He has assisted multiple clients in the purchase and sale of ranch properties, including assisting his parents when they sold their ranch in central Wyoming. Ken's practice is wide and varied and includes commercial transactions, mergers and acquisitions, limited liability companies, corporations, real estate, estate planning, banking and finance, contractor's liens and landlord tenant law, including litigation in those areas. Ken is listed as a Mountain States Super Lawyer and selected as a Best Lawyer in America in the specialties of Mergers & Acquisitions Law, Corporate Law and Litigation-Mergers and Acquisitions. He's also recognized by Chambers USA in Corporate Mergers and Acquisitions and Real Estate. Prior to joining Welborn, Ken practiced for over 25 years with the Casper law firm, Brown & Drew.



Michael A. Blonigen **Casper, Wyoming**

Mike Blonigen is a 1980 graduate of the University of Wyoming and a 1983 graduate of the University of Wyoming College of Law. He served as an Assistant Attorney General for the State of Wyoming from 1983-1985. From 1985 to 2003 he served as an Assistant District Attorney for the Seventh Judicial District in Casper, Wyoming. From 1999-2003, he served as Special Assistant United States Attorney for the District of Wyoming. From 2000 to 2003 he served as one of eight assistant district attorneys in the United States on the Board of Directors of the National District Attorneys Association. He has served as a full member of the same board since October 2010. In 2003 he was appointed to fill a vacancy in the office of District Attorney for the Seventh Judicial District. He was elected in 2004 to fill the unexpired term of his predecessor and was reelected in 2006, 2010 and 2014. He retired as District Attorney in January 2019 but returned as an Assistant District Attorney in November 2019. He previously served as President of the Wyoming County and Prosecuting Attorneys Association and has been a fellow of the American College of Trial Lawyers since 2011. He has tried over 200 jury trials, including four murder cases. He has lectured or taught for a number of entities including the National Advocacy Center, the National District Attorneys Association, the International Association of Arson Investigators, the Wyoming County and Prosecuting Attorneys' Association, the Wyoming State Bar, the University of Wyoming and numerous local and state law enforcement agencies.



Hon. Lynnette J. Boomgaarden **Wyoming Supreme Court** **Cheyenne, Wyoming**

Justice Lynne J. Boomgaarden was appointed to the Wyoming Supreme Court by Governor Matt Mead; she was sworn on February 20, 2018. Prior to joining the court, Justice Boomgaarden was in private practice with Crowley Fleck, PLLP; served as Director, Office of State Lands and Investments and was an Assistant Professor at the University of Wyoming College of Law. Following law school, she clerked for the Honorable Wade Brorby, U.S. Tenth Circuit Court of Appeals. Justice Boomgaarden is a Wyoming native, receiving her J.D. with honors from the University of Wyoming College of Law in 1991 and her B.S. from the University of Wyoming in 1983.



Danielle Cover **University of Wyoming College of Law** **Laramie, Wyoming**

Professor Danielle Cover joined the University of Wyoming College of Law faculty in the summer of 2014 to direct the Civil Legal Services Clinic (CLSC). Her teaching and scholarship explore different ways to expand legal pedagogy and learning theory. Specifically, Professor Cover examines the psychological influences that may impact a young attorney's ability to effectively connect with clients and cases. She also considers how to use traditional clinical pedagogical techniques in different fora and to adapt pedagogical best practices for environments with different needs, expectations and resources.

Prior to joining the College of Law faculty, Professor Cover was a Visiting Assistant Professor at the Bronfein Family Law Clinic at the University of Baltimore where she supervised students representing family law clients across a spectrum of issues from divorce and custody to adoption and protection orders.

Professor Cover's clinical work emerges from her years of practice throughout the state of Maryland and at organizations committed to ending domestic violence. At the House of Ruth, YWCA of Annapolis and Anne Arundel County and the Women's Law Center, Professor Cover represented victims of domestic violence in family law and safety proceedings. In addition, she supervised and trained new lawyers entering the programs. At the Homeless Persons Representation Project, Professor Cover directed the Pro Bono Program, working with attorney volunteers, student volunteers and community partners to provide pro bono services to homeless persons across the state. Professor Cover also previously served as Pro Bono Coordinator and Externship Director of the John and Terry Levin Center for Public Service and Public Interest Law at Stanford Law School.

Since joining the faculty, Professor Cover has been honored with two University-wide teaching awards: The Diversity, Equity & Inclusion Award: Inspirational Faculty (2017) and the Shepard Symposium on Social Justice Faculty Award (2018). In addition, Professor Cover has expanded the reach of the CLSC to include some of Wyoming's most geographically isolated communities through grant awards from the Equal Justice Wyoming Foundation.

JoAnna DeWald **Holland & Hart LLP** **Cheyenne, Wyoming**

JoAnna is an associate attorney at Holland & Hart in Cheyenne where she represents clients in federal and state court, mediation and arbitration in complex commercial disputes. JoAnna's litigation experience includes personal injury suits across several industries, oil and gas disputes and high-stakes litigation concerning lease and contract interpretation. In addition, she provides counsel for local and national clients in



all matters of employment law, defending employers in the courtroom, before administrative agencies and in the ADR process. Prior to joining Holland & Hart, JoAnna was a litigation attorney in Omaha, Nebraska, focusing on insurance defense, employment law, legal and medical malpractice and commercial tort and business litigation. She also served two years as a judicial clerk for the Nebraska Supreme Court.

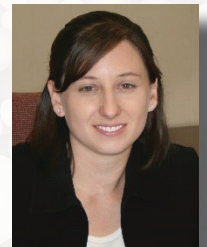
Lee Randolph Dickinson **Dickinson Law, P.C.** **Cheyenne, Wyoming**

Lee Dickinson is the founder of Dickinson Law, PC, in Cheyenne, specializing in trademarks, franchising, corporate governance, contracts and retail restaurant issues. He is also Of Counsel to Hathaway & Kunz, LLP. Prior to moving to Wyoming, Lee taught for four years at Vanderbilt University Law School. Prior to that, he was Senior Business Counsel at Dollar General Corporation, a national retailer with over 16,000 locations.



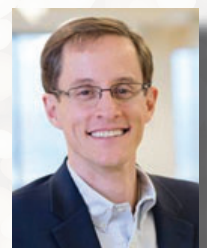
Angie Michelle Dorsch **Equal Justice Wyoming** **Cheyenne, Wyoming**

Angie Dorsch is the Executive Director of Equal Justice Wyoming, a program of the Wyoming Supreme Court tasked with developing and maintaining a statewide system of civil legal services. She is also the Executive Director of the Equal Justice Wyoming Foundation, a non-profit focused on strengthening and defending access to justice and civil legal services. Angie attended law school at Texas Tech University School of Law. She was awarded a JD with honors and an MS in financial planning in December 2004. She also received her MBA from Texas Tech University in 2008. Angie practiced with Legal Aid of NorthWest Texas from 2005 until beginning her employment with Equal Justice Wyoming in 2012.



Walter F. Eggers **Holland & Hart, LLP** **Cheyenne, Wyoming**

Walter Eggers is a partner in the Cheyenne office of Holland & Hart LLP. He has been a member of the Wyoming Access to Justice Commission since 2008, a member of the Equal Justice Wyoming Foundation Board of Directors since 2015 and a member of the ABA's Standing Committee on Legal Aid and Indigent Defendants since 2016. Walter's practice focuses on regulatory issues and



litigation. He currently leads Holland & Hart's Environmental and Natural Resource practice group, one of the largest in the country at over 100 lawyers.

Affie Burnside Ellis **Holland & Hart LLP** **Cheyenne, Wyoming**

Affie Ellis (Navajo) is an attorney in the Cheyenne office of Holland & Hart, LLP. Her primary area of practice includes natural resource and Indian law. In 2016, Ellis was the first native woman to be elected to serve in the Wyoming Legislature. Ellis co-chairs the Select Committee on Tribal Relations. Ellis is a former Assistant Attorney General for the State of Wyoming. She also served as a legislative assistant to former U.S. Senator Craig Thomas and worked for the National Indian Gaming Commission.



Maryt Louise Fredrickson **Ninth Judicial District Court** **Jackson, Wyoming**

Maryt Fredrickson is a practicing attorney in Wyoming, a wellness writer and a yoga teacher. She began the practice of law in 2010 in private practice in southeast Wyoming. After a few years, she became burnt out, dissatisfied, overweight and unhealthy. After thinking about dropping out of the practice of law entirely, she shifted jobs and communities instead. Maryt works as Staff Attorney for the Honorable Timothy C. Day in Jackson, Wyoming. She also writes wellness articles, including the regular wellness column in the Wyoming Lawyer, teaches Yoga for Lawyers and Judges and frequently teaches attorney wellness CLEs at conferences and to other attorney groups around the state.



Donald L. Fuller **Donald L. Fuller, Attorney at Law, LLC** **Casper, Wyoming**

Don Fuller was admitted to the practice of law in Wyoming in 1992. He has practiced in the area of criminal defense his entire career. He has had jury trials at all levels of the court systems from the smallest of municipalities to Federal District Courts. He is currently owner of Don Fuller and Associates in Casper, Wyoming. As soon as he learns to be responsible with his money, he plans to retire. That may be a while.



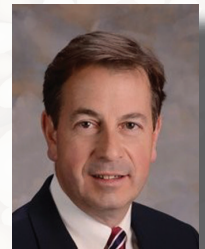
Alison Ochs Gee **Lubnau Law Office, P.C.** **Gillette, Wyoming**

Alison O. Gee is a Gillette, Wyoming, native. She attended the University of Wyoming for her undergraduate studies, received her Juris Doctorate from the University of Colorado and an LLM in Taxation from the University of Alabama. Mrs. Gee practices estate planning, trust and estate administration, business planning and administration, taxation, land and mineral law and healthcare law. She currently serves as Commissioner for the Sixth Judicial District and is a member of the Board of Directors for Powder River Energy Corporation.



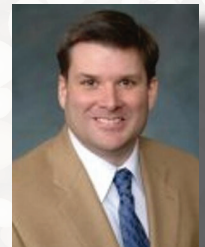
Mark W. Gifford **Office of Bar Counsel - Wyoming State Bar** **Cheyenne, Wyoming**

Mark W. Gifford is Bar Counsel for the Wyoming State Bar. He is a Wyoming native who received his Bachelor's in accounting from the University of Wyoming in 1978 and his law degree from Stanford University in 1981. After 30 years of practice as a trial lawyer and mediator, Mark took the position of Bar Counsel on a part-time basis in 2011 and became full-time in October 2013. In addition to attorney discipline, Gifford's responsibilities include Unauthorized Practice of Law, Fee Dispute Resolution and Client Protection Fund. He also serves as general counsel to the Wyoming State Bar. Gifford was instrumental in getting Wyoming's Lawyer Assistance Program launched in 2014. He is a member of the ABA Standing Committee on Professional Regulation. He has been recognized as an AV Preeminent-rated lawyer by Martindale-Hubbell Peer Review Ratings, a distinction based upon peer reviews by members of the Bar and the Judiciary.



Keith M Gingery **Teton County Attorney's Office** **Jackson, Wyoming**

Keith Gingery has served as a Deputy County Attorney in Teton County since 2002. Mr. Gingery grew up in Jackson Hole and graduated from the University of Wyoming College of Law in 1995. Mr. Gingery served five terms in the Wyoming Legislature, serving as the House Judiciary Chairman and as Speaker Pro-Tem. Keith Gingery has argued multiple land use cases before the Wyoming Supreme Court.



Ed Hatch
Ed Hatch Seminar, Inc.
Gambrils, Maryland

For the past 25 years, Ed Hatch has been a regular and repeated speaker trainer for associations, institutes, 5-Star hotels and corporate executives throughout North & South America, Europe, Asia and Africa.

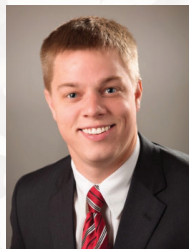
Ed's message of the applied dynamics of human communication has application to trial lawyers or transactional attorneys, where communication is the bedrock of preparation and your ability to influence is your clients' path to justice.

Since the early 1970s, Ed has influenced others from his work counseling "at-risk" teenagers in a suburban Washington, D.C. public school system, to his work as a top-producing salesperson, a manager of over 100 people as Senior Vice President of Sales at Fred L. McKee Realty and as the co-owner of a real estate firm.



Kyle Helgemoe
Fogg & Powers LLC
Parker, Colorado

Kyle Helgemoe is a registered patent attorney and an associate at Fogg & Powers LLC. His practice focuses on U.S. and foreign patent preparation and prosecution in the areas of electrical, electronic, software, optical, telecommunications and blockchain-related technologies. Kyle earned a Bachelor of Science in Physics from Hamline University, cum laude and graduated from William Mitchell College of Law with honors.



Joseph Patrick Kendrick
Fogg & Powers LLC
Parker, Colorado

J. Patrick Kendrick is a registered patent attorney and Of Counsel with Fogg & Powers LLC where his practice focuses on patents and trademarks for clients from start-ups to multi-national corporations. Patrick has previously served in-house as the lead patent attorney for the National Renewable Energy Laboratory's National Center for Photovoltaics and worked as a law clerk for the U.S. Department of Energy's Bonneville Power Administration (BPA). Prior to law school, Patrick was a principal engineer for the Nuclear Division of Florida Power and Light Company. Patrick earned his law degree, cum laude, from Lewis & Clark Law School in Portland, Oregon. Patrick received his Bachelor of Electrical Engineering from the Georgia Institute of Technology and Master of Science in Electrical Engineering from the University of South Florida.



Hon. Marilyn S. Kite (Ret.)
Laramie, Wyoming

Justice Marilyn S. Kite was appointed to the Wyoming Supreme Court by Governor Jim Geringer in 2000 and retired in 2015. She received her B.A. from the University of Wyoming in 1970 with Honors and her J.D. from the University of Wyoming Law School with Honors in 1974. Prior to her appointment to the Wyoming Supreme Court, Justice Kite served as Senior Assistant Attorney General for the State of Wyoming from 1974 through 1978. She entered private practice when she joined the law firm of Holland & Hart in 1979 and was a Partner in the Jackson and Cheyenne offices until her appointment to the Wyoming Supreme Court. Kite served as Chief Justice from July 1, 2010 through June 30, 2014.



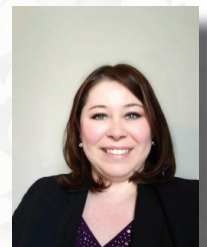
Sarah Krakoff
University of Colorado Law School
Boulder, Colorado

Sarah Krakoff teaches and writes about American Indian law and natural resources law. Her publications include American Indian Law: Cases and Commentary (with others), Beyond Zero-Sum Environmentalism (with others) and Tribes, Land and Environment (with others), as well as articles published in the Stanford Law Review, California Law Review, Harvard Environmental Law Review and other journals. Professor Krakoff co-authored the law professors' amicus brief in Brackeen v. Bernhardt. She clerked on the Ninth Circuit Court of Appeals for Judge Warren J. Ferguson; she received her J.D. from U.C. Berkeley in 1991 and her B.A. from Yale in 1986.



Shawnna Marie Lamb
Wyoming Attorney General's Office
Cheyenne, Wyoming

Shawnna Lamb graduated from the University of Wyoming magna cum laude in 2006 with undergraduate degrees in Criminal Justice and Spanish after studying abroad in Mexico, Argentina and Spain. Shawnna graduated from the University of Wyoming College of Law in 2009. After four years in private practice, Shawnna joined the Wyoming Attorney General's Office in 2013. She represents the Wyoming Department of Family Services. She is admitted to practice before the Wyoming Supreme Court, the United States District Court for the District of Wyoming and the United States Court of Appeals for the Tenth Circuit.



Robert H. Leonard
Nicholas & Tangeman, LLC
Laramie, Wyoming

Robert Leonard is Of Counsel to the firm of Nicholas & Tangeman, LLC, in Laramie. His law practice is in the areas of tax planning, business planning, pension plans, employee benefit plans, tax-exempt organizations and estate planning and trusts. He has taught estate and gift taxes at the University of Wyoming and was one of the drafters of the Wyoming Uniform Trust Code, Principal and Income Act, Unitrust Act, Close Limited Liability Company Supplement and extended rule against perpetuities. He has made many continuing legal education presentations at the Wyoming Bar Annual Meeting and the University of Wyoming College of Law. Mr. Leonard received his B.S. from Michigan State University, his J.D. from the University of Missouri and his L.L.M. in taxation from George Washington University. He is a fellow of the American College of Trust and Estate Counsel and a member of the American Bar Association and the Real Property, Probate and Trust Law Section, Wyoming State Bar, Albany County Bar, Missouri Bar Association and Southeast Wyoming Estate Planning Council. He is licensed to practice in Wyoming, Missouri and Colorado and before the United States Supreme Court and the United States Tax Court.



Thomas N. Long
Long Reimer Winegar Beppler LLP
Cheyenne, Wyoming

The senior member of Long Reimer Winegar LLP, Mr. Long has focused his practice on matters involving tax, trust and estate, commercial, property and business organization law. Thomas Long graduated from Natrona County High School in 1969, graduated magna cum laude with degrees in Economics and Political Science from the University of Wyoming in 1972 and received his J.D. degree from Harvard Law School in 1976. He has been admitted to practice in Wyoming since 1976 and in the U.S. Tax Court since 1981 and conducts his practice from his firm's Cheyenne office.



He is a fellow of the American College of Trust and Estate Counsel (state chairman 1998-2003) and a fellow of the American College of Tax Counsel. His previous presentations at Wyoming State Bar annual meetings include: Wealth Preservation and Planning for Business Entities, Individuals and Trusts Having a Situs in Wyoming (September 15, 2011); The Wyoming Limited Liability Company Act (September 16, 2010); 2009 Amendments to Wyoming Business Corporation Act; (September 16, 2009); and Irrevocable Trusts (September 10, 2008).

Hon. William P. Lynch
Albuquerque, New Mexico

Judge Lynch graduated from the University of Illinois College of Law and practiced law in Roswell, New Mexico, for 16 years, mostly in trial practice. He served as a state district judge and a federal magistrate judge for over 22 years and conducted hundreds of settlement conferences during that time. He received a Master of Judicial Studies degree from the University of Nevada, Reno, and has published four law review articles, the most recent one analyzing how to improve settlement conferences in federal court. When not mountain biking or skiing, he occasionally does mediations and arbitrations in New Mexico.



Raymond D. Macchia
Legal Aid of Wyoming, Inc.
Cheyenne, Wyoming

Ray Macchia is the Executive Director of Legal Aid of Wyoming Inc. Ray went to college at the University of Missouri and went to law school at the University of Wyoming College of Law. Ray worked for the old Wyoming Legal Services Program upon graduating law school and after the old program was shut down, Ray started Legal Aid of Wyoming in 2010. The new Legal Aid program started with a staff of three and a single office in Cheyenne and has grown to six offices across the state with 18 employees. Ray is proud to be a Wyoming lawyer!

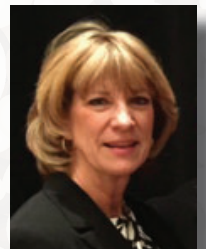


Catherine MacPherson
MacPherson & Thompson, LLC
Rawlins, Wyoming

Cathy graduated from the University of Wyoming, College of Law, Laramie, Wyoming, in May 1978, Juris Doctorate with Honors. She is currently admitted to practice law in both Wyoming and Colorado, as well as the Federal District Court of Wyoming, Tenth Circuit Court of Appeals, and United States Supreme Court.

Cathy served as Wyoming State Bar President: 2000-2001; President-Elect, 1999-2000; Vice President, 1998-99; Bar Commissioner, Second Judicial District (Carbon and Albany Counties) 1995-98. She has also served on various Wyoming State Bar committees and boards and was a recipient of a Leadership Award, Wyoming State Bar, in September 2008 and the Order of the Coif, University of Wyoming College of Law, 2017.

She has been appointed to serve on various boards and committees by the Wyoming Supreme Court, including: Continuing



Legal Education Board; Ad Hoc Commission on Jury System Improvement; Board of Bar Examiners; Disciplinary Judge; Judicial Ethics Advisory Board; Peer Review Committee. She also served on the 10th Circuit Court Advisory Committee.

She served as the attorney for the Town of Medicine Bow, Wyoming, 1980 to 2006; High Country Joint Powers Board, 1981 to 2006; Rawlins-Carbon County Airport Board, 1988 to 2006; Carbon County School District One, 1983 to 2006; Carbon County School District Two, 1983 to 2006 as well as providing legal services to a number of non-profit corporations and community organizations in Carbon County.

Cathy has been a seminar presenter regarding wage and hour law, sexual harassment and other employment related topics for various private employers, school districts and other public employers. She has provided employee and supervisor training regarding harassment and other workplace issues for various private and public employers, from the mid-1990s to present. She also provides training for governmental and non-profit boards regarding statutory obligations, board responsibilities, and elements of being an effective board member.

When in engaged in the full-time practice of law, Cathy's practice areas were: Employment and Labor Related Areas; Litigation and Trial Practice; Administrative Law; Construction Law and representation of Governmental Entities/School Districts. Since becoming Of Counsel to the firm of MacPherson & Thompson, LLC on January 1, 2006, Cathy's practice is limited to short-term or specialized projects concerning employment-related matters.

Cathy with husband, John, divide their time between Saratoga, Wyoming, and Scottsdale, Arizona, and enjoy outdoor and family activities.

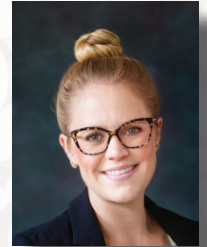
Jennifer L. McDowell **Welborn Sullivan Meck & Tooley, P.C.** **Casper, Wyoming**

A Casper native, Jennifer is a Shareholder at Welborn Sullivan Meck & Tooley, P.C. Her practice focuses on mergers and acquisitions, state and local tax, general business law, business succession planning and affordable housing development. She is ranked in the Corporate M&A area by Chambers USA. Jennifer's clients have included actual "mom and pop" businesses as well as several Fortune 100 companies. Her ranching clients have provided some of her most interesting transaction and succession issues, and tell the best stories.



Stefanie Marie Milam **Nicholas & Tangeman, LLC** **Laramie, Wyoming**

Stefanie M. Milam was born in Cheyenne, Wyoming. She attended the University of Wyoming where she received a Bachelor of Science degree and a Juris Doctorate. Mrs. Milam practices primarily in the areas of taxation, estate planning, business planning and estate and trust administration.



Janet E. Millard **Vincent Davey Law Firm** **Riverton, Wyoming**

Janet Millard, a 1980 graduate of the University of Wyoming College of Law, has been an attorney with the Vincent Davey Law Firm in Riverton, Wyoming, since 2017. Prior to joining Vincent Davey, Millard was an attorney with Baldwin, Crocker & Rudd, LLC in Lander, WY, which represented the Northern Arapaho Tribe. Ms. Millard directly advised the Northern Arapaho Indian Child Welfare Act Program in both Tribal and State court matters. Before joining Baldwin, Crocker & Rudd, LLC, Ms. Millard was an attorney with Wind River Wyoming Legal Services for more than 20 years. She has extensive experience in the Courts of the Wind River Reservation.



John E. Moore, III **Law Offices of John E. Moore III** **Vero Beach, Florida**

John E. Moore is the principal in the Law Offices of John E. Moore, III in Vero Beach, Florida, where he maintains an active estate planning practice. He is also an actively licensed CPA.

John's experience includes a tenure with Arthur Andersen LLP. Served as an official of the U.S. Department of Housing & Urban Development and the Government National Mortgage Association. He also has a private practice with a large law firm in Washington, D.C. and is managing partner of a small firm in Florida.

John was the 2010 recipient of the Florida Bar President's Pro Bono Service Award. He personally provided more than 1,500 hours of pro bono services and oversaw about 1,000 hours on various projects. Moore received his undergraduate degree from the University of Notre Dame and his law degree from the University of Virginia.



James L. Mowry **Crowley Fleck PLLP** **Sheridan, Wyoming**

Jim is a partner in the Sheridan, Wyoming, office of Crowley Fleck PLLP and is co-chair of the firm's Oil and Gas Practice Group. His practice focuses on due diligence, acquisitions and divestitures and title work for the oil and gas and energy industries. Jim also represents clients in litigation matters in state and federal courts and before state administrative agencies including the Wyoming Oil and Gas Conservation Commission, the Wyoming Public Service Commission, the Colorado Oil and Gas Conservation Commission and the North Dakota Industrial Commission. He also enjoys assisting clients with real estate and commercial transactions.



J. Nicholas "Nick" Murdock **Murdock Law Firm, LLC** **Casper, Wyoming**

Attorney J. Nicholas "Nick" Murdock graduated in 1969 from Creighton University with his Bachelor of Science in Mathematics and continued his general studies at Tufts University in Medford, Massachusetts, from 1971-1973. Nick earned his Juris Doctor, with honors, from the University of Wyoming College of Law in Laramie, Wyoming, in 1977 and was admitted to the Wyoming State Bar the same year. While a student at the University of Wyoming College of Law, Nick served as the Editor-in-Chief of the Land and Water Law Review.

Out of all Nick's accomplishments, the one he is most proud of is his loving family. Nick married Dr. Margaret "Maggi" Murdock in 1969 and together they have two beautiful daughters, Dr. Amanda Murdock Diehl and Aubrey Murdock. Nick and Maggi are also the proud grandparents of Alexa, Zachary and Kendall Diehl. Nick enjoys traveling, walking his Nova Scotia Duck Tolling Retriever, Mariah and Celtic music.



Devon P. O'Connell **Pence and MacMillan LLC** **Laramie, Wyoming**

Devon O'Connell is a member and owner of the law firm of Pence and MacMillan LLC in Laramie. She graduated with Honors from the University of Wyoming College of Law in 2000. Devon recently served as the President of the Wyoming State Bar as its 100th President and as President of the Wyoming Trial Lawyers Association.

Devon has served as a State Bar Com-



missioner from the Second Judicial District and as President-Elect and Vice President of the Wyoming State Bar. Additionally, she has served on the Board of Professional Responsibility, the Permanent Civil Rules Committee, the Fee Dispute Committee and served as the Vice Chair of the Board of Continuing Legal Education.

Devon is a certified and trained mediator, having successfully mediated matters for lawyers and litigants. She received her mediation training at CDR Associates in Boulder and at the Program on Negotiation at Harvard Law School.

Devon is active in several community and civic organizations such as the University of Wyoming Art Museum Board and the University of Wyoming Law School Advisory Board. She is a 2012 graduate of Leadership Wyoming.

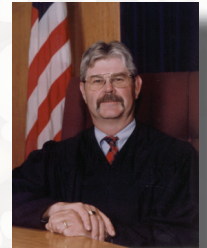
Devon is a certified yoga instructor (RYT 500) and teaches yoga at legal events and conferences and on a weekly basis in Laramie.

Her practice focuses on mediation, civil litigation, civil practice, family law and personal injury.

Devon, her partner Pete Gosar, her 20-year-old son Isaac and their Australian Shepherd Olive live in Laramie and love to hike, ski, read, backpack, mountain bike and travel.

Hon. David B. Park (Ret.) **Casper, Wyoming**

Dave Park is a retired judge in Casper, Wyoming. He was a County Judge in Natrona County from 1991 until 1998. He was a District Judge in the Seventh Judicial District from 1999 to 2013. He was in private practice from 1975 until 1991 and again with Nick Murdock and Associates in 1998. Currently, he accepts appointments from the Wyoming Supreme Court and also does private mediations.

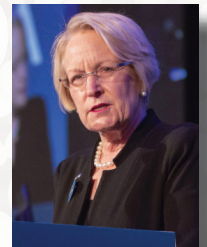


Judy Perry Martinez **Simon, Peragine, Smith & Redfearn** **New Orleans, Louisiana**

Judy Perry Martinez of Simon, Peragine, Smith & Redfearn in New Orleans is president of the American Bar Association, the largest voluntary association of attorneys and legal professionals in the world.

Over the past 35 years, Martinez has held various leadership positions with the ABA, including chair of the Standing Committee on the Federal Judiciary, which evaluates all nominees to the federal bench. Earlier, she served as the ABA's lead representative to the United Nations and as a member of the ABA Board of Governors and its executive committee.

She also has served on numerous ABA committees dealing with critical issues in law and society. She served as chair of the ABA's Presidential Commission on the Future of Legal Services and its Commission on Domestic Violence. She was a member of the ABA Commission on Women in the Profession, the ABA Task Force



on Building Public Trust in the American Justice System, and the Council of the ABA Center on Diversity.

Between 2003 and 2015, while at Northrop Grumman Corporation, Martinez served as assistant general counsel-litigation before becoming vice president and chief compliance officer in 2011. After retiring from the aerospace technology industry, she spent a year as a fellow in residence at the Advanced Leadership Initiative at Harvard University. Martinez returned to Simon, Peragine, Smith & Redfearn, where she had worked as a commercial litigator from 1982 to 2003, rising to partner and member of the management committee.

Martinez has held several leadership positions within the New Orleans and Louisiana State Bar Associations, and she served on the board of the Innocence Project-New Orleans, the Louisiana Endowment for the Humanities, and as an officer of the World Justice Project. She also has served as a Distinguished Access to Justice Pro Bono Fellow for Southeast Louisiana Legal Services.

Among her various honors, Martinez received the Sam Dalton Capital Defense Advocacy Award from the Louisiana Association of Criminal Defense Counsel, the Distinguished Attorney Award from the Louisiana Bar Foundation, the Alliance for Justice Award from the National Gay and Lesbian Law Association, and the Michelle Pitard Wynne Professionalism Award from the Association of Women Attorneys. She was honored in 2017 with the Louisiana State Bar Association's David A. Hamilton Lifetime Achievement Award and the New Orleans Bar Association's Presidents' Award.

She is a member of the board of directors of the American Bar Foundation, a fellow of the American Bar Foundation and the Louisiana Bar Foundation, and a member of the American Law Institute. Martinez earned her bachelor's degree from the University of New Orleans and her juris doctor, with honors, from Tulane Law School.

Patricia Lee Refo **Snell & Wilmer** **Phoenix, Arizona**

Patricia Lee "Trish" Refo is president-elect of the American Bar Association and, in August 2020, will become president of the largest voluntary association of attorneys and legal professionals in the world.

As a partner at Snell & Wilmer in Phoenix, Refo concentrates on complex commercial litigation and internal investigations. She chairs the firm's Professional Liability Litigation Group.

From 2014 to 2016, Refo was the ABA's second highest-ranking elected official as chair of its policymaking House of Delegates. She has also served as chair of the ABA's largest practice group, the Section of Litigation, and as chair of the ABA Standing Committee on Membership, the American Jury Project, and the Association's grassroots advocacy activity, ABA Day in Washington. Refo was also a member of the ABA Commission on Civic Education and the Separation of Powers.

Refo has served on the Advisory Committee on the Federal Rules of Evidence of the United States Judicial Conference, appointed by Chief Justice William H. Rehnquist, and on the Arizona Supreme Court's Advisory Committee on Rules of Evidence. She is



a member of the American Law Institute and its Litigation Advisory Panel and is a fellow of the American Bar Foundation and the Arizona Foundation for Legal Services & Education. Previously, Refo served as a director of the American Bar Endowment and as co-chair of the National Association of Women Lawyers Committee for the Evaluation of Supreme Court Nominees.

Among her awards and recognitions, Refo in 2007 was named to the National Law Journal's list of The 50 Most Influential Women Lawyers in America. She received the President's Award from the State Bar of Arizona and has been inducted into the Maricopa County Bar Association Hall of Fame. She received her B.A. with high honors and high distinction and her J.D. cum laude from the University of Michigan.

Janice O. Rerucha **Hennig Faulkner Woelk, LLP** **Laramie, Wyoming**

Professor Righetti joined the University of Wyoming College of Janice Olson Rerucha has devoted her legal career to the general, private practice of law, providing legal services primarily to residents of Laramie, Wyoming. Jan received her J.D. with honors from the University of Wyoming College of Law in 1976, where she was Managing Editor of the Wyoming Land and Water Law Review. After graduation, she joined the Laramie firm of Corthell & King which then and now has the distinction of being one of Wyoming's oldest law firms. Jan left her partnership after a decade for time at home with her two children.



In 1990, Jan taught business law courses in the business college, and joined the firm now known as Hennig, Faulkner, Woelk, LLP, where she is senior partner. She has extensive experience representing clients with business organization, estate and personal planning, probate and trust administration, and tax planning matters. Jan has been recognized for her many community service and pro bono activities. In 2005, she was awarded the Bar Community Leadership award for the Second Judicial District. She served on the Bar committee in 1976-1978 for the adoption of the mandatory rule requiring continuing legal education with the late esteemed E. George Rudolph, Dean of the College of Law, and now retired colleagues, Greg Greenlee and others. She served two terms on the Fee Dispute Resolution Committee of the Bar.

Jan plans to join State Bar President Kelly Neville as "of counsel" attorney at the Laramie firm of Brown & Hiser, LLC, in the near future, upon the closure of Hennig Faulkner Woelk.

Jan is married to Cal Rerucha and has two sons, Max Rerucha, Esq., and Luke Rerucha. Her life is greatly enriched by them, and by her four sisters and friends including outstanding colleagues and assistants who dedicate time and talents to the service of others.

Tara Righetti
University of Wyoming, College of Law
Laramie, Wyoming

Professor Righetti joined the University of Wyoming College of Law faculty in the fall of 2014. Prior to that, she served as CEO and general counsel of a privately owned upstream oil and gas company with operations in six states and on the outer continental shelf. She is admitted to practice in Texas and California and is a Certified Professional Landman. Professor Righetti teaches classes related to oil and gas and commercial law. She also teaches the Natural Resources Field Practicum. Her research interests include split estate issues, royalty payments, subsurface trespass and energy development on public land. Professor Righetti's research focuses on legal issues related to oil and gas regulation, land use, contracts and development.



Sara Rose Robinson
Law Office Sara R. Robinson
Lander, Wyoming

Sara R. Robinson, an enrolled member of the Eastern Shoshone Tribe, has spent her career advocating for indigenous clients across all areas of government, law and litigation. A credentialed educator and court-approved mediator, Sara is a member of the U.S. Commission for Civil Rights, Wyoming Advisory Committee and a previous member of the Board of Trustees of the University of Wyoming, where she earned her BA and JD degrees. Presently Sara serves as the Eastern Shoshone ICWA Director in Fort Washakie, Wyoming.



Robert P. Schuster
Robert P. Schuster, PC
Jackson, Wyoming

Bob Schuster practices law with Brad Booke in Jackson, Wyoming. He graduated from Natrona County High School, Yale College and the University of Wyoming College of Law. He received a fellowship from the Ford Foundation and earned a Master's in Law from Harvard Law School. Returning to Wyoming, he worked as a Deputy Natrona County Attorney and then joined with Gerry Spence and Ed Moriarity to form Spence, Moriarity and Schuster where he remained a founding partner for 24 years. In 2002, he started his own firm, Robert P. Schuster, P.C. and was joined by Brad Booke in 2014.



Todd Sexton
Identillect Technologies
Lake Forest, California

Todd Sexton is an accomplished speaker and author in the field of cyber security and data handling regulation. Specifically focused on helping lawyers understand technology, Todd assists the legal community on the advancing data handling regulations, cyber-security threats and wire fraud data tampering. He also speaks on the ethical concerns as it relates to law firms as well as Bar Associations.



Todd Sexton is Chief Executive Officer at Identillect Technologies. Over the past 15 years, Todd has focused on cyber-security compliance focused on the legal community. Todd consults and mentors compliance and cyber security professionals in many verticals.

P. Craig Silva
Williams, Porter, Day & Neville P.C.
Casper, Wyoming

P. Craig Silva is a shareholder in the firm and primarily handles personal injury cases involving motor vehicle accidents, medical negligence, products liability, premises liability, work related injuries and civil rights. He also handles wrongful termination, governmental liability, employment disputes and both federal and state criminal defense. Craig was a Phi Beta Kappa and Phi Theta Kappa. He was a law clerk for Jere A. Ryckman, Third Judicial District, 1996-1997. He also served as an Assistant District Attorney for the Seventh Judicial District. He authored "Dealing with the Recanting Domestic Violence Victims" published in Findings of Facts, February 2004.



He was the Natrona County Bar President from 2002-2003. He is a member of the Wyoming Trial Lawyers Association. He is a current member of the Natrona County Bar Association. He teaches evidence at the State of Wyoming Law Enforcement Academy. He is a former municipal judge for the Town of Evansville. He is also a former adjunct professor for Casper College teaching courses on Real Estate Law, Employment Law and Evidence. He was one of the founders of the Legal Aid Clinic at Casper College which has been recognized both nationally and locally. He won the Wyoming State Bar Pro Bono award in 2009.

Lisa Smith-Crissey
Casemaker
Charlottesville, Virginia

Lisa has spent her career in the legal information industry, starting with Matthew Bender in Binghamton NY. She moved to Charlottesville after Matthew Bender was acquired by LexisNexis, to join a small entrepreneurial group that focused on collaborative relationships with other legal content providers. She worked with several state bar associations in that role. Lisa joined Casemaker in September 2018. She received her B.S. from Wilkes University in Business Administration and Management.



Farrah L. Spencer
Long Reimer Winegar LLP
Evanston, Wyoming

Farrah L. Spencer is a Wyoming native and an attorney with Long Reimer Winegar LLP. She primarily practices out of the firm's Park City, Utah, office where her practice focuses on family law in Wyoming and Utah. Farrah has expanded her practice to include work as a family law mediator. Farrah is a Fellow of the American Academy of Matrimonial Lawyers (AAML), a prestigious association for family law attorneys. She is the President of the Wyoming State Bar Family Law Section, the President-Elect of the Utah AAML Mountain States Chapter, a member of the Utah State Bar Family Law Section Executive Committee and the Past-Chair of the Association of Collaborative Professionals of Utah. Farrah received her J.D. from the University of Wyoming in 2002.



Farrah is actively involved in the Park City community. She serves on the Board of PC Tots, a non-profit focused on providing high quality early childcare and education for the workforce of Summit County, Utah. Farrah is also a member of the Park City Sunrise Rotary. Farrah, her husband, Jeff and two children, Jonny and Colin, live in Park City. Farrah enjoys watching her children participate in sports and loves to spend time at her family's ranch in Wyoming.

Katherine Ann Strike
Stanbury & Strike, P.C.
Lander, Wyoming

Katherine Strike is a partner at Stanbury & Strike, PC, operating two offices in Fremont County, Wyoming. Kate completed her undergraduate at Duke University and graduated from the University of Wyoming College of Law in 2007. She clerked for the Ninth Judicial District Court and later was a contract attorney for the Wyoming State Public



Defender's Office. Entering private practice in 2010, Kate focused initially on domestic matters and has expanded her practice to civil litigation, criminal defense and personal injury matters and is compelled by female advocacy. She resides in Lander with her husband and their two energetic children.

Michael J. Sullivan
Casper, Wyoming

Mike Sullivan grew up in Douglas, Wyoming, where his father practiced law. Sullivan practiced law in Casper following graduation from the University of Wyoming College of Law in 1964. He was twice elected Governor of Wyoming and served from 1987 to 1995. In 1996 Sullivan received a semester Fellowship at the Institute of Politics at Harvard College's Kennedy School.



Mike was named U.S. Ambassador to Ireland by President Clinton and served from 1998 to 2001. He practiced law with the firm of Brown, Drew, Apostolos, Massey and Sullivan for 23 years and retired as a partner of the firm Rothgerber, Johnson & Lyons LLP which had offices in Denver and Casper. Sullivan's practice included litigation, natural resources and mediation. He has been admitted to practice before the Wyoming Supreme Court, the U.S. Tenth Circuit Court of Appeals and the United States Supreme Court.

Sullivan earned both a B.S. Degree in Petroleum Engineering (1961) and his Juris Doctor from the University of Wyoming. He is a member of the College of Engineering Hall of Fame and has been named a Distinguished Alumnus of the Law School and the University as well as receiving the Wyoming State Bar's President's Award and in 2019 was the inaugural recipient of the Wyoming State Bar's John M. Burman Extraordinary Service Award. He has served on several public company and non-profit boards. In 2016 Sullivan was awarded the Citizen of the West award by the National Western Stock Show.

Sullivan met his future wife Jane Metzler of Powell while both were students at U.W. The Sullivans reside in Casper and have three children and seven grandchildren.

Patrick Robert Tolley
Welborn Sullivan Meck & Tooley, P.C.
Casper, Wyoming

Pat Tolley is special counsel with the firm of Welborn Sullivan Meck & Tooley, P.C. in its Casper office. Pat's practice includes estate planning and civil litigation, but a significant portion of his practice is focused on the preparation of title opinions covering lands in Colorado, Wyoming and North Dakota. Pat has investigated thousands of acres of mineral title and issued over 130 title opinions in his career. Pat was selected as a Mountain States Super Lawyers "Rising Star" in 2018 and 2019.



Anthony Todd Wendtland **Wendtland & Wendtland, LLP** **Sheridan, Wyoming**

Tony Wendtland received his law degree from the University of Wyoming in 1987. He began practice as staff attorney for C. Stuart Brown during Chief Justice Brown's last year on the Wyoming Supreme Court. Tony then worked for most of a year as staff attorney for Justice Michael Golden when he began as a new justice on the court. In May 1989, Tony accepted and began his first private practice job with Davis & Cannon in Sheridan. Tony worked at Davis & Cannon for about 14 years – the latter 10 years as a partner. In January 2005, he left Davis & Cannon with his wife Deb and they opened their own law firm in Sheridan where they practice today. Tony is a trial attorney and transactional attorney. His trial practice focuses on complex business litigation, real estate litigation and natural resources cases with some other civil litigation from time to time. His transactional practice focuses on real estate, oil and gas, coal, water, roads, easements and larger ranch transactions statewide. Deb and Tony have two adult children, Kit (28) and Taylor (23) and a foster son Gabe (18).



Debra J. Wendtland **Wendtland & Wendtland, LLP** **Sheridan, Wyoming**

Deb Wendtland received her law degree from the University of Wyoming in 1989. She then began private practice with Ray, Quinney & Nebeker in Salt Lake City, Utah, for 18 months. She then returned to Torrington, Wyoming, (her hometown) where she practiced with Keith Kautz and Michael Warren until she married Tony Wendtland in the summer of 1990 and moved to Sheridan. In Sheridan, Deb first practiced with Rob Connor for a number of years and then became a part-time attorney with Davis & Cannon. In January 2005, she left Davis & Cannon with Tony and they opened their own law firm in Sheridan where they practice today. Deb is both a trial attorney and transactional attorney. She handles plaintiffs' personal injury cases, trust and estate litigation, business litigation and planning; she also has an active adoption practice. Deb and Tony have two adult children, Kit (28) and Taylor (23) and a foster son Gabe (18).



Jodi A. Weppner **Laramie County Community College** **Cheyenne, Wyoming**

Jodi Weppner is a second-generation Cheyenne native who graduated from the University of Wyoming College of Law in 1999. After working in the areas of family and criminal law, she accepted the position of Justice Studies Program Coordinator at Laramie County Community College (LCCC) and found her love for teaching. As Coordinator of the Justice Studies Program, Jodi is responsible for all aspects of managing both the ABA Approved Paralegal program and the Criminal Justice program at LCCC, including teaching, administering both programs and supervising adjunct instructors teaching in both programs. As an 18 year veteran of collegiate education, Jodi is currently the longest tenured paralegal educator administrator in the state and specializes in instructing the following areas: Civil Procedure and Litigation, Evidence and Investigation, general Criminal Justice, substantive and procedural Criminal Law, court systems, torts and contract law. Jodi resides in Cheyenne with her husband, Eric Davis, retired Air Force Lt. Colonel and two children, Lance age 13 and Taryn age 11.

David Lee Windecher **Windecher Firm** **Atlanta, Georgia**

David Lee Windecher is a trailblazing criminal defense attorney, author, and activist in the social justice movement to end mass incarceration, reduce recidivism and redress racial inequity in the criminal justice system. David was admitted to the Georgia Bar in 2012 and the Florida Bar in 2014. David chronicled his life's journey of transitioning from defendant to defense attorney in an inspirational autobiography – *The American Dream | HisStory In The Making*. David published his autobiography to portray the difficulty of obtaining the American dream as an impoverished minority who was arrested 13 times. David founded RED in March of 2015. RED is a restorative justice organization dedicated to keeping people out of the criminal justice system – permanently – through programs that enhance the social, civic and financial literacy of individuals referred to court.



General Information

REGISTRATION

Registration for the Virtual Annual Meeting will be simpler than ever! Simply send in your registration information (next page) or register online at www.wyomingbar.org. You do not need to pre-select the CLE courses in which you wish to participate; registration entitles you to attend any program you wish whether it's a few programs on one or two days or the full three days.

Once registered, you will receive links to all three days of programming and can pick and choose as you go along. **PLEASE NOTE:** At times, there will be three tracks of programs running concurrently—Breakout 1, Breakout 2 and Breakout 3—however, you do not have to stay within one track of programs. For instance, if you participated in Breakout 1 in a certain time slot, you may join Breakout 2 or Breakout 3 in the next time slot if you so desire. Necessary links will be available in the “Chat” feature of Zoom.

CANCELLATION/REFUND POLICY

For those non-members who registered, registration refunds, less a \$25 processing fee, will be given to registrants who cancel by 5:00 p.m. September 11, 2020. After September 11th, no refunds or transfers will be granted.

CLE PROGRAM MATERIALS

Once you register, you will have the opportunity to download program materials from the Bar's website prior to your participation in the Virtual Annual Meeting. It is strongly recommended that you take advantage of this opportunity if you prefer to have materials with you while you are participating in the virtual program. Materials will also be available through the mobile app!

DOWNLOAD THE APP!

The Wyoming State Bar is excited to once again offer a mobile app for this year's Annual Meeting! Download the app by visiting the app store on your mobile device and search for “Yapp.” You can also navigate to <https://my.yapp.us/N3BNSA> on your device's web browser.



The fastest way to load the URL on your phone or mobile device is to point its camera at this QR code. Tap the prompt that comes up asking you to open a URL.

VIRTUAL PLATFORM

The Wyoming State Bar will be utilizing Zoom to bring you this year's Virtual Annual Meeting. For those of you who may be new to Zoom, please make sure you download the application to your desktop or mobile device prior to the conference. Please refer to the Zoom Help Center if you need assistance (support.zoom.us/hc/en-us). There is also valuable information found on Zoom's Frequently Asked Questions page at <https://support.zoom.us/hc/en-us/articles/206175806>. Also, don't hesitate to contact Marie Ellis, CLE Director, at (307) 432-2103. She is more than happy to assist with anything prior to and during the Virtual Annual Meeting.

QUESTIONS?

Please contact Sharon Wilkinson, Executive Director, at (307) 432-2102 or by e-mail at swilkinson@wyomingbar.org.

Registration

Online registration available
at www.wyomingbar.org

1. General Information

Name _____
Attorney # _____ Law School (for law student registration) _____
Firm/Organization _____
Address _____
City/State/Zip _____
E-mail _____

2. Full Registration Options (select one)

- ☐ Active.....FREE
- ☐ New Active (practicing five years or less)FREE
- ☐ Emeritus.....FREE
- ☐ University of Wyoming College of Law StudentsFREE
- ☐ 2020 Law School Graduates (non-members).....FREE
- ☐ Non-Members.....\$50

3. Total Fees

\$ _____

4. Payment Options

- ☐ Payment Enclosed (please make checks payable to the Wyoming State Bar)
 - ☐ Please charge my credit card
- Credit Card # _____
Expiration Date _____ Security Code _____
Billing Address _____
City/State/Zip _____

Send registration to:

Wyoming State Bar
P.O. Box 109
Cheyenne, WY 82003
alacroix@wyomingbar.org
Fax: (307) 632-3737