

HALF PRICE

Both In-Person and Virtual
Registration Options Available!

19 CLE Credits/3.5 Ethics Available!

Wyoming State Bar

Annual Meeting
& Judicial Conference

September 14-17, 2021
Little America Hotel
Cheyenne, Wyoming



Brighter Days Ahead

Invitation from the President



Dear Colleagues:

It is my pleasure, on behalf of the Officers, Commissioners and staff of the Wyoming State Bar, to invite you to join us in Cheyenne for the Wyoming State Bar's Annual Meeting & Judicial Conference. The Annual Meeting will take place September 14 - 17, 2021, at Little America Hotel & Resort,

and all CLE programming will also be available virtually. In the spirit of the theme for this year's Annual Meeting, "Brighter Days Ahead," registration rates have been drastically reduced. I hope all of our members will seize this opportunity to reconnect with colleagues.

We will kick off this year's Annual Meeting at the *Daddy of 'em All*. Please join us on Tuesday evening for the Welcome Reception at the new Cheyenne Frontier Days Event Center, overlooking the historic rodeo arena, only a stone's throw from the newly dedicated Chris Ledoux statue. You will not want to miss this one-of-a-kind venue and event.

The Continuing Legal Education Committee, chaired by Kara Ellsbury, has prepared an exciting line-up of programs for every practice area and practitioner. Throughout the meeting, we will have a diverse selection of break-out sessions along with interesting plenary sessions on important topics. Wednesday's plenary session will be "Digital Addiction: How to Disconnect in a Hyperconnected World to Increase Your Well-Being" by Danielle Hall. On Thursday, Kevin Thompson will present "How to Fight for the Right Cause in the Wrong Place." That will be followed on Friday by "Persuasive

Leadership Messaging: A Creative Approach for Developing Messages that Resonate and Inspire" presented by David Mann.

On Thursday night, we have a special keynote speaker for the Annual Banquet. United States Supreme Court Associate Justice Neil M. Gorsuch will help us recognize our 50-year and 60-year members during the Annual Banquet, and then engage in a fireside discussion on a variety of legal and historical issues. This is a great opportunity and we are very excited to have Justice Gorsuch join us.

Our Annual Meeting would not be complete without a little fun. This year, Scott Ortiz and Richard Mincer co-chair the WSB Tee Party: Chaos for a Cause, a Complete and Putter Madness Golf Tourney and Equal Justice Wyoming Foundation Fundraiser at Little America's executive course. Devon O'Connell will host the always-popular Yoga for Lawyers and Torey Racines is chairing our Race Judicata on Thursday morning. So, please pack your clubs, running shoes, yoga mat, and sign up while space is still available.

As always, the most rewarding part of Annual Meeting is reconnecting with friends and classmates and developing new friendships. After a year of social distancing and Zoom and Teams meetings, we look forward to actually seeing each other in person and reconnecting. While our Annual Meeting will be available virtually, we hope you will make your way to Cheyenne to celebrate another wonderful year in the Wyoming Bar. See you soon!

A handwritten signature in blue ink that reads "Billie LM Addleman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Billie LM Addleman

Attorneys' Schedule-at-a-Glance

Tuesday, September 14th

TIME	PROGRAM	SPEAKERS	LOCATION
5:00 p.m.	Welcome Reception		Cheyenne Frontier Days Event Center
6:00 p.m.	Past Presidents' Dinner (by invitation only)		The Metropolitan Downtown

Wednesday, September 15th

TIME	PROGRAM	SPEAKERS	LOCATION
	BREAKOUT SESSIONS		
8:15 - 9:15 a.m.	BREAKOUT 1: Stealing Culture: The Intersection of Criminal Law and Museums	<ul style="list-style-type: none"> Nicole M. Crawford Darrell D. Jackson 	To Be Determined
	BREAKOUT 2: Bankruptcy Basics for Wyoming Non-Bankruptcy Attorneys	<ul style="list-style-type: none"> Jennifer K. Cruseturner Bradley T. Hunsicker Timothy L. Woznick 	To Be Determined
	BREAKOUT 3: Voting Rights in Indian Country: Ensuring Access to the Ballot Box (Part 1)	<ul style="list-style-type: none"> Andi Clifford Berthenia S. Crocker Affie B. Ellis Julie Freese Bryan Sells 	To Be Determined
9:15 - 9:30 a.m.	Break		
	BREAKOUT SESSIONS		
9:30 - 10:30 a.m.	BREAKOUT 1: Grit: The Difference Between Who You Are and Who You Want to Be	<ul style="list-style-type: none"> Stacia Skretteberg Casey R. Terrell 	To Be Determined
	BREAKOUT 2: Boot Camp for Estate and Trust Administration	<ul style="list-style-type: none"> Douglas R. McLaughlin Alia T. Scott 	To Be Determined
	BREAKOUT 3: Voting Rights in Indian Country: Ensuring Access to the Ballot Box (Part 2)	<ul style="list-style-type: none"> Andi Clifford Berthenia S. Crocker Affie B. Ellis Julie Freese Bryan Sells 	To Be Determined
10:30 - 10:45 a.m.	Break		
	BREAKOUT SESSIONS		
10:45 - 11:45 a.m.	BREAKOUT 1: Investigations: Conducting a Fair and Effective Workplace Investigation	<ul style="list-style-type: none"> Emily Weaver 	To Be Determined
	BREAKOUT 2: COVID-Created Contract Conundrums, Liability Shields and Constitutional Challenges	<ul style="list-style-type: none"> Bradley T. Cave Sean M. Larson Andrew Schwartz 	To Be Determined
	BREAKOUT 3: How to Approach Veterans' Pro Bono Work Without Overcommitting	<ul style="list-style-type: none"> Albert K. Walsh 	To Be Determined
12:00 - 1:20 p.m.	Judicial Luncheon (open to all in-person registrants)	<ul style="list-style-type: none"> Shon Hopwood 	

Attorneys' Schedule-at-a-Glance

Wednesday, September 15th, continued

TIME	PROGRAM	SPEAKERS	LOCATION
1:30 - 2:30 p.m.	PLENARY SESSION: Digital Addiction: How to Disconnect in a Hyperconnected World to Increase Your Well-Being	• Danielle M. Hall	To Be Determined
2:30 - 2:45 p.m.	Break		
2:45 - 3:45 p.m.	BREAKOUT SESSIONS		
	BREAKOUT 1: Criminal Law Update	• Robin S. Cooper • Jenny L. Craig	To Be Determined
	BREAKOUT 2: Understanding Wyoming Workers' Compensation: Insights, Procedures, Techniques and Application	• Deborah A. Baumer • William M. MacPherson • Michael D. Newman	To Be Determined
	BREAKOUT 3: Wyoming Case Law Surrounding Land Use	• Keith M. Gingery	To Be Determined
3:45 - 4:00 p.m.	Break		
	BREAKOUT SESSIONS		
4:00 - 5:00 p.m.	BREAKOUT 1: Civil Law Update	• Anna M. Reeves Olson	To Be Determined
	BREAKOUT 2: Making the Most of Your Legal Research Benefit	• Samantha Peacoe	To Be Determined
	BREAKOUT 3: "Death But Not Taxes:" A Basic Overview on Estate Planning	• Mario M. Rampulla • Krystie Somers	To Be Determined
5:15 p.m.	Cocktail Reception/WyLAP Foundation Fundraiser		To Be Determined

The Best CLE Value Around!

- Registration rates cut in half!
- 3 days of CLE for one price
- Virtual and in-person registration options
- One-day only CLE options
- 32 top-notch CLE programs
- 19 CLE credits/3.5 Ethics
- Three luncheons
- Three cocktail receptions
- Annual Banquet with The Honorable Neil M. Gorsuch
- Networking opportunities with members of the Judiciary
- Access to online CLE materials
- Mobile app that includes CLE materials and much more
- Access to exhibitors who can help you grow your business
- Valuable networking with your colleagues

Attorneys' Schedule-at-a-Glance

Thursday, September 16th

TIME	PROGRAM	SPEAKERS	LOCATION
6:45 a.m.	Race Judicata		Lions Park
8:15 - 11:45 a.m.	PLENARY SESSION: How to Fight for the Right Cause in the Wrong Place	• Kevin W. Thompson	To Be Determined
12:00 - 1:20 p.m.	Pro Bono Luncheon (in-person only)	• No Keynote Speaker	To Be Determined
BREAKOUT SESSIONS			
1:30 - 2:30 p.m.	BREAKOUT 1: Wyoming Chancery Court - What, When, How and Who?	• Hon. John G. Fenn • Hon. Richard L. Lavery • Hon. Steven K. Sharpe	To Be Determined
	BREAKOUT 2: An Evidence-Based Approach to Wellness – Why and How Your Firm Should Have a Wellness Initiative	• Erin E. Berry	To Be Determined
	BREAKOUT 3: Dividing Wyoming Farms and Ranches: Dividing the Property Without the Family Killing Each Other or Getting Killed on Taxes (Part 1)	• Jared M. Le Fevre • Casey R. Terrell	To Be Determined
2:00 p.m.	WSB Tee Party - Complete and Putter Madness Golf Tournament		Little America Golf Course
2:30 - 2:45 p.m.	Break		
BREAKOUT SESSIONS			
2:45 - 3:45 p.m.	BREAKOUT 1: Trial Practice Do's and Don'ts	• Mark W. Gifford, Moderator • Hon. Catherine M. Fox • Hon. Nathaniel D. Hibben • Hon. Richard L. Lavery	To Be Determined
	BREAKOUT 2: Criminal Law Update	• Robin S. Cooper • Jenny L. Craig	To Be Determined
	BREAKOUT 3: Dividing Wyoming Farms and Ranches: Dividing the Property Without the Family Killing Each Other or Getting Killed on Taxes (Part 2)	• Jared M. Le Fevre • Casey R. Terrell	To Be Determined
3:45 - 4:00 p.m.	Break		
BREAKOUT SESSIONS			
4:00 - 5:00 p.m.	BREAKOUT 1: Civil Law Update	• Anna M. Reeves Olson	To Be Determined
	BREAKOUT 2: Succession Stumbles: A Toolkit for Succession Planning	• Ashli R. Tomisich	To Be Determined
	BREAKOUT 3: FAQs about GALs: Navigating the Dual Role of a Guardian Ad Litem in Custody/Visitation Cases	• Mary (Jenny) Hall, Moderator • Jacqueline K. Brown • Lauren B. Browne • Elizabeth B. Lance • Julie A. O'Halloran • Rennie P. Phillips	To Be Determined
6:00 p.m.	Pre-Banquet Cocktail Party		To Be Determined
7:00 p.m.	2021 Annual Banquet (open to all in-person registrants)	• Hon. Neil M. Gorsuch	To Be Determined

Attorneys' Schedule-at-a-Glance

Friday, September 17th

TIME	PROGRAM	SPEAKERS	LOCATION
6:00 - 7:00 a.m.	Yoga for Lawyers	• Devon P. O'Connell	To Be Determined
8:15 - 11:45 a.m.	PLENARY SESSION: Persuasive Leadership Messaging: A Creative Approach for Developing Messages That Resonate and Inspire	• David Mann	To Be Determined
12:00 - 1:20 p.m.	Annual Business Meeting Luncheon (open to all in-person registrants)	• J. Kenneth Barbe	To Be Determined
1:30 - 2:30 p.m.	BREAKOUT 1: Tik Tok – Is Your Jury Listening? Digital Strategies for Presenting Your Case	• Jason A. Neville	To Be Determined
	BREAKOUT 2: Alternative Dispute Resolution and Mediation 101 (Part 1)	• Susan Nauss Exon, Moderator • Bradley D. Bonner • Hon. William F. Downes (Ret.) • Devon P. O'Connell • Hon. Kelly H. Rankin	To Be Determined
	BREAKOUT 3: As the Pendulum Swings: Administrative Law in the Time of Polarized Politics	• Eric P. Waeckerlin	To Be Determined
2:30 - 2:45 p.m.	Break		
	BREAKOUT SESSIONS		
2:45 - 3:45 p.m.	BREAKOUT 1: Family Law Crash Course	• Abigail E. Fournier	To Be Determined
	BREAKOUT 2: Alternative Dispute Resolution and Mediation 101 (Part 2)	• Susan Nauss Exon, Moderator • Bradley D. Bonner • Hon. William F. Downes (Ret.) • Devon P. O'Connell • Hon. Kelly H. Rankin	To Be Determined
	BREAKOUT 3: Where the Wind Blows and the Sun Shines: The Future of Renewable Energy Development in Wyoming	• Brian A. Annes, Moderator • Beth Callaway • Matthew W. Kim-Miller	To Be Determined
3:45 - 4:00 p.m.	Break		
	BREAKOUT SESSIONS		
4:00 - 5:00 p.m.	BREAKOUT 1: Safety Dance: Responding to Cease & Desist Letters from Patent Owners	• Thomas J. Siepmann	To Be Determined
	BREAKOUT 2: From Law Schools to Young Lawyers to Seasoned Practitioners: The Business Case and More for Attorney Well-Being	• Maryt L. Fredrickson	To Be Determined
	BREAKOUT 3: Equity and Adequacy: Understanding School Finance Litigation - How Much Does it Cost to Educate a Kid?	• James V. Shuls	To Be Determined
5:00 p.m.	CONCLUSION OF 2021 ANNUAL MEETING		

Welcome Reception

Tuesday, September 14th

5:00 p.m.



Help us kick off this year's Annual Meeting & Judicial Conference at the home of the Daddy of 'em All! Join your colleagues, speakers, sponsors, exhibitors and members of the Judiciary at the new Cheyenne Frontier Days Event Center for a few hors d'ouerves and cocktails, and enjoy the view from the rooftop!

Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
8:15 - 9:15 a.m. BREAKOUT 1	<p>BREAKOUT SESSIONS</p> <p>Stealing Culture: The Intersection of Criminal Law and Museums</p> <p>Speakers: Nicole M. Crawford University of Wyoming Art Museum Laramie, Wyoming</p> <p>Darrell D. Jackson University of Wyoming College of Law Laramie, Wyoming</p>	To Be Determined
1 CLE Credit/0.5 Ethics	<p>When we visit a museum, we rarely think about the law's (especially criminal law's) role regarding the objects and artworks inside. But perhaps we should. What happens when a museum finds artifacts in its collection that may originate from theft or looting? This question can be approached from a legal angle: Who from the acquiring museum, if anyone, should be held accountable and, potentially, criminally charged? Or, from a cultural angle: How does society place a value on (these) cultural objects? Join the researchers as they wrestle with questions of law, ethics and culture relevant to museum collections.</p>	
BREAKOUT 2	<p>Bankruptcy Basics for Wyoming Non-Bankruptcy Attorneys</p> <p>Speakers: Jennifer K. Cruseturner Chapter 13 Trustee Denver, Colorado</p> <p>Bradley T. Hunsicker Markus Williams Young & Hunsicker, LLC Cheyenne, Wyoming</p> <p>Timothy L. Woznick Crowley Fleck PLLP Cheyenne, Wyoming</p>	To Be Determined
1 CLE Credit	<p>No matter their area of practice, Wyoming lawyers are likely to encounter individuals and businesses in financial distress, whether as a debtor or creditor. All too often, practitioners neglect to identify key bankruptcy issues or overlook potential remedies available to their clients and the deadlines that impact them.</p> <p>This program introduces non-bankruptcy attorneys to basic features of individual and business bankruptcies. Program faculty will identify key terms and concepts and illustrate them with practical examples. Topics will include basic issue spotting, process, how bankruptcy analysis can impact pending matters and avoiding malpractice traps.</p>	

**Sponsored by the
Bankruptcy & Creditors'
Rights Section**

Wednesday, September 15th

Sponsored by the
Federal Indian and Tribal
Law Section

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	Voting Rights in Indian Country: Ensuring Access to the Ballot Box (Part 1) Speakers: Andrea “Andi” Clifford, MPA Riverton, Wyoming Berthenia S. Crocker Baldwin, Crocker & Rudd, P.C. Lander, Wyoming Affie B. Ellis Holland & Hart LLP Cheyenne, Wyoming Julie Freese Fremont County Lander, Wyoming Bryan L. Sells The Law Office of Bryan L. Sells, LLC Atlanta, Georgia	To Be Determined
1 CLE Credit	Access to the ballot box has been a key issue in Wyoming since statehood. In 1890, Wyoming became the first U.S. state to grant its women citizens the right to vote. Native Americans in the state, however, would not gain full U.S. citizenship and legal protection of their voting rights until more than 30 years later in 1924. The Voting Rights Act of 1965 helped to secure and protect that right for many, including American Indians and Alaska Natives. Despite these gains, barriers remain. This program will discuss voting rights in Indian Country with a focus on the Wind River Indian Reservation and the litigation in <i>Large v. Fremont County</i> .	
9:15 - 9:30 a.m.	Break Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.	To Be Determined

Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
9:30 - 10:30 a.m. BREAKOUT 1	<p>BREAKOUT SESSIONS</p> <p>Grit: The Difference Between Who You Are and Who You Want to Be</p> <p>Speakers: Stacia Skretteberg Peak Consulting Sheridan, Wyoming</p> <p> Casey R. Terrell Crowley Fleck PLLP Sheridan, Wyoming</p> <p>1 CLE Credit</p> <p>This session will share the work of pioneering psychologist Angela Duckworth, author of <i>Grit: The Power of Passion and Perseverance</i>. Compelled to answer the question of what makes some people successful and others not, Duckworth demonstrates to anyone striving to succeed that the secret to outstanding achievement is not talent but a special blend of passion and persistence, what she calls “grit.”</p> <p>The presenters will share Duckworth’s methods for evaluating and developing grit, beginning with having attendees complete a grit scale to determine their grittiness and where they can improve. Next, attendees will learn how to grow their grit from the inside out using scientifically proven methods and the Bridges Transition Model, taught using relatable examples from the legal profession. This will be a program for all attorneys, regardless of whether you are a young lawyer trying to establish your practice or a veteran attorney trying to figure out what kind of legacy you will leave. Attendees will leave this presentation with the tools they need to grow their grit and persevere to achieve their personal and professional goals.</p>	To Be Determined
BREAKOUT 2	<p>Boot Camp for Estate and Trust Administration</p> <p>Speakers: Douglas R. McLaughlin Law Office of Douglas R. McLaughlin Casper, Wyoming</p> <p> Alia T. Scott Williams, Porter, Day & Neville, P.C. Casper, Wyoming</p> <p>1 CLE Credit</p> <p>Whether you are new to estate administration or need a basic refresher, you will receive an overview of estate administration. This will include proper asset valuation, distribution, taxation and closing the estate. We will also discuss assets passing outside of the “probate” estate; transfer-on-death or pay-on-death, transfer-on-death deeds, beneficiary designations as well as the administration of living trusts.</p> <p>You will also learn how you can deal with those troublesome issues we all have or will encounter when doing any form of administration whether it is debt issues, jointly held assets and even some complex tax issues.</p>	To Be Determined

Sponsored by the
Estate Planning, Elder Law,
Trust & Probate Section

Wednesday, September 15th

Sponsored by the
Federal Indian and Tribal
Law Section

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>When a loved one dies, estate administration is the least of the family's concern. They will rely on your expert guidance to ensure each critical step is taken care of to administer the estate. This course will provide you with real-life, practical knowledge to ensure you are prepared to help administer the estate from start to finish as well as a checklist to help guide you through the steps in administering an estate.</p>	To Be Determined
1 CLE Credit	<p>Voting Rights in Indian Country: Ensuring Access to the Ballot Box (Part 2)</p> <p>Speakers:</p> <p>Andrea "Andi" Clifford, MPA Riverton, Wyoming</p> <p>Berthenia S. Crocker Baldwin, Crocker & Rudd, P.C. Lander, Wyoming</p> <p>Affie B. Ellis Holland & Hart LLP Cheyenne, Wyoming</p> <p>Julie Freese Fremont County Lander, Wyoming</p> <p>Bryan L. Sells The Law Office of Bryan L. Sells, LLC Atlanta, Georgia</p> <p>Access to the ballot box has been a key issue in Wyoming since statehood. In 1890, Wyoming became the first U.S. state to grant its women citizens the right to vote. Native Americans in the state, however, would not gain full U.S. citizenship and legal protection of their voting rights until more than 30 years later in 1924. The Voting Rights Act of 1965 helped to secure and protect that right for many, including American Indians and Alaska Natives. Despite these gains, barriers remain. This program will discuss voting rights in Indian Country with a focus on the Wind River Indian Reservation and the litigation in <i>Large v. Fremont County</i>.</p>	To Be Determined
10:30 - 10:45 a.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined

Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
10:45 - 11:45 a.m. BREAKOUT 1	BREAKOUT SESSIONS Investigations: Conducting a Fair and Effective Workplace Investigation Speaker: Emily Weaver Evansville, Wyoming	To Be Determined
1 CLE Credit	<p>Whether you are conducting a workplace investigation for your client or advising your client on how to conduct an investigation, there are many issues to consider in order to ensure a fair, timely and effective investigation. The presenter will walk you through the process of an investigation and share with you practical investigation skills that can be applied to several issues encountered in the workplace, including harassment, discrimination, retaliation, theft, conflict of interest and other employee misconduct. Specific investigation-related topics covered in this session include:</p> <ul style="list-style-type: none"> • understanding the allegation(s) • choosing the investigator(s) • conducting the investigation • weighing evidence • credibility determinations • documenting findings • addressing the post-investigation impacts 	To Be Determined
BREAKOUT 2	COVID-Created Contract Conundrums, Liability Shields and Constitutional Challenges Speakers: Bradley T. Cave Holland & Hart, LLP Cheyenne, Wyoming Sean M. Larson Hathaway & Kunz, LLP Cheyenne, Wyoming Andrew Schwartz University of Colorado Law School Boulder, Colorado	To Be Determined
1 CLE Credit	<p>More than a year into the pandemic, COVID-related disputes and litigation continue to develop in the United States. This area of growing conflict concerns issues including the discharge of contractual obligations through impossibility, force majeure, or other legal theories, liability of businesses and/or employers related to COVID and the constitutionality of laws, regulations and other restrictions ordered by governmental bodies concerning COVID. For example, the pandemic has led to (1) employee lawsuits alleging employers should be liable for COVID infections, (2) businesses alleging shut-down orders interfered with contractual relationships and (3) individuals and businesses claiming certain stay-at-home orders are unconstitutional.</p>	To Be Determined

Sponsored by the
Federal Bar Section

Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	How to Approach Veterans' Pro Bono Work Without Overcommitting Speaker: Albert K. Walsh Laramie, Wyoming	To Be Determined
1 CLE Credit	Like any area of law, veterans' law has its unique challenges. This CLE will walk through an overview of veterans' law with an eye toward where to look for potential problems. That way, if you do take a veterans' law case, you will have some idea of when you might be able to get a relatively quick win for a veteran and when things are more likely to drag on to an unsatisfying end many years later.	
12:00 - 1:20 p.m.	Judicial Luncheon (open to all in-person registrants) Speaker: Professor Shon Hopwood Georgetown University Law Center Washington, D.C. Shon's unusual legal journey began not at law school, but federal prison, where he learned to write briefs for other prisoners. Two petitions for certiorari he prepared were later granted review by the United States Supreme Court, and he won cases for other prisoners in federal courts across the country. Shon's story has been featured in the <i>New York Times</i> , <i>Washington Post</i> , NPR, and on 60 Minutes.	To Be Determined
1:30 - 2:30 p.m.	PLENARY SESSION: Digital Addiction: How to Disconnect in a Hyperconnected World to Increase Your Well-Being Speaker: Danielle M. Hall Kansas Lawyers Assistance Program Topeka, Kansas	To Be Determined
1 CLE Credit	Technology is a wonderful thing. It has brought us significant advantages in being able to connect anytime and anywhere. It allows us to work remotely and flexibly. It can also bring with it, however, the inability to let go, unplug and refresh. This inability can lead to adverse effects on our well-being and possibly even turn into a digital addiction. A digital addiction can lead to a whole host of issues, including potential ethical violations if the addiction is negatively impacting one's work. Even if a lawyer's digital habits do not rise to a level of an addiction, the inability to disconnect can lead to work/life imbalance, increasing one's risk for burnout. During this session, we will discuss how to identify whether you are technology-dependent and how detaching from your devices can increase your productivity as well as your overall well-being. The presenter will also offer effective strategies for unplugging.	



Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
2:30 - 2:45 p.m.	Break Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.	To Be Determined
2:45 - 3:45 p.m.	BREAKOUT SESSIONS Criminal Law Update Speakers: Robin S. Cooper Wyoming Public Defender's Office Cheyenne, Wyoming Jenny L. Craig Wyoming Attorney General's Office Cheyenne, Wyoming	To Be Determined
1 CLE Credit	Did the State violate the speedy trial rule? What kind of evidence can be admitted under Rule 404(b)? Has the rule surrounding juvenile life sentences changed? What are my rights under the Fourth Amendment? Get up to speed on all of the major developments in criminal law with an update on recent opinions from the Wyoming Supreme Court and the United States Supreme Court and rule changes to the Wyoming Rules of Criminal Procedure.	<i>This program is offered again on Thursday!</i>
BREAKOUT 2	Understanding Wyoming Workers' Compensation: Insights, Procedures, Techniques and Application Speakers: Deborah A. Baumer Pinedale, Wyoming William M. MacPherson MacPherson & Thompson, LLC Rawlins, Wyoming Michael D. Newman Hampton & Newman, LC Rock Springs, Wyoming	
1 CLE Credit	This course will provide an outline for the preparation and presentation of a Wyoming workers' compensation case from the initial referral through the final hearing. A discussion regarding the process, specific benefits and the general law will be covered by a long-time Administrative Law Judge, claimants' attorney and division's attorney. The panel will cover helpful pointers regarding the preparation of the case through the investigation and discovery phase, as well as the use of experts. Specific workers' compensation issues such as the initial compensability, the second compensable injury rule, material aggravation and mental injuries will be discussed. Finally, there will be a review of the hearing process including practice pointers for the effective presentation of your case before the Office of Administrative Hearings and the Office of the Medical Commission.	To Be Determined

Wednesday, September 15th

Sponsored by the
Government Law Section

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>Wyoming Case Law Surrounding Land Use</p> <p>Speaker: Keith M. Gingery Teton County Attorney's Office Jackson, Wyoming</p>	To Be Determined
1 CLE Credit	<p>This course will include an overview of land use case law in Wyoming starting from <i>In Re McInerney</i> in 1934 up through the early 1980s cases in Teton County, the Crow Cases in the 2000s and conclude with the myriad of cases that have come out in the past few years dealing with land use across Wyoming. An emphasis will be on county land use law cases. Keith Gingery has been representing Teton County in many of the cases that will be discussed for the last 20 years, and will explain the holdings but also give some of the background as to the multitude of characters involved in some of these high-profile land use cases.</p>	
3:45 - 4:00 p.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined
4:00 - 5:00 p.m.	<p>BREAKOUT SESSIONS</p>	
BREAKOUT 1	<p>Civil Law Update</p> <p>Speaker: Anna M. Reeves Olson Park Street Law Office Casper, Wyoming</p>	To Be Determined
1 CLE Credit	<p>Stay up to date on all key 2020-2021 Wyoming Supreme Court opinions! A lot has transpired this year, so this session is important for all Wyoming practitioners who want to stay current or catch up on changes to Wyoming law. Learn about civil case law updates in family law, malpractice, real estate and other subjects.</p>	
BREAKOUT 2	<p>Making the Most of Your Legal Research Benefit</p> <p>Speaker: Samantha Peacoe Fastcase Washington, D.C.</p>	To Be Determined
1 CLE Credit	<p>Join us for this session about the valuable legal research member benefit you receive free as a member of the Wyoming State Bar. Learn to navigate the system, maximize its many features and construct searches that get you the desired results fast.</p>	

This program is offered
again on Thursday!

Wednesday, September 15th

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>“Death But Not Taxes:” A Basic Overview on Estate Planning</p> <p>Speakers: Mario M. Rampulla Prehoda, Edwards & Rampulla, LLC Laramie, Wyoming</p> <p>Krystie Somers Laramie, Wyoming</p>	To Be Determined
1 CLE Credit	This is a basic overview of estate planning tools and techniques using wills and will substitutes. The course will dive head-first with a realistic fictional family focused on pre- and post-death administration and an analysis comparing the benefits and burdens associated with different planning tools and techniques.	
5:15 p.m.	<p>Cocktail Reception/WyLAP Foundation Fundraiser</p> <p>Unwind after a long day of CLE by joining your friends and colleagues for some hors d'oeuvres and beverages and help the Business Law Section raise money for the WyLAP Foundation. The WyLAP Foundation provides grants to Wyoming lawyers who need financial help in order to obtain the addiction or mental health treatment they need. All WyLAP Foundation money comes from private donations. Donations come from a wide range of sources. This includes sole practitioners, large firms, small and medium-sized firms, as well as contributions from family members or friends who wish to commemorate a special occasion or donate in honor or memory of a loved one. WyLAP Foundation money is used for treatment and treatment-related expenses including in-patient treatment, psychiatric counseling, out-patient treatment and follow-up addiction care.</p>	To Be Determined

Sponsored by the
Business Law Section



Thursday, September 16th

TIME	PROGRAM/EVENT	LOCATION
6:45 a.m.	Race Judicata (5k) Start the day off right with a 5K at Lions Park. Whether you are in it to win it or just want an early morning jog, this year's Race Judicata promises finish-line coffee, donuts (to offset the exercise), friendly competition and great finisher's swag. Runners who finish first in each age group without cheating win a free ethics CLE! (No, just kidding). Race starts and finishes on the east side of the Kiwanis Community House in Lions Park. Pre-race meeting: 6:45 a.m. Race start: 6:46 a.m.	Lions Park 4603 Lions Park Drive
8:15 - 11:45 a.m.	PLENARY SESSION: How to Fight for the Right Cause in the Wrong Place Speaker: Kevin W. Thompson Thompson Barney Law Firm Charleston, West Virginia Kevin Thompson has faced off against his state's largest and most powerful employer—and won. He has heeded warnings from law enforcement as to which counties he should avoid. He has waited patiently for a message to reach his client as it travels “up the holler.” Some of his clients really are Hatfields and McCoys. Through his representation of impoverished residents of the coal fields of West Virginia who seek only clean water to drink, his challenge to multinational corporations and the EPA for contamination after Hurricane Harvey and his advocacy for people who just wanted a place for their ancestors to rest in peace, Thompson has led his “small band of hippies” against all odds to remarkable results— most recently finalizing a \$151 million settlement in a water contamination class-action against West Virginia American Water Company and Eastman Chemical. Thompson proves that tenacity and knowledge can match and defeat money and power. His stories are both instructive and captivating. This concentrated session goes far beyond war stories, though, to expose strategies and tactics employed in hostile environs. You will learn and laugh with a master storyteller and successful trial lawyer.	To Be Determined
3 CLE Credit/0.5 Ethics		
12:00 - 1:20 p.m.	Pro Bono Luncheon (open to all in-person registrants) In Wyoming, there is approximately one attorney in private practice for every 330 Wyoming residents. However, in our state, there is only one legal aid attorney for every 2,840 Wyoming residents who are living in poverty (at or below 100% of the federal poverty level). There is only one legal aid attorney for every 8,050 low-income Wyoming residents who are financially eligible for free legal assistance (those at or below 200% of the federal poverty level). Join us for this year's Pro Bono Luncheon and meet some of the lawyers around the state who are truly making a difference through their pro bono service to Wyoming citizens.	To Be Determined

Thursday, September 16th

TIME	PROGRAM/EVENT	LOCATION
1:30 - 2:30 p.m. BREAKOUT 1	BREAKOUT SESSIONS Wyoming Chancery Court - What, When, How and Who? Speakers: Hon. John G. Fenn Fourth Judicial District Court Sheridan, Wyoming Hon. Richard L. Lavery Third Judicial District Court Green River, Wyoming Hon. Steven K. Sharpe First Judicial District Court Cheyenne, Wyoming	To Be Determined
1 CLE Credit	What is the Wyoming Chancery Court? When will Chancery Court be ready for business? How will filings occur? What are the rules? Please join us to discover the answer to all your questions.	
BREAKOUT 2	An Evidence-Based Approach to Wellness – Why and How Your Firm Should Have a Wellness Initiative Speaker: Erin E. Berry Hirst Applegate, LLP Cheyenne, Wyoming	To Be Determined
1 CLE Credit	During the pandemic, we all focused on health. We washed our hands more, wore masks and stayed home. While we focused on “health,” our world also experienced a significant decline in mental health, including increasing prevalence of anxiety and depression, alcohol and substance abuse and worsening chronic conditions. Individually, we may know that we should prioritize our health. But do we think the same way about the health of our employees or colleagues in the workplace? The science tells us that we should. This program will explore the science behind why offices should focus on employee wellness and practical tips for implementing a wellness initiative to encourage and support attorneys and staff to provide focus on wellness.	

Thursday, September 16th

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>Dividing Wyoming Farms and Ranches: Dividing the Property Without the Family Killing Each Other or Getting Killed on Taxes (Part 1)</p> <p>Speakers: Jared M. Le Fevre Crowley Fleck PLLP Billings, Montana</p> <p>Casey R. Terrell Crowley Fleck PLLP Sheridan, Wyoming</p>	To Be Determined
1 CLE Credit	<p>For family-owned farms and ranches, it often becomes necessary to divide the property between owners, especially when the property is passed along to the next generation. Multiple owners of property are often faced with how to divide the property while still keeping good relationships and limiting federal income and gift and estate tax. Join us to discuss harmonious ranch and farm divisions, including tax-free divisions under IRC § 355 and farm and ranch estate planning tips, along with not-so-harmonious divisions under partition actions and other involuntary ranch divisions.</p>	
2:00 p.m.	<p>Annual WSB Tee Party: Chaos for a Cause Complete and Putter Madness Golf Tourney and Equal Justice Wyoming Foundation Fundraiser</p> <p>Join us for a re-vamped, re-styled, and re-imagined golf tournament—organized this year under the charitable banner of the Equal Justice Wyoming Foundation. Now you can feel even better about participating in the debauchery and irreverence of this golf-inspired good time as all proceeds will benefit EJWF and its grantees across the state. Anyone who cares about fun (and civil legal services) will want to participate. Golf prowess is definitely not required and may even be a detriment in some instances. This is a Tee Party with the emphasis on party. The game is played with golf clubs and balls, for the most part anyway. You'll be on a team, so you'll have others at your side to share the thrill of victory and agony of defeat. Come join your fellow bar members for this fun-filled and philanthropic event. Don't worry, we'll be done in plenty of time to hose off before the evening's festivities.</p>	Little America Golf Course
2:30 - 2:45 p.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined

WSB Tee Party

**Complete and Putter Madness Golf Tournament
and Equal Justice Wyoming Foundation Fundraiser**

CHAOS FOR A CAUSE

Join us for a re-vamped, re-styled, and re-imagined golf tournament—organized this year under the charitable banner of the Equal Justice Wyoming Foundation. Now you can feel even better about participating in the debauchery and irreverence of this golf-inspired good time as all proceeds will benefit EJWF and its grantees across the state. Anyone who cares about fun (**and civil legal services**) will want to participate. Golf prowess is definitely not required and may even be a detriment in some instances. This is a Tee Party with the emphasis on **PARTY**. The game is played with golf clubs and balls, for the most part anyway. You'll be on a team, so you'll have others at your side to share the thrill of victory and agony of defeat. Come join your fellow bar members for this fun-filled and philanthropic event. Don't worry, we'll be done in plenty of time to hose off before the evening's festivities.

Hosted once again by Richard Mincer and Scott Ortiz and sponsored by the Wyoming State Bar and other generous contributors.



EQUAL JUSTICE
WYOMING FOUNDATION

**Thursday, September 16th
2:00 p.m.
Little America Golf Course
2800 West Lincolnway
Cheyenne, Wyoming**



Thursday, September 16th

TIME	PROGRAM/EVENT	LOCATION
2:45- 3:45 p.m. BREAKOUT 1	<p>BREAKOUT SESSIONS</p> <p>Trial Practice Do's and Don'ts</p> <p>Moderator: Mark W. Gifford Office of Bar Counsel Cheyenne, Wyoming</p> <p>Speakers: Hon. Catherine M. Fox Wyoming Supreme Court Cheyenne, Wyoming</p> <p>Hon. Nathaniel S. Hibben Eighth Judicial District Circuit Court Torrington, Wyoming</p> <p>Hon. Richard L. Lavery Third Judicial District Court Green River, Wyoming</p>	To Be Determined
1 CLE Credit/1 Ethics	<p>What works in the courtroom? Perhaps more important, what does not work? Grab a ring-side seat, watch and learn from Justice Kate Fox (Wyoming Supreme Court), Judge Richard Lavery (District Court Judge, Third Judicial District) and Judge Nate Hibben (Circuit Court Judge, Eighth Judicial District). Moderated by Mark Gifford, Bar Counsel.</p>	
BREAKOUT 2	<p>Criminal Law Update</p> <p>Speakers: Robin S. Cooper Wyoming Public Defender's Office Cheyenne, Wyoming</p> <p>Jenny L. Craig Wyoming Attorney General's Office Cheyenne, Wyoming</p>	To Be Determined
1 CLE Credit	<p>Did the State violate the speedy trial rule? What kind of evidence can be admitted under Rule 404(b)? Has the rule surrounding juvenile life sentences changed? What are my rights under the Fourth Amendment? Get up to speed on all of the major developments in criminal law with an update on recent opinions from the Wyoming Supreme Court and the United States Supreme Court and rule changes to the Wyoming Rules of Criminal Procedure.</p>	

Thursday, September 16th

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>Dividing Wyoming Farms and Ranches: Dividing the Property Without the Family Killing Each Other or Getting Killed on Taxes (Part 2)</p> <p>Speakers: Jared M. Le Fevre Crowley Fleck PLLP Billings, Montana</p> <p>Casey R. Terrell Crowley Fleck PLLP Sheridan, Wyoming</p>	To Be Determined
1 CLE Credit	For family owned farms and ranches, it often becomes necessary to divide the property between owners, especially when the property is passed along to the next generation. Multiple owners of property are often faced with how to divide the property while still keeping good relationships and limiting federal income and gift and estate tax. Join us to discuss harmonious ranch and farm divisions, including tax-free divisions under IRC § 355 and farm and ranch estate planning tips, along with not-so-harmonious divisions under partition actions and other involuntary ranch divisions.	
3:45 - 4:00 p.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined
4:00 - 5:00 p.m.	<p>BREAKOUT SESSIONS</p> <p>Civil Law Update</p> <p>Speaker: Anna M. Reeves Olson Park Street Law Office Casper, Wyoming</p>	To Be Determined
1 CLE Credit	Stay up to date on all key 2020-2021 Wyoming Supreme Court opinions! A lot has transpired this year, so this session is important for all Wyoming practitioners who want to stay current or catch up on changes to Wyoming law. Learn about civil case law updates in family law, malpractice, real estate and other subjects.	
BREAKOUT 2	<p>Succession Stumbles: A Toolkit for Succession Planning</p> <p>Speaker: Ashli R. Tomisich University of Wyoming College of Law Laramie, Wyoming</p>	To Be Determined
1 CLE Credit	Only 38% of surveyed law firms indicate they have a succession plan in place for their practice, a critical gap in any long-term firm. This presentation will outline common missteps and present solutions to practitioners who are looking to develop a succession plan for their practice, or those looking to take over. Better understanding of both positions helps facilitate productive conversations and ideas before derailing a succession plan. Unpack this toolkit for success! You can retire or step into a managerial role with confidence!	

Thursday, September 16th

Sponsored by the
Children & Family Law
Section

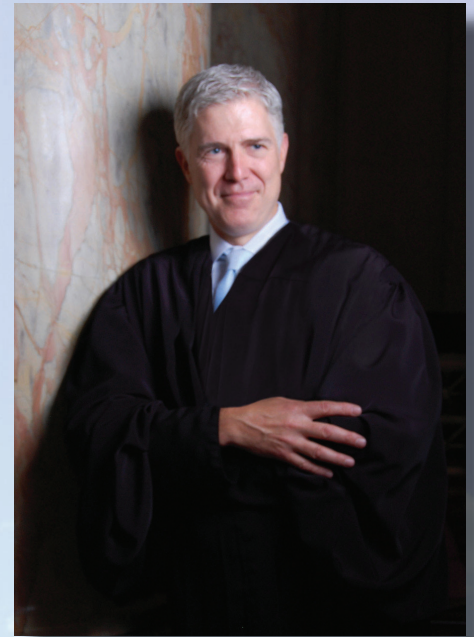
TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>FAQs about GALs: Navigating the Dual Role of a Guardian Ad Litem in Custody/Visitation Cases</p> <p>Moderator: Mary (Jenny) Hall Lance & Hall LLP Cheyenne, Wyoming</p> <p>Speakers: Jacqueline K. Brown Brown Law Office, P.C. Casper, Wyoming</p> <p>Lauren B. Browne Mannen Browne LLC Jackson, Wyoming</p> <p>Elizabeth B. Lance Lance & Hall LLP Cheyenne, Wyoming</p> <p>Julie A. O'Halloran Geittmann Larson Swift, LLP Jackson, Wyoming</p> <p>Rennie P. Phillips Rennie Phillips Law, LLC Laramie, Wyoming</p>	To Be Determined
1 CLE Credit	<p>A panel of experienced family law attorneys provides guidance and case law outlining the dual role of a Guardian Ad Litem in custody/visitation cases in Wyoming. The panel will discuss necessities in a GAL investigation, how to communicate with parents' attorneys, when and if to file independent pleadings, participation in hearings/mediation and preparation/participation in trial. The panel will provide recommendations for how to prepare for an appointment as a Guardian Ad Litem and answer questions regarding their experience as Guardian Ad Litem.</p>	
Cocktails @ 6:00 p.m. Dinner @ 7:00 p.m.	<p>2021 Annual Banquet (open to all in-person registrants)</p> <p>Speakers: The Honorable Neil M. Gorsuch Supreme Court of the United States</p> <p>The Honorable Gregory A. Phillips Tenth Circuit Court of Appeals</p> <p>Join U.S. Supreme Court Associate Justice Neil M. Gorsuch and Tenth Circuit Judge Greg Phillips for a discussion of the themes in his book, <i>A Republic, If You Can Keep It.</i></p>	To Be Determined

2021 Annual Banquet

The Honorable Neil M. Gorsuch

Thursday, September 16, 2021
Little America Hotel & Resort
2800 West Lincolnway
Cheyenne, Wyoming
Cocktails @ 6:00 p.m.
Dinner @ 7:00 p.m.

Neil M. Gorsuch, Associate Justice, was born in Denver, Colorado, August 29, 1967. He and his wife Louise have two daughters. He received a B.A. from Columbia University, a J.D. from Harvard Law School, and a D.Phil. from Oxford University. He served as a law clerk to Judge David B. Sentelle of the United States Court of Appeals for the District of Columbia Circuit, and as a law clerk to Justice Byron White and Justice Anthony M. Kennedy of the Supreme Court of the United States. From 1995–2005, he was in private practice, and from 2005–2006 he was Principal Deputy Associate Attorney General at the U.S. Department of Justice. He was appointed to the United States Court of Appeals for the Tenth Circuit in 2006. He served on the Standing Committee on Rules for Practice and Procedure of the U.S. Judicial Conference, and as chairman of the Advisory Committee on Rules of Appellate Procedure. He taught at the University of Colorado Law School. President Donald J. Trump nominated him as an Associate Justice of the Supreme Court, and he took his seat on April 10, 2017.



50- & 60-Year Recognitions

The Wyoming State Bar is delighted to honor the following lawyers for their years of membership in the Wyoming State Bar. These recognitions will take place at the Annual Banquet on Thursday, September 16th.

60-Year Members

Netta Bell Girard
George L. Zimmers

50-Year Members

Bert T. Ahlstrom
Gary A. Barney
Hon. William C. Beaman
George C. Calvert
Tom D. Capshaw
Robert W. Connor
Patrick F. Crow

Ray H. Darling
William B. DeMars
Thomas E. Ebzery
Paul S. Galeotos
John Gallinger
James A. Hardee
Donald E. Johnson

Dallas J. Laird
Terry O'Connor
H.W. Rasmussen
Hon. Jere Ryckman
Robert P. Schuster
William R. Shelledy
David K. Waugh

Friday, September 17th

TIME	PROGRAM/EVENT	LOCATION
6:00 - 7:00 a.m.	Yoga for Lawyers Speaker: Devon P. O'Connell Pence and MacMillan LLC Laramie, Wyoming	To Be Determined
1 CLE Credit/0.5 Ethics	<p>The practice of law is a challenging and stressful profession. Intense study in law school, competition in our field, high-stakes negotiations, long working hours, high burnout, adversarial colleagues, pressures to bill more hours...all add to the stress of our profession.</p> <p>Lawyers are not alone in their high-stress profession. Certainly, doctors, dentist, accountants, etc. have stressful occupations. "However, when the surgeon goes into the surgical suite to perform his surgery, they don't send another physician in to try to kill the patient." (Why are lawyers killing themselves? CNN US, www.cnn.com, January 20, 2014.) Ours is an adversarial system, adding to an already pressured occupation.</p> <p>Lawyers suffer from stress, anxiety, depression, lack of time, lack of breathing properly, client demands and struggles, hours of sitting at a desk hunched over a computer, hours of toiling at counsel table, along with the pressures of running a small business. Living life in a small-town fishbowl can also lead lawyers down the path of severe depression, anger issues, substance abuse, divorce and professional ethical and malpractice concerns.</p> <p>Yoga can help alleviate or reduce all the above issues and assist in upholding our ethical obligations to our clients. Devon has designed a flow that not only earns you .5 of your ethics credits but sets you on the road to establishing a foundational yoga practice including movement, breath and mind-clearing exercises. Devon will be instructing class in a safe, socially distanced environment for all levels of the yoga practitioner (even novices).</p>	
8:15 - 11:45 a.m.	PLENARY SESSION: Persuasive Leadership Messaging: A Creative Approach for Developing Messages That Resonate and Inspire Speaker: David Mann A Simple Message Minneapolis, Minnesota	To Be Determined
3 CLE Credits	<p>A nationally-recognized specialist in courtroom storytelling and presentation, David Mann illustrates how legal leadership can motivate action with the same techniques that persuade jurors and judges. Just as successful attorneys organize their arguments with clear language and vivid detail, legal leaders can use those skills to articulate hidden growth possibilities while maintaining a clear, positive vision of success.</p> <p>In this plenary keynote, David has three potential focus areas regarding positive leadership: mindset, environment and communication. All areas will be presented, with special emphasis on the area of communication. David introduces specific techniques for clarifying a message to create impact.</p> <p>Lawyers in leadership positions within the firm or in their communities will learn how to communicate complex information in narrative format that reson-</p>	

Friday, September 17th

TIME	PROGRAM/EVENT	LOCATION
12:00 - 1:20 p.m.	<p>ates on an emotional as well as intellectual level. After experiencing this keynote, leaders will have tangible, actionable skills that they can use immediately.</p> <p>Key points:</p> <ul style="list-style-type: none"> • Employing trial advocacy techniques as leadership tools • Articulating ideas succinctly and with precision • Moving people to action rather than simply dumping information • Understanding communication style and primary drives • Earning trust by demonstrating value • Creating a 10-second story • Using visual language alongside data and numbers <p>Annual Business Meeting Luncheon (open to all in-person registrants)</p>	To Be Determined
1:30- 2:30 p.m. BREAKOUT 1	<p>BREAKOUT SESSIONS</p> <p>Tik Tok – Is Your Jury Listening? Digital Strategies for Presenting Your Case</p> <p>Speaker: Jason A. Neville The Spence Law Firm, LLC Casper, Wyoming</p>	To Be Determined
1 CLE Credit	<p>Technology is rapidly transforming how the public consumes media and learns information. Trial lawyers must keep up with these changes to present their cases effectively to juries (and even judges) that are no longer accustomed to learning via the “fireside chats” of yesterday. Rapidly-evolving trial digital presentation applications allow trial lawyers to present their clients’ stories in an effective and professional manner that is easily taken in and understood by juries and judges. This presentation will provide the latest techniques and applications for presenting your case in an effective, professional and cost-efficient manner.</p>	

Friday, September 17th

Sponsored by the
Young Lawyer Section

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 2	<p>Alternative Dispute Resolution and Mediation 101 (Part 1)</p> <p>Moderator: Susan Nauss Exon University of La Verne College of Law Ontario, California</p> <p>Speakers: Bradley D. Bonner Bonner Law Firm, PC Cody, Wyoming</p> <p>Hon. William F. Downes (Ret.) JAMS Castle Rock, Colorado</p> <p>Devon P. O'Connell Pence and MacMillan LLC Laramie, Wyoming</p> <p>Hon. Kelly H. Rankin U.S. District Court Cheyenne, Wyoming</p>	To Be Determined
1 CLE Credit	<p>It is widely known that many claims are settled outside of court before they ever reach trial, or even reach litigation. Alternative dispute resolution (ADR) broadly encompasses a toolkit of negotiation strategies used to achieve such out-of-court settlements, including mediation, arbitration and settlement conference. This course is designed to provide new attorneys, as well as experienced practitioners, with a general overview of mediation settings and techniques, featuring insights from judges and attorneys specializing in mediation.</p>	
BREAKOUT 3	<p>As the Pendulum Swings: Administrative Law in the Time of Polarized Politics</p> <p>Speaker: Eric P. Waeckerlin Brownstein Hyatt Farber Schreck, LLP Denver, Colorado</p>	To Be Determined
1 CLE Credit	<p>Using several recent United States District Court decisions from Wyoming as the jumping off point, this program will explore the current state of administrative law in a time of polarized politics and ever-changing federal administrative priorities. In recent years, Wyoming federal courts have overturned rules national in scope, promulgated by federal agencies, carrying significant consequences for states, industries and many other stakeholders. Other courts in other states have made similar moves with similar consequences. In the wake of these decisions, it is increasingly difficult to understand "what the law is" or to find certainty as companies plan operations over the long term. At the center of this dynamic stands the three branches of government and questions about the role the judiciary is and should be playing in today's administrative state. This presentation will explore these events and discuss what they mean for the state of administrative law moving forward.</p>	

Friday, September 17th

TIME	PROGRAM/EVENT	LOCATION
2:30 - 2:45 p.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined
2:45- 3:45 p.m.	<p>BREAKOUT SESSIONS</p> <p>BREAKOUT 1</p> <p>Family Law Crash Course</p> <p>Speaker: Abigail E. Fournier Steiner, Fournier & Zook, LLC Cheyenne, Wyoming</p> <p>1 CLE Credit</p> <p>Designed as an introduction for lawyers new to family law or a refresher for experienced family law practitioners, this course is designed as a brisk walk through the ins and outs of family law in Wyoming. The course will cover initial requirements, deadlines and basic procedures for family law cases, including divorce, custody, child support, spousal support, guardianships, grandparent visitation, termination of parental rights, adoption, prenuptial and postnuptial agreements, enforcement and modification.</p>	To Be Determined
BREAKOUT 2	<p>Alternative Dispute Resolution and Mediation 101 (Part 2)</p> <p>Moderator: Susan Nauss Exon University of La Verne College of Law Ontario, California</p> <p>Speakers: Bradley D. Bonner Bonner Law Firm, PC Cody, Wyoming</p> <p>Hon. William F. Downes (Ret.) JAMS Castle Rock, Colorado</p> <p>Devon P. O'Connell Pence and MacMillan LLC Laramie, Wyoming</p> <p>Hon. Kelly H. Rankin U.S. District Court Cheyenne, Wyoming</p> <p>1 CLE Credit</p> <p>It is widely known that many claims are settled outside of court before they ever reach trial, or even reach litigation. Alternative dispute resolution (ADR) broadly encompasses a toolkit of negotiation strategies used to achieve such out-of-court settlements, including mediation, arbitration and settlement conference. This course is designed to provide new attorneys, as well as experienced practitioners, with a general overview of mediation settings and techniques, featuring insights from judges and attorneys specializing in mediation.</p>	To Be Determined

Sponsored by the
Young Lawyer Section

Friday, September 17th

Sponsored by the
Energy & Natural
Resources Section

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 3	<p>Where the Wind Blows and the Sun Shines: The Future of Renewable Energy Development in Wyoming</p> <p>Moderator: Brian A. Annes Davis Graham & Stubbs LLP Denver, Colorado</p> <p>Speakers: Beth Callaway Governor Mark Gordon's Office Cheyenne, Wyoming</p> <p>Matthew W. Kim-Miller Holland & Hart LLP Jackson, Wyoming</p>	To Be Determined
1 CLE Credit	Which direction is the wind blowing for Wyoming renewable energy development? Wind and solar energy development have increased in Wyoming in recent years. This trend is likely to continue, especially with a Biden Administration set on transitioning energy consumption away from fossil fuels. You will not want to miss this diverse and distinguished panel discussion on the current state of renewable energy development in Wyoming, anticipated expansion in the sector and expected obstacles to development.	
3:45 - 4:00 p.m.	<p>Break</p> <p>Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.</p>	To Be Determined
4:00- 5:00 p.m.	<p>BREAKOUT SESSIONS</p> <p>Safety Dance: Responding to Cease & Desist Letters from Patent Owners</p> <p>Speaker: Thomas J. Siepman Hathaway & Kunz, LLP Cheyenne, Wyoming</p>	To Be Determined
BREAKOUT 1	<p>Cease and desist letters from patent owners are becoming a common trend in the modern economy. An ancient Chinese general and military strategist wrote, "The supreme art of war is to subdue the enemy without fighting." (Sun Tzu, <i>The Art of War</i>). These words should immediately come to mind when your client calls you about a cease and desist letter he just received from a patent owner. Do you know how best to counsel clients in this scenario? Do you know how best to respond to the patent owner without admitting wrongdoing? If not, consider attending this course.</p>	
1 CLE Credit		

Sponsored by the
Business Law Section

Friday, September 17th

TIME	PROGRAM/EVENT	LOCATION
BREAKOUT 2	<p>From Law Schools to Young Lawyers to Seasoned Practitioners: The Business Case and More for Attorney Well-Being</p> <p>Speaker: Maryt L. Fredrickson Ninth Judicial District Court Jackson, Wyoming</p>	To Be Determined
1 CLE Credit/1 Ethics	<p>The attorney well-being movement is here to stay. New studies are being released. New initiatives have launched in Wyoming, nearby states and across the country. And it is becoming obvious that new lawyers face different well-being issues than seasoned lawyers. This presentation focuses in part on the business case for attorney well-being. The business case includes new research on the cost of attrition to firms and the profession when attorneys, particularly young lawyers, transition out of practice due to dissatisfaction and lack of well-being. The business case also considers the costs of disciplinary and malpractice actions for well-being-related problems. The presentation will also identify recent initiatives and tools to support well-being in the profession.</p>	
BREAKOUT 3	<p>Equity and Adequacy: Understanding School Finance Litigation – How Much Does it Cost to Educate a Kid?</p> <p>Speaker: James V. Shuls University of Missouri St. Louis, Missouri</p>	To Be Determined
1 CLE Credit	<p>When it comes to public finance, there are few questions as costly as, “How much does it cost to educate a kid?” When this question comes before the courts, it is almost always presented by plaintiffs seeking additional funds for public schools. These plaintiffs come with evidence in the form of a <i>Costing-Out Study</i>. These studies usually call for additional funds, sometimes to the tune of hundreds of millions of dollars. In this presentation we will walk through key concepts in school finance litigation. Attendees will leave with a better understanding of the methodologies used for answering this important question.</p>	

Speaker Biographies

Brian A. Annes **Davis Graham & Stubbs LLP** **Denver, Colorado**

Brian Annes is a graduate of the University of Wyoming College of Law and is currently an associate in the Natural Resources Department of Davis Graham & Stubbs LLP. His practice focuses largely on upstream and midstream transactional matters for the energy industry, including asset acquisitions, joint developments, master services agreements and various midstream and marketing contracts. His practice also includes acquiring, developing and protecting water supplies and facilities.



with honors in 2018 and is a member of the Order of the Coif. While in law school, she served as a staff member and published a case note for the Wyoming Law Review. During the fall 2017 semester, Erin served as an extern for the Honorable Cathleen Parker of the United States Bankruptcy Court for the District of Wyoming. As a member of the Prosecution Assistance Clinic, Erin successfully represented the State of Wyoming in a criminal appeal before the Wyoming Supreme Court in 2018. Erin also represented the University of Wyoming College of Law in the National Voir Dire Tournament and the Pace Environmental Law National Moot Court Competition.

Deborah A. Baumer **Pinedale, Wyoming**

Deb Baumer is a 1991 graduate of the University of Wyoming College of Law. After graduation, Deb became the lead appellate counsel for the Wyoming Public Defender Program until August 1996 when she began working with the Wyoming Office of Administrative Hearings as a Hearing Examiner. In March 2000 she was appointed by Governor Jim Geringer as the Director of that agency. She was re-appointed twice by Governor Freudenthal and twice by Governor Mead until she retired from the Director position in April 2017. She is currently a contract Hearing Examiner specializing in workers' compensation cases.



Deb served as a member of the Wyoming Environmental Quality Council from April 2017 to April 2021.

Deb lives in Pinedale with her husband and enjoys recreating in the Wind River mountains.

Bradley D. Bonner **Bonner Law Firm, PC** **Cody, Wyoming**

A Wyoming native, Brad is proud to hold two degrees from the University of Wyoming. He earned a Bachelor of Arts in journalism in 1987 and then went to work for Wyoming Senator Al Simpson in Washington, D.C. He spent the next three years in Washington before returning to Wyoming to attend law school, earning his Juris Doctor, with honors, in 1992. After 20 years of practice as a civil litigator, Brad formed Bonner Law Firm and Yellowstone Mediation. Bonner Law Firm is an active practice with four attorneys handling cases ranging from complex commercial matters to catastrophic personal injury. Through Yellowstone Mediation, Brad assists clients in resolving disputes without the time, expense and emotional toil that often comes with litigation. One of Wyoming's leading mediators, Brad has completed advanced professional mediation training through both the Straus Institute for Dispute Resolution at Pepperdine University School of Law and the Harvard Negotiation Institute at Harvard Law School.



Erin E. Berry **Hirst Applegate, LLP** **Cheyenne, Wyoming**

Erin Berry is an associate at Hirst Applegate, LLP where she has practiced since 2018. Erin's practice focuses on business, real estate and employment litigation. In her time at Hirst Applegate, LLP, Erin has represented clients in federal and state trials, contested case hearings before administrative agencies and before the Wyoming Supreme Court. Erin earned her Bachelor of Science degree in Molecular Biology with honors from the University of Wyoming in 2014. During college, she studied abroad in Australia and participated in volunteer projects in Peru and Costa Rica. Erin was also a recipient of the Multicultural Pride scholarship for leadership and commitment to diversity.



Erin graduated from the University of Wyoming College of Law

Jacqueline K. Brown **Brown Law Office, P.C.** **Casper, Wyoming**

Jackie has been practicing family law for 20+ years in Wyoming. She spent seven years working as an attorney for the Wyoming Coalition Against Domestic Violence and Sexual Assault before opening her own practice. She represented clients in every county in the state while working for the coalition. She also worked as a deputy county attorney in Campbell County, Wyoming, where she prosecuted domestic violence, sexual assault and other felony cases before returning to private practice in 2013. Jackie mostly works out of Natrona County but has also been appointed in custody cases as a GAL in Converse, Laramie, Fremont and Campbell Counties. She first began being appointed as a GAL in 2001 in juvenile abuse and neglect cases. She has been doing private custody GAL cases for 15+ years. She also serves as a GAL in guardianship and



conservatorship cases. She understands the different types of roles and responsibilities of a GAL depending on the type of case.

**Lauren B. Browne
Mannen Browne LLC
Jackson, Wyoming**



In 2013, Lauren and her husband relocated to Jackson, Wyoming, to be near extended family. That same year, after learning of the need for family law attorneys at the local legal aid clinic, she began working with the Teton County Access to Justice Center as a contract attorney, which led to opening her own practice. Lauren focuses exclusively on family law matters. As a mother and wife, she knows that each client's family circumstances are particular to their case and not every case fits into a perfect box. Prior to Mannen Browne LLC, Lauren had a solo practice for five years and before then, she was an associate attorney in Los Angeles for six years working primarily on family law matters. While practicing in Los Angeles, she was also an active volunteer in the Los Angeles Domestic Violence Clinic. Lauren currently serves as a board member at the Teton County Access to Justice Center, a legal aid organization which provides legal services to low-income residents in northwest Wyoming.

**Beth Callaway
Governor Mark Gordon's Office
Cheyenne, Wyoming**



Beth Callaway has an interdisciplinary background in natural resource management and environmental policy with an emphasis in water resources. As policy advisor for Wyoming Governor Mark Gordon, Beth manages the State's involvement regarding NEPA projects and planning activities administered by the BLM, water resource issues, Greater sage-grouse and migration corridors, among many other related natural resource topics. Prior to joining Governor Gordon's office, Beth represented Wyoming's transboundary water interests by conducting technical and policy support for the Interstate Streams Division at the Wyoming State Engineer's Office. She has a B.S. from the University of Wyoming and a Master of Environmental Science and Management from the Bren School at UC Santa Barbara.

**Bradley T. Cave
Holland & Hart, LLP
Cheyenne, Wyoming**



Brad Cave is a partner in the Cheyenne, Wyoming, office of Holland & Hart LLP, where he has practiced since 1990. Brad's practice centers on advising and representing employers in a wide variety of employment matters, including employee handbooks and personnel policies, disability accommodation and leave issues, wage and hour matters, workplace investigations, discipline and termination. He represents employers in employment litigation of all types, as well as contested workers' compensation claims. He also represents clients in construction and commercial litigation.

Brad is a 1988 graduate of the George Washington University

Law School and a 1985 graduate of the University of Wyoming. He is the editor of the monthly *Wyoming Employment Law Letter* and a frequent speaker on employment law topics.

**Andi Clifford
Andrea "Andi" Clifford, MPA
Riverton, Wyoming**



Andi Clifford has represented District 33 in the Wyoming House of Representatives since being elected January 8, 2019. Prior to her election, Andi served as a Fremont County Commissioner. She is the first Northern Arapaho woman elected to the Wyoming House of Representatives and currently serves on the Select Committee on Tribal Relations, the Corporations, Elections & Political Subdivisions Committee and the Labor, Health & Social Services Committee. Andi is an enrolled member of the Northern Arapaho Tribe.

**Robin S. Cooper
Wyoming Public Defender's Office
Cheyenne, Wyoming**



Robin is a Senior Assistant Appellate Counsel with the Wyoming Public Defender's Office. She is a graduate of the University of Wyoming College of Law. Robin has over twelve years' experience in criminal defense with the Public Defender's Office with the most recent two years in the appellate division. Outside of the office, Robin is a member of High Plains Toastmasters club, volunteers at the Wyoming State Museum and enjoys traveling.

**Jenny L. Craig
Wyoming Attorney General's Office
Cheyenne, Wyoming**



Jenny Craig is the Deputy Attorney General for the Criminal Division at the Wyoming Attorney General's Office. She is a graduate of the University of Wyoming College of Law and began her career clerking for the Honorable William C. Beaman. While she spent some time in private practice and served as a staff attorney for the Honorable Barton R. Voigt and the Honorable Keith Kautz at the Wyoming Supreme Court, the majority of her career has been with the Attorney General's Office. Jenny handles criminal appeals to the Wyoming and U.S. Supreme Courts, post-conviction relief actions and federal habeas corpus litigation.

**Nicole M. Crawford
University of Wyoming
Art Museum
Laramie, Wyoming**



Nicole M. Crawford is the Director and Chief Curator at the UW Art Museum. Formerly the Vice President at the Gerald Peters Gallery in Santa Fe, she also held positions at the Philadelphia Museum of

Art and the Sheldon Museum of Art. Crawford has a dual MA in Art History and Museum Studies from the University of Nebraska and a certificate in Arts Management from the UCI Paul Merage School of Business at the University of California-Irving. She is currently pursuing a Ph.D. in Philosophy, Aesthetics and Art Theory from the Institute for Doctoral Studies in Visual Art.

**Berthenia S. Crocker
Baldwin, Crocker & Rudd, P.C.
Lander, Wyoming**

Berthenia Crocker is founding partner and Of Counsel with Baldwin, Crocker & Rudd which focuses on federal Indian and tribal law. Berthenia and her firm represented the Native American Plaintiffs in *Large v. Wyoming*.



**Jennifer K. Cruseturner
Chapter 13 Trustee
Denver, Colorado**

Jennifer Cruseturner serves as a Staff Attorney for Adam M. Goodman, Chapter 13 Trustee for the Districts of Colorado and Wyoming, handling a portion of the office's Colorado caseload as well as the Wyoming caseload. Prior to joining the Trustee's office, Jennifer worked in private practice with two law firms specializing in the representation of creditors. She started her legal career in Louisiana as an Assistant Indigent Defender in the 22nd Judicial District before moving to Colorado in 2012. Jennifer graduated from Newcomb College of Tulane University in 2004 and earned her JD from Loyola University New Orleans College of Law in 2009.



**Hon. William F. Downes (Ret.)
JAMS
Castle Rock, Colorado**

Judge William Downes (retired) served as a United States District Judge, District of Wyoming, from 1994 to 2011. A 1974 graduate of The University of Houston Law Center, he practiced law in federal and state courts for 19 years. Since retirement from the bench he has worked as a mediator and arbitrator with JAMS, the nation's largest private provider of ADR services.



**Affie B. Ellis
Holland & Hart LLP
Cheyenne, Wyoming**

Senator Affie Ellis is a Wyoming State Senator and Of Counsel with Holland & Hart, LLP. Affie was elected to the Wyoming Senate in 2016. As an enrolled member of the Navajo Nation, she was the first Native American woman elected to the Wyoming Legislature. She serves as the Senate chairperson of both the Travel, Recreation, Wildlife and Cultural Resources Committee and the Select Committee on Tribal Relations. Affie also serves on the Board of Directors of the Navajo Nation Gaming Enterprise Board.



**Hon. John G. Fenn
Fourth Judicial District Court
Sheridan, Wyoming**

Judge John Fenn has served as District Court Judge in the Fourth Judicial District since 2007. Prior to his appointment to the bench, he was a partner at Yonkee & Toner, LLP. He graduated with honors from the University of Wyoming College of Law in 1993.



**Abigail E. Fournier
Steiner, Fournier & Zook, LLC
Cheyenne, Wyoming**

Abigail Fournier, managing partner at Steiner, Fournier & Zook, LLC, was born and raised in Cheyenne. She received her bachelor's degree in Business Administration and Juris Doctorate from the University of Wyoming. She worked for a family law and criminal defense firm in Seattle, Washington, before returning to work in Wyoming. When she is not otherwise answering emails from clients, she enjoys spending time with her husband, twin daughters and two labradoodles.



**Hon. Catherine M. Fox
Wyoming Supreme Court
Cheyenne, Wyoming**

Chief Justice Kate M. Fox was appointed to the Wyoming Supreme Court by Governor Matt Mead on January 24, 2014. Prior to her appointment, Chief Justice Fox was in private practice with Davis & Cannon, LLP. She joined the firm after serving for one year as law clerk to Federal District Court Judge Clarence A. Brimmer. She received her J.D. with honors from the University of Wyoming College of Law and her B.A. (with a degree in journalism) with honors from the University of Wyoming.



After completing high school in the East, Justice Fox worked on her family's dude ranch near Dubois, Wyoming, edited a small town newspaper and a restaurant magazine and was a ski bum for several years before going to law school. She graduated from the University of Wyoming College of Law in 1989 at the top of her class, was Editor-in-Chief of the *Land & Water Law Review* and was inducted in the Order of the Coif.

Justice Fox has tips to impart for trial attorneys to keep in mind for their record on appeal.

**Maryt L. Fredrickson
Ninth Judicial District Court
Jackson, Wyoming**

Maryt Fredrickson is a practicing lawyer and an attorney well-being columnist and speaker. A few years after earning her J.D. in 2010 from the University of Wyoming, Maryt became a burnt-out, unhealthy, dissatisfied lawyer. She switched jobs, switched cities, learned some things



about attorney well-being and continued to practice law in her current role of Staff Attorney for the Honorable Timothy C. Day in Wyoming's Ninth Judicial District. She soon began writing the attorney well-being column in the *Wyoming Lawyer* and teaching workshops and CLEs around Wyoming. Maryt also participates in various state and national committees devoted to attorney well-being.

**Julie Freese
Fremont County
Lander, Wyoming**

Julie Freese is a county clerk in Fremont County, Wyoming. Julie became the Elections Supervisor in 1982 and the Deputy County Clerk in 1987. Julie was elected County Clerk in 1994 and has subsequently been re-elected six times. Julie was responsible for implementing the court's decision in *Large v. Wyoming* by replacing at-large voting for county commissioners with district-by-district elections in Fremont County.



**Mark W. Gifford
Office of Bar Counsel
Wyoming State Bar
Cheyenne, Wyoming**

Mark W. Gifford is Bar Counsel for the Wyoming State Bar. He is a Wyoming native who received his Bachelor's in accounting from the University of Wyoming in 1978 and his law degree from Stanford University in 1981. After 30 years of practice as a trial lawyer and mediator, Mark took the position of Bar Counsel on a part-time basis in 2011 and became full-time in October 2013. In addition to attorney discipline, Gifford's responsibilities include Unauthorized Practice of Law, Fee Dispute Resolution and Client Protection Fund. He also serves as general counsel to the Wyoming State Bar. Gifford was instrumental in getting Wyoming's Lawyer Assistance Program launched in 2014. He is a member of the ABA Standing Committee on Professional Regulation. He has been recognized as an AV Preeminent-rated lawyer by Martindale-Hubbell Peer Review Ratings, a distinction based upon peer reviews by members of the Bar and the Judiciary.



**Keith M Gingery
Teton County Attorney's Office
Jackson, Wyoming**

Keith Gingery serves as the Chief Deputy County Attorney for Civil Matters for Teton County. Mr. Gingery is a graduate of Jackson Hole High School and the University of Wyoming for both his undergraduate and law school. Keith Gingery served 10 years in the Wyoming Legislature and served for many years as the Chairman of the House Judiciary Committee. He presently serves as the Chairman of the Teton County School Board.



**Danielle M. Hall
Kansas Lawyers
Assistance Program
Topeka, Kansas**

Danielle Hall serves as the Executive Director for the Kansas Lawyers Assistance Program. In addition to overseeing the daily operations, she administers a variety of programs for lawyers and law students who need assistance due to a substance abuse, mental health or law practice management related issues. Prior to her appointment in 2019, Danielle served as a Deputy Disciplinary Administrator for the State of Kansas where she investigated and prosecuted disciplinary cases before the Kansas Supreme Court and served as a coordinator for the Attorney Diversion Program. Danielle received her B.A. in 2006 from Washburn University and her J.D. in 2009 from Washburn School of Law.



**Mary J. Hall
Lance & Hall LLP
Cheyenne, Wyoming**

Jenny Hall is an 8th generation Wyomingite that was born and raised in Cheyenne, Wyoming. She is very committed to serving the residents of Wyoming. She graduated from the University of Wyoming College of Law in 2014 and immediately began working in the areas of domestic relations such as divorce, child custody/visitation, and domestic violence.



She also has experience in other areas of civil litigation including employment law, landlord/tenant disputes, medical malpractice and contract law as well as criminal defense.

Jenny was on the legal team that was involved in the Marriage Equality cases *Guzzo v. Mead* and *Courage v. State of Wyoming*.

While in law school, Jenny concurrently earned her Master's in Public Administration, served as Vice President of the Wyoming Trial Lawyers Association, President of the Phi Alpha Delta Law Fraternity, and was admitted into the Honor Society of Phi Kappa Phi.

**Hon. Nathaniel S. Hibben
Circuit Court
Eighth Judicial District
Torrington, Wyoming**

Judge Hibben was appointed to the Circuit Court in July of 2019. Prior to his appointment, Judge Hibben worked in private practice in Goshen County. He also served as Deputy County Attorney, worked with the State Public Defender's Office and was a law clerk. He and his wife have four children and live in Torrington.



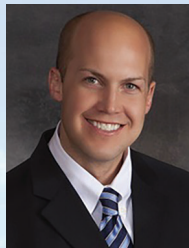
**Shon Hopwood
Georgetown Law
Washington, D.C.**



Shon Hopwood is an Associate Professor of Law at Georgetown University Law Center. Shon's unusual legal journey began not at law school, but federal prison, where he learned to write briefs for other prisoners. Two petitions for certiorari he prepared were later granted review by the United States Supreme Court and he won cases for other prisoners in federal courts across the country. Shon's story has been featured in *The New York Times*, *Washington Post*, NPR and on 60 Minutes.

Shon received a J.D. from the University of Washington School of Law. He clerked for Judge Janice Rogers Brown at the U.S. Court of Appeals for the District of Columbia Circuit. He then served as a Teaching Fellow at Georgetown Law's Appellate Litigation Program, where he litigated appeals in federal circuit courts. He works on a number of criminal justice reform issues, including the enactment of the First Step Act and related litigation. He wrote a memoir entitled *Law Man: Memoir of a Jailhouse Lawyer*. His scholarship on courts and the criminal justice system has been published in law reviews, including Michigan, NYU, Fordham, Harvard Civil Rights-Civil Liberties and the American Criminal Law Review.

**Bradley T. Hunsicker
Markus Williams
Young & Hunsicker, LLC
Cheyenne, Wyoming**



Brad Hunsicker is a member of Markus Williams Young & Hunsicker, LLC and manages the firm's Cheyenne, Wyoming, office. He concentrates his practice on sophisticated business and individual bankruptcies, bankruptcy appellate work, loan workouts and restructurings, creditors' rights, commercial litigation and business law matters. His experience includes broad representation of debtors/borrowers and lenders, particularly in the energy and agricultural sectors. In addition, his practice includes representation of court-appointed receivers and bankruptcy trustees.

**Darrell D. Jackson
University of Wyoming
College of Law
Laramie, Wyoming**



Darrell D. Jackson, JD, Ph.D., joined the UW College of Law in 2012. Most recently, he worked at the CU Law School. He earned his Ph.D. from the CU (Boulder) School of Education. He practiced law as an AUSA in Washington, DC, and as an Assistant County Attorney in Fairfax County, Virginia. Prior to practice, he was a judicial law clerk in the U.S. District Court for the Eastern District of Virginia and the Nineteenth Judicial Circuit of Virginia. He received his JD from George Mason University where he was Editor-in-Chief and co-founded their *Civil Rights Law Journal*.

**Matthew W. Kim-Miller
Holland & Hart LLP
Jackson, Wyoming**



Matt Kim-Miller has practiced in Jackson for nine years, and before that in New Mexico, Illinois and California. He works on renewable energy projects on behalf of developers, lenders and tax equity investors in Wyoming, New Mexico, Montana and California. His renewable work primarily involves real property, land use, construction and project incentives. But, as with all renewable projects, the property-level work requires coordination with others who cover power purchase and interconnection aspects, utility regulation matters, and environmental and other physical aspects of the property.

**Elizabeth B. Lance
Lance and Hall LLP
Cheyenne, Wyoming**



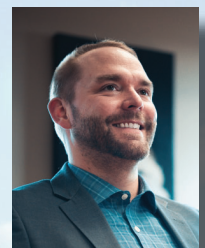
Beth Lance is the founding partner of Lance & Hall. Prior to opening her own practice, she worked in both the private and public sectors.

Beth's work history has provided her with extensive experience in the courtroom at both trial and appellate court levels. Her work at the Wyoming Attorney General's Office provided her with wide-ranging experience in appellate law, both civil and criminal. She also gained administrative law experience by representing several state agencies and boards, including the Department of Family Services.

Beth's work at the Wyoming Public Defender's Office provided her with extensive litigation experience where she averaged 25 court appearances per week on behalf of her clients. She also gained significant experience in the representation of juveniles accused of crimes.

Beth presently works as a contract attorney for the Guardian ad Litem division at the State of Wyoming where she represents juveniles in abuse/neglect, CHINS and delinquency cases. She frequently fields calls from other attorneys on how to handle juvenile justice matters and has presented multiple continuing legal education courses on the representation of juveniles.

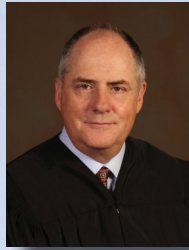
**Sean M. Larson
Hathaway & Kunz, LLP
Cheyenne, Wyoming**



Sean Larson is an associate practicing with Hathaway & Kunz, LLP in Cheyenne, Wyoming. Sean joined H&K after clerkships with the Honorable Steven K. Sharpe of the First Judicial District for the State of Wyoming and the Honorable Alan B. Johnson of the United States District Court for the District of Wyoming. Sean's practice focuses on civil litigation, business governance and commercial regulation. He represents both plaintiffs and defendants; businesses and individuals; in the areas of commercial, business governance, personal injury, trust administration and natural resources.

Sean graduated Order of the Coif from the University of Wyoming College of Law in 2013 and has authored law review articles for the University of Wyoming Law Review. Sean received his undergraduate degree from the University of Mary in Bismarck, North Dakota, and is a former NCAA Division II athlete.

Hon. Richard L. Lavery
Third Judicial District Court
Green River, Wyoming



Judge Lavery was born and raised in Rock Springs, Wyoming. He earned his Bachelor of Science in Accounting and law degree from Creighton University. He practiced law in Evanston, Wyoming, for 31 years until June 30, 2012. He was the part-time municipal court judge for Evanston, Lyman, Mountain View and Bear River, Wyoming, from 1997 to 2012. He was a member of the Board of Officers and Commissioners for the Wyoming State Bar and served as President in 2009. In May of 2012 he was appointed District Judge for the Third Judicial District in Sweetwater County, Wyoming, and began his service as District Judge in July 2012. He is a member of the Commission on Judicial Conduct and Ethics, Civil Pattern Jury Instruction Committee, Courtroom Technology Committee and the Access to Justice Commission.

Jared M. Le Fevre
Crowley Fleck PLLP
Billings, Montana



Jared Le Fevre is a tax and commercial law attorney at Crowley Fleck PLLP and practices throughout Wyoming, Montana and North Dakota in real estate transactions and tax issues affecting farms and ranches. Jared holds an LLM in taxation and advises clients on IRS and state and local tax issues and real estate and commercial transactions. Jared has significant experience representing farm and ranch taxpayers with IRS audits and tax resolution.

William M. MacPherson
MacPherson & Thompson, LLC
Rawlins, Wyoming



William (“Bill”) MacPherson graduated from Marquette University with a degree in Economics before returning home to Wyoming to attend law school at the University of Wyoming. Bill graduated from the University of Wyoming College of Law in 1992. Upon graduation, he worked for two years as a deputy county attorney at the Lincoln County Attorney’s Office. Since 1994 he has practiced law in Rawlins, Wyoming, with the firm MacPherson & Thompson, LLC and its predecessor. Currently, his practice focuses on workers’ compensation as a special assistant attorney general, administrative law, real estate, wind and natural resource law, school law, estate planning and probate.

Bill served as Wyoming State Bar Commissioner, 2001-2004 and Secretary-Treasurer 2004-2006. Bill enjoys coaching middle school basketball and spending time with his family in Steamboat Springs, Colorado.

David Mann
A Simple Message
Minneapolis, Minnesota



David Mann is a story specialist who teaches attorneys and business leaders how to make an impact by clarifying their message. He has combined his decades of experience as an actor, director and playwright with the needs of attorneys and business leaders to help them win cases for their clients and grow their businesses.

In addition to his work with The Professional Education Group, David is on the faculty of Loyola School of Law and the National Institute for Trial Advocacy. He has constructed opening statements for winning verdicts in cases ranging from medical malpractice to securities fraud.

David has delivered keynotes and workshops at Fortune 500 companies and major nonprofit organizations nationwide. As a speaker, trainer and performer, David has been featured in *The New Yorker*, *Village Voice*, *The Business Journal* and *Minnesota Business*.

A professional theater artist for over two decades, David has performed or directed for the Guthrie Theater, The Children’s Theatre Company and Great River Shakespeare Festival. He has written and performed several critically acclaimed one-man shows and plays and he is a recipient of a Bush Artist Fellowship for Storytelling. David is a graduate of Northwestern University and the London Academy of Music and Dramatic Art.

Douglas R. McLaughlin
Law Office of
Douglas R. McLaughlin
Casper, Wyoming



Douglas R. McLaughlin is a sole practitioner in Casper where he has limited his practice to estate planning and administration, charitable planning, real estate and business entity formation. Doug has also taught several CLE and CPE courses in his area of practice. Doug is also the guest lecturer at Casper College for the Wills, Trusts and Probate portion of the paralegalism II course. Doug is a Member of the Wyoming State Bar - Trust and Probate Section; The American Bar Association – Real Property, Probate and Trust Law Section; The Central Wyoming Estate Planning Council; WealthCounsel (a nationwide community of estate planning attorneys) and the Wyoming Estate Planning Advisory Council (WEPAC). Doug earned his B.S. degree in 1974 and his J.D. in 1977 from the University of Wyoming.

Susan Nauss Exon
University of La Verne
College of Law
Ontario, California



Susan Nauss Exon, a 1989 graduate of the University of Wyoming College of Law, is a mediator and arbitrator with AAA and California Arbitration and Mediation Services (CAMS), practicing in all areas of civil litigation. She is Professor of Law Emerita at the University of La Verne College of Law where she retired in June 2020

after 21 years of teaching mediation, negotiation, Civil Procedure, ADR, Professional Responsibility, Remedies and related seminars. Susan speaks frequently at the national, state and local levels regarding mediation ethics and ADR and has numerous published papers and articles. Her book, *Advanced Guide for Mediators*, is available on Amazon.com.

Jason A. Neville
The Spence Law Firm, LLC
Casper, Wyoming



Jason Neville spent 19 years defending doctors, product manufacturers, oil and gas companies and corporate defendants in injury cases with Williams, Porter, Day & Neville, P.C. In 2019 he became a partner with The Spence Law Firm, LLC where he represents people injured by others' negligence. Jason's varied trial experience spans complex medical negligence, carbon monoxide injuries, insurance bad faith, oil field accidents, traumatic brain injuries and high stakes corporate disputes.

Michael D. Newman
Hampton & Newman, LC
Rock Springs, Wyoming



Michael D. Newman is a partner in the Rock Springs, Wyoming, law firm of Hampton & Newman, L.C. where his practice emphasizes workers' compensation and personal injury law. He received his B.S. Degree and J.D. Degree from the University of Wyoming. He is a member of the Sweetwater County Bar, Wyoming Trial Lawyers Association, American Association for Justice and American Bar Association. He has served on the Board of Directors of the Young Lawyers Section of the Wyoming State Bar and the Client Security Fund Committee of the Wyoming State Bar. Mr. Newman served as President of the Wyoming Trial Lawyers Association in 1997-1998. Mr. Newman served on the Wyoming Board of Law Examiners from 2002-2004, 2006 and 2007-2009, serving as Chairman in 2009. Mr. Newman currently is a member of the Unauthorized Practice of Law Committee.

Devon P. O'Connell
Pence and MacMillan LLC
Laramie, Wyoming



Devon P. O'Connell, member at Pence and MacMillan LLC in Laramie, was a broadcast journalist in her life before law school, working for Wyoming Public Radio and KTWO Television. She graduated from UW Law School with Honor in 2000. Her over 20 years of practice has focused on mediation, civil litigation, civil practice, family law and personal injury. She is a certified mediator, receiving her certification from CDR Associates in Boulder. She completed Advanced Mediation Training: Mediating Complex Disputes at the Harvard Law School Program on Negotiation in 2017. Devon was recently the 100th president of the Wyoming State Bar and was also president of the Wyoming Trial Lawyers Association. Devon is an RYT 500 certified yoga instructor with over five years of experience teaching yoga to public classes and at legal conferences and to

legal groups. She has taught yoga to lawyers at the Bar Convention and WTLA Convention for nearly ten years. She is the owner of WyoShoeGirl Yoga LLC and regularly teaches intermediate and advanced classes at Hot Power Yoga in Laramie.

Julie A. O'Halloran
Geittmann Larson Swift, LLP
Jackson, Wyoming



Julie O'Halloran is an experienced family law attorney who guides clients through the complexities of dissolution. Her practice includes divorce, custody, child support, property division, paternity and negotiation of prenuptial and post-nuptial agreements. For more than 29 years, she has helped clients navigate through the challenges of family law disputes with meaningful and constructive direction. In addition, her practice includes extensive mediation services. Ms. O'Halloran serves as a Board Member of the Family Law Section of the Wyoming State Bar. She has a history of holding leadership positions in family law organizations, including serving as past Chair of the Wisconsin Divorce Cooperation Institute, past President of the Wisconsin Society of Family Lawyers and a member of the Board of Directors of the State Bar of Wisconsin Dispute Resolution Section. In addition, she is a frequent speaker and guest lecturer at seminars throughout the country. She is also active within the Jackson, Wyoming, community serving on the Board of the Community Foundation of Jackson Hole, the Board of Trustees for Friends of Pathways and as a mentor for Womentum in Jackson, Wyoming.

Anna M. Reeves Olson
Park Street Law Office
Casper, Wyoming



Anna M. Reeves Olson is a partner at Park Street Law Office, where she has practiced since 2006. Anna has a varied practice and focuses on civil litigation involving professional malpractice defense, health care law, contract and real estate disputes and family law.

Anna graduated from the University of Wyoming College of Law with Honors in 2003. She then went on to clerk for the Honorable E. James Burke, Edward L. Grant and Nicholas G. Kalokathis with the First Judicial District Court in Laramie County, Wyoming. From 2005 to 2006, Anna clerked at the United States Court of Appeals for the Second Circuit in New York City, New York.

Samantha Peacoe
Fastcase/Casemaker
Washington, D.C.



Samantha Peacoe is a member of Casemaker's customer support team and works out of the Charlottesville, Virginia, office. They have been conducting Casemaker training sessions twice a week for over eleven years. Samantha has extensive experience in working with customers and helping them find answers to their questions and problems in a quick and efficient manner. Samantha understands the daily challenges an attorney faces of time and resources and they take pride in providing the members the most viable solutions.

Rennie P. Phillips
Rennie Phillips Law, LLC
Laramie, Wyoming



Rennie graduated from the UW College of Law in 2011 and started her own firm in April of 2020. She enjoys her role as Guardian ad Litem in custody cases but also handles divorces, guardianships, adoptions and other domestic relations matters. Rennie divides her time between Albany and Teton Counties; therefore, she accepts many cases throughout western Wyoming. Rennie is a member of the leadership council of the Family Law Section of the Wyoming State Bar and is a board member for Legal Aid of Wyoming and the Wyoming Trial Lawyers Assoc.

Mario M. Rampulla
Prehoda, Edwards & Rampulla, LLC
Laramie, Wyoming



Mario M. Rampulla is the current Faculty Director of the University of Wyoming College of Law Estate Planning Practicum. He is also a Partner at Prehoda, Edwards & Rampulla, LLC, where he practices in the areas of trusts and estates. Mario received his Juris Doctor from the University of Wyoming in 2004 and a Master of Laws in Taxation from the University of Denver in 2005. Mario lives and works in Laramie, Wyoming.

Hon. Kelly Harrison Rankin
U.S. District Court
Cheyenne, Wyoming



Hon. Kelly Rankin is the Chief Magistrate Judge for the District of Wyoming. Prior to his appointment in 2012, he served in the U.S. Attorney's Office as an assistant, criminal chief and as the presidentially appointed United States Attorney. Magistrate Judge Rankin also served in the Lincoln County Attorney's Office, as the twice elected Park County Attorney and counsel to former Governor Dave Freudenthal. Magistrate Judge Rankin also worked in private practice in Cody. He obtained both his undergraduate and law degrees from the University of Wyoming.

Jessica A. Schneider
Crowley Fleck PLLP
Cheyenne, Wyoming



Jessica Schneider is an Associate in Crowley Fleck PLLP's Cheyenne, Wyoming, office. She graduated from UW's College of Law in 2008 and started her legal career as a Trust Specialist. She has since practiced with several private Wyoming law firms. Jessica is a member of Crowley Fleck's Taxation, Trusts, & Estates practice group and SEWEPC. Her practice focuses on trust and estate planning and administration, business planning, business transactions and real estate. Jessica has presented on various issues to groups hosted by the Wyoming State Bar, NBI, SEWEPC, Wyoming SBDC Network, UW, LCCC and the AA Paralegal Summit.

Andrew Schwartz
University of Colorado Law School
Boulder, Colorado



Andrew A. Schwartz, professor of law at the University of Colorado, teaches and publishes on corporate, securities and contract law. His articles have been published in the *UCLA Law Review*, *Yale Journal on Regulation* and other leading journals and his work has been cited in state and federal courts across the country. Prior to entering academia, Professor Schwartz clerked for two federal judges and practiced corporate law with Wachtell, Lipton, Rosen & Katz in New York. He holds a bachelor's degree from Brown University and a law degree from Columbia University.

Alia T. Scott
Williams, Porter, Day
& Neville, P.C.
Casper, Wyoming



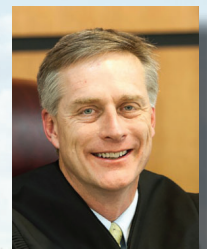
Alia Scott earned her JD in 2016 from the University of Wyoming College of Law, along with a master's in Public Administration. After graduating, she worked as a staff attorney for Honorable W. Thomas Sullins in the Seventh Judicial District Court. Since 2018, she has been an associate at Williams, Porter, Day & Neville, P.C. in Casper, Wyoming, where she focuses on trust and estate planning, civil litigation, business formation and litigation and representing small local governmental entities.

Bryan Sells
The Law Office of
Bryan L. Sells, LLC
Atlanta, Georgia



Bryan Sells is an attorney with the Law Office of Bryan L. Sells, an Atlanta, Georgia, based civil rights lawyer specializing in voting rights, election law and redistricting. Before launching his own practice in 2016, Bryan served as Special Litigation Counsel in the Voting Section of the Civil Rights Division of the United States Department of Justice (DOJ), Bryan served as a Senior Staff Attorney with the American Civil Liberties Union, where he represented the Native American plaintiffs in *Large v. Wyoming*.

Hon. Steven K. Sharpe
First Judicial District Court
Cheyenne, Wyoming



Judge Steven Sharpe was appointed as a judge to the First Judicial District by Governor Matt Mead in 2012. Judge Sharpe graduated from the University of Denver in 1981. He obtained his law degree from the University of Notre Dame Law School in 1984 where he was an Associate Editor of the *Notre Dame Law Review*. Prior to his appointment as judge, he worked for 10 years as an Assistant United States Attorney for

the District of Wyoming. Judge Sharpe also spent several years in private practice where he focused primarily on tort litigation, employment litigation and administrative law. He is married to Lily Sharpe and they have four children and three grandchildren.

James V. Shuls
University of Missouri
St. Louis, Missouri



James V. Shuls is an associate professor of educational leadership and policy studies at the University of Missouri – St. Louis, where he also serves as the chair of department of Educator Preparation and Leadership. He earned his Ph.D. in education policy from the University of Arkansas. Dr. Shuls' research focuses primarily on teacher labor markets, school finance and school choice. He has served as an expert witness in the school finance case *Martinez/Yazzie v. New Mexico* and in *Maloney v. Independence Public School District*, which focused on virtual education policy.

Thomas J. Siepmann
Hathaway & Kunz, LLP
Cheyenne, Wyoming



Tom Siepmann is a registered patent attorney with over 17 years' legal experience in the intellectual property field and counsels clients at Hathaway & Kunz, LLP on IP matters. Tom Siepmann holds a doctorate degree (Ph.D.) in biochemistry and was a post-doctoral fellow in organic chemistry at the University of Utah. Tom has scientific expertise in the fields of biochemistry, molecular biology, cell biology, genetics, polymer science, organic chemistry, vaccine technology and diagnostic/medical devices. In addition to partner-level experience at a major U.S. east coast law firm, Tom has experience working as in-house Director of IP for Affymetrix, Inc. in California.

Stacia Skretteberg
Peak Consulting
Sheridan, Wyoming



Stacia received her Bachelor of Science from Iowa State University and is a Certified Professional in Human Resources (PHR) and SHRM-CP. She has served as the President of the Board of Directors for the Sheridan County Chamber of Commerce and the local chapter of the Society for Human Resource Management (SHRM).

Stacia has over 20 years' experience in the human resources field. Over the past 11 years she has been providing consulting to both for profit and non-profit organizations. She has held human resources and management roles in industries spanning retail, communications, hospitality and food and beverage.

Krystle Somers
Laramie, Wyoming



Krystle Somers, a Wisconsin native, is a third-year law school student at the University of Wyoming College of Law. She is the Student Director of the college's Estate Planning Practicum for Academic Year 2021-2022. Krystle received her undergraduate degree in Accounting at the University of Wisconsin-Whitewater and her Master's in Business Taxation from the University of Minnesota. Prior to attending law school, she worked as a Senior Associate at PricewaterhouseCoopers in Minneapolis doing specialized tax service studies for corporate clients. Upon graduation, Krystle plans to focus her legal career in the areas of Estate Planning and Elder Care.

Casey R. Terrell
Crowley Fleck PLLP
Sheridan, Wyoming



Casey received his Bachelor of Arts, Master of Arts in Environment and Natural Resources and JD from the University of Wyoming. Casey has served as the President of the Sheridan and Johnson County Bar Association, is a Trustee for the Wyoming Natural Resource Foundation and is the Chair-Elect of the ENR Section of the Wyoming State Bar.

Casey is an Associate Attorney in the Sheridan office of Crowley Fleck, PLLP where his practice primarily focuses on oil and gas and commercial litigation. Casey has presented to organizations across the region including the National Meeting of the American Society of Mining and Reclamation and the Wyoming State Bar on a variety of topics ranging from low-carbon energy law and policy to the definition of Waters of the United States, oil and gas lease savings clauses and everything in between.

Kevin W. Thompson
Thompson Barney Law Firm
Charleston, West Virginia



Kevin W. Thompson is a founding partner of the Thompson Barney Law Firm in Charleston, West Virginia. He is an environmental lawyer, entrepreneur and inventor who has been involved in high-stakes litigation across the country for over twenty years.

As a litigation consultant, he has managed evidence in tobacco cases, patent cases and environmental cases worth billions of dollars, and has continually developed innovative technologies designed to organize and present evidence. As lead counsel, he has recovered millions of dollars for clients ranging from banks to land companies to impoverished coalfield residents.

Thompson was named a finalist for Trial Lawyer of the Year by the Public Justice Foundation in 2012 and 2013. His work has been featured in *Rolling Stone* magazine and the *Wall Street Journal*. He and his cases are profiled in the book *Moving Mountains* and the documentary films *Coal Rush* and *Toxic Soup*.

Kevin has served as an adjunct professor of advocacy at LSU Law School and as a NITA faculty member. He served as entrepreneur-in-residence at the A.B. Freeman School of Business, Tulane University, Levy-Rosenbloom Institute of Entrepreneur

Studies.

Thompson received his J.D. from Tulane Law School after obtaining a degree in Broadcast Journalism from Marshall University.

Ashli R. Tomisich
University of Wyoming
College of Law
Laramie, Wyoming



Ashli is the Director of Career Services & Professional Development for the University of Wyoming College of Law. She is a University of Wyoming Law alumni who practiced litigation in Cheyenne before joining the law school. In her role, she works with students and employers to find career and professional fits. She is also pursuing a Ph.D. in higher education administration and will complete her coursework this fall. Ashli is a Wyoming native, mom to three boys and deeply proud of her mountain roots!

Eric P. Waeckerlin
Brownstein Hyatt
Farber Schreck, LLP
Denver, Colorado



Eric Waeckerlin represents clients in major litigation in federal and state courts and before administrative agencies over critical air quality and other environmental and natural resource issues affecting numerous industries. He has represented oil and natural gas operators, pipeline companies, mining clients, defense contractors, steel manufacturers, engine and other mobile source manufacturers and industry trade associations on numerous high-profile issues under the Clean Air Act, Clean Water Act, Resource Conservation and Recovery Act, National Environmental Policy Act, CERCLA and their state equivalents. Eric has been at the forefront of emerging federal and state methane and climate change regulatory efforts and is frequently called upon to represent companies in high-stakes federal and state policy, regulatory and enforcement matters before the EPA, BLM and counterpart state agencies. Eric has practiced in Washington D.C. and Denver and holds bar licenses in Montana, Washington D.C., Colorado and Wyoming. Having grown up in Casper and Cheyenne, with family still in Wyoming, he is a proud graduate of the University of Wyoming and comes home at every opportunity to enjoy all that the Cowboy State has to offer.

Albert K. Walsh
Laramie, Wyoming



Al Walsh is a Wyoming native and a Veteran. After graduating from the University of Wyoming in 2003, he spent eight and half years on Active Duty in the Army as an Infantry Officer where he deployed to Iraq three times. Following his service, he and his family returned to Wyoming where, after doing some other stuff, he graduated from the UW College of Law in 2017. From there, he clerked for the Hon. Alan B. Johnson and was an Associate with Pence and MacMillan for two years before starting a solo practice focused on Veterans Disability Claims.

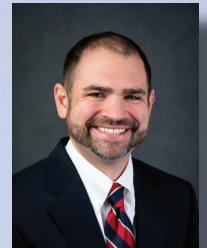
Emily Weaver
Evansville, Wyoming



Emily Weaver is a licensed attorney in Wyoming and currently works at PacifiCorp in the labor relations department. Prior to this work, Emily worked at the University of Notre Dame as the Sr. Deputy Title IX Coordinator/Lead Investigator leading investigations and trainings addressing issues of harassment, discrimination, retaliation and other misconduct. Emily also provided leadership to ensure compliance with affirmative action and equal opportunity.

Emily is actively involved in her community and is most proud of her service as a foster parent in Wyoming, especially her role in the process of reunifying children with their families. Foster care is near and dear to Emily's heart, as Emily and her husband adopted their son, Henry, through foster care.

Timothy L. Woznick
Crowley Fleck PLLP
Cheyenne, Wyoming



Tim Woznick practices primarily in the areas of bankruptcy law and creditors' rights, focusing on the representation of creditors, both secured and unsecured, in federal bankruptcy proceedings as well as out-of-court restructurings, workouts, foreclosures, Article 9 disputes and litigation. Tim also practices in the areas of banking (assisting financial institutions with creditor-related matters, compliance, contracts and collections), corporate law and real estate. Tim has been recognized as an AV-rated lawyer by Martindale-Hubbell and has been selected to Super Lawyers and Best Lawyers. He also serves as the Chair of the Wyoming State Bar's Fee Arbitration Committee and is the current Chair of the Wyoming State Bar Bankruptcy and Creditors' Rights Section.

General Information

THREE EASY WAYS TO REGISTER!

1. Online at www.wyomingbar.org (if paying by credit card)
2. Mail completed registration form along with payment to:

Wyoming State Bar
P.O. Box 109
Cheyenne, WY 82003
3. Scan completed registration form and e-mail it to mellis@wyomingbar.org (with credit card info).

ENTER THE EARLY BIRD DRAWING

Register by August 24, 2021, to be entered in the drawing to win a full refund of your registration fees. Enjoy reduced registration rates if you register by August 24th. Rates will increase August 25th. Those who do not pre-register may register at the door; however, the rates will be higher.

CANCELLATION/REFUND POLICY

Registration refunds, less a \$50 processing fee, will be given to registrants who cancel by 5:00 p.m. August 31, 2021. If notice is received between September 1st and September 7th at 5:00 p.m., refunds will be given less a \$150 processing fee. After September 7th, no refunds or transfers will be granted. If you registered for a live attendance and wish to switch that to a virtual registration, no refunds will be given.

CLE PROGRAM MATERIALS

Once you register, you will have the opportunity to download program materials from the Bar's website prior to the Annual Meeting & Judicial Conference. It is strongly recommended that you take advantage of this opportunity if you prefer to have materials with you while attending the program. There will be no hand-outs

available at the CLE courses and we cannot guarantee adequate access to electrical outlets for those wishing to view materials from a laptop.

DOWNLOAD THE APP!

The Wyoming State Bar is excited to once again offer a mobile app for this year's Annual Meeting! Download the app by visiting the app store on your mobile device and search for "Yapp." You can also navigate to <http://my.yapp.us/S2BY6M> on your device's web browser.



The fastest way to load the URL on your phone or mobile device is to point its camera at this QR code. Tap the prompt that comes up asking you to open a URL.

LODGING

All CLE programs and most social events will take place at Little America Hotel & Resort. The Wyoming State Bar has reserved a block of rooms at the hotel to ensure the lowest possible rate. When you make your reservations, be sure to indicate that you are attending the Wyoming State Bar Annual Meeting & Judicial Conference.

Room Type	Rate
Deluxe Rooms	\$126+tax
Preferred Rooms	\$156+tax

Call (800) 235-6396 to make your reservations!

QUESTIONS?

Please contact Sharon Wilkinson, Executive Director, at (307) 432-2102 or by e-mail at swilkinson@wyomingbar.org.

Online registration available
at www.wyomingbar.org

Registration

1. General Information

Name _____
Attorney # _____ Law School (for law student registration) _____
Firm/Organization _____
Address _____
City/State/Zip _____
E-mail _____

2. Full In-Person Registration Options (select one)

Includes all CLE programs, electronic materials, meals and social events.

- Member Attorneys \$240 (\$290 after Aug. 24)
- New Active Member Attorneys (practicing five years or less) \$125 (\$175 after Aug. 24)
- Judges (FULL-TIME Federal, Supreme Court, District Court or Circuit Court). \$100
- Emeritus \$75 (\$125 after Aug. 24)
- Law Students \$25
- 2021 Law School Graduates (non-members). \$25 (\$75 after Aug. 24)
- Non-Members \$575 (\$625 after Aug. 24)

3. One-Day Only In-Person Registration Options (select one)

- Wednesday \$125 (\$175 after Aug. 24)
(includes 6 CLE credits, online materials, Judicial Luncheon and Cocktail Reception)
- Thursday \$150 (\$200 after Aug. 24)
(includes 6 CLE credits, online materials, Pro Bono Luncheon and Cocktail Party/Annual Banquet)
- Friday \$125 (\$175 after Aug. 24)
(includes 7 CLE credits, online materials and Annual Business Meeting Luncheon)

For **ALL** (2 & 3) registration options above, please indicate the social events you plan to attend.

- Welcome Reception (Tuesday) Pro Bono Luncheon (Thursday)
- Judicial Luncheon (Wednesday) Annual Banquet (Thursday)
- Cocktail Reception (Wednesday) Annual Business Meeting Luncheon (Friday)

4. Virtual Registration Options (CLE Programs Only) (must have a Zoom account) (select one)

- Full Virtual Registration (18 CLE programs) \$275 (\$325 after Aug. 24)
- Wednesday (6 CLE programs) \$100 (\$150 after Aug. 24)
- Thursday (6 CLE programs) \$100 (\$150 after Aug. 24)
- Friday (6 CLE programs) \$100 (\$150 after Aug. 24)

5. **Social Events Only/Guest Registration** (for members or guests)

Guest's Name _____

- Social Events Only - Single Event Only (choose any one event below)..... \$40 (\$90 after Aug. 24)
- Social Events Only - Multiple Events (all-inclusive) \$75 (\$125 after Aug. 24)

Please check all events your guest plans to attend.

- Welcome Reception (Tuesday)
- Judicial Luncheon (Wednesday)
- Cocktail Reception (Wednesday)
- Pro Bono Luncheon (Thursday)
- Annual Banquet (Thursday)
- Annual Business Meeting Luncheon (Friday)

6. **Sporting Events**

- Race Judicata..... \$25
- WSB Tee Party - Complete and Putter Madness Golf Tournament..... \$25
Handicap: _____ (includes cart)

Will a guest be joining you for the sporting events?

Guest's Name _____

- Race Judicata..... \$25
- WSB Tee Party - Complete and Putter Madness Golf Tournament..... \$25
Handicap: _____ (includes cart)

7. **Dietary Restrictions**

- Vegetarian Meals
- Other Dietary Restrictions (please contact Marie Ellis at 307.432.2103 or by e-mail at mellis@wyomingbar.org)

8. **Total Fees**

\$ _____

9. **Payment Options**

- Payment Enclosed (please make checks payable to the Wyoming State Bar)
- Please charge my credit card

Credit Card # _____

Expiration Date _____ Security Code _____

Billing Address _____

City/State/Zip _____

Send registration to:
Wyoming State Bar
P.O. Box 109
Cheyenne, WY 82003
mellis@wyomingbar.org
Fax: (307) 632-3737

CLE Course Selection

ONLY FOR IN-PERSON REGISTRANTS

Please indicate the CLE courses you plan to attend. This form must be completed and returned by all those who registered for a Full In-Person Registration or a One-Day Only In-Person Registration.

Wednesday, September 15th

TIME	CLE/ETHICS	COURSE
8:15 - 9:15 a.m.	1/0.5	1. _____ Stealing Culture: The Intersection of Criminal Law and Museums
8:15 - 9:15 a.m.	1/0	2. _____ Bankruptcy Basics for Wyoming Non-Bankruptcy Attorneys
8:15 - 10:30 a.m.	2/0	3. _____ Voting Rights in Indian Country: Ensuring Access to the Ballot Box
9:30 - 10:30 a.m.	1/0	4. _____ Grit: The Difference Between Who You Are and Who You Want to Be
9:30 - 10:30 a.m.	1/0	5. _____ Boot Camp for Estate and Trust Administration
10:45 - 11:45 a.m.	1/0	6. _____ Investigations: Conducting a Fair and Effective Workplace Investigation
10:45 - 11:45 a.m.	1/0	7. _____ COVID-Created Contract Conundrums, Liability Shields and Constitutional Challenges
10:45 - 11:45 a.m.	1/0	8. _____ How to Approach Veterans' Pro Bono Work Without Overcommitting
1:30 - 2:30 p.m.	1/0	9. _____ Digital Addiction: How to Disconnect in a Hyperconnected World to Increase Your Well-Being
2:45 - 3:45 p.m.	1/0	10. _____ Criminal Law Update
2:45 - 3:45 p.m.	1/0	11. _____ Understanding Wyoming Workers' Compensation: Insights, Procedures, Techniques and Application
2:45 - 3:45 p.m.	1/0	12. _____ Wyoming Case Law Surrounding Land Use
4:00 - 5:00 p.m.	1/0	13. _____ Civil Law Update
4:00 - 5:00 p.m.	1/0	14. _____ Making the Most of Your Legal Research Benefit
4:00 - 5:00 p.m.	1/0	15. _____ "Death But Not Taxes:" A Basic Overview on Estate Planning

Thursday, September 16th

TIME	CLE/ETHICS	COURSE
8:15 - 11:45 a.m.	3/0.5	16. _____ How to Fight for the Right Cause in the Wrong Place
1:30 - 2:30 p.m.	1/0	17. _____ Wyoming Chancery Court - What, When, How and Who?
1:30 - 2:30 p.m.	1/0	18. _____ An Evidence-Based Approach to Wellness - Why and How Your Firm Should Have a Wellness Initiative
1:30 - 3:45 p.m.	2/0	19. _____ Dividing Wyoming Farms and Ranches: Dividing the Property Without the Family Killing Each Other or Getting Killed on Taxes
2:45 - 3:45 p.m.	1/1	20. _____ Trial Practice Do's and Don'ts
2:45 - 3:45 p.m.	1/0	21. _____ Criminal Law Update
4:00 - 5:00 p.m.	1/0	22. _____ Civil Law Update
4:00 - 5:00 p.m.	1/0	23. _____ Succession Stumbles: A Toolkit for Succession Planning
4:00 - 5:00 p.m.	1/0	24. _____ FAQs about GALs: Navigating the Dual Role of a Guardian Ad Litem in Custody/Visitation Cases

Friday, September 17th

TIME	CLE/ETHICS	COURSE
6:00 - 7:00 a.m.	1/0.5	25. _____ Yoga for Lawyers
8:15 - 11:45 a.m.	3/0	26. _____ Persuasive Leadership Messaging: a Creative Approach for Developing Messages That Resonate and Inspire
1:30 - 2:30 p.m.	1/0	27. _____ Tik Tok – Is Your Jury Listening? Digital Strategies for Presenting Your Case
1:30 - 3:45 p.m.	2/0	28. _____ Alternative Dispute Resolution and Mediation 101
1:30 - 2:30 p.m.	1/0	29. _____ As the Pendulum Swings: Administrative Law in the Time of Polarized Politics
2:45 - 3:45 p.m.	1/0	30. _____ Family Law Crash Course
2:45 - 3:45 p.m.	1/0	31. _____ Where the Wind Blows and the Sun Shines: The Future of Renewable Energy Development in Wyoming
4:00 - 5:00 p.m.	1/0	32. _____ Safety Dance: Responding to Cease & Desist Letters from Patent Owners
4:00 - 5:00 p.m.	1/1	33. _____ From Law Schools to Young Lawyers to Seasoned Practitioners: The Business Case and More for Attorney Well-Being
4:00 - 5:00 p.m.	1/0	34. _____ Equity and Adequacy: Understanding School Finance Litigation - How Much Does it Cost to Educate a Kid?