

# REACH for New Heights!

Emerging Technologies | Practice Improvement | Wellness

## Wyoming State Bar Annual Meeting & Judicial Conference

September 13-16, 2022  
Best Western Downtown Casper Hotel  
Casper, Wyoming

Both In-Person and Virtual  
Registration Options Available!  
19 CLE Credits/7.25 Ethics Available!





# PRESIDENT'S INVITATION

Dear Colleagues,

It is my pleasure to invite you to join me in my hometown of Casper, Wyoming, for the Annual Meeting of the Wyoming State Bar. This will mark the first time since 2005 that the Bar has hosted the conference in Casper and will be the first in-person meeting since 2019! I am hopeful that Casper's central location, and the desire to connect again with friends and colleagues from around the state, will make this year's meeting a great experience. The Continuing Legal Education Committee, chaired by Kara Ellsbury, has put together a program of classes on a wide range of interesting topics. There will be a plenary session on Cybersecurity, Data Privacy and Emerging Technologies, as well as breakout sessions in the areas of estate planning, trial practice, tribal law, attorney wellness, Chancery Court, and legal ethics, just to name a few. It will be possible to earn 19 hours of CLE credit, including 7.25 hours of ethics.

In addition to learning and earning CLE, several events will inform or simply allow you to socialize. Wednesday the annual Judicial Luncheon features a presentation by the Honorable Nathan Hecht, Chief Justice of the Texas Supreme Court. Wednesday evening there will be a social gathering at the National Historic Trails Museum overlooking the Platte River, the City of Casper, and Casper Mountain. Casper was a key stopping point for western migration on the Oregon, California, Bozeman and Mormon Trails. The Pony Express Trail also passed through Casper. The

museum tells the stories of these trails. Join your fellow colleagues for some beverages and hors d'oeuvres and enjoy everything the Museum has to offer. Thursday is the Pro Bono Luncheon where we will honor and recognize Bar members who have provided exceptional pro bono service. Thursday evening will feature the Annual Banquet with a keynote by well-respected, constitutional scholar, David Adler. Dr. Adler is President of Alturas Institute, a non-profit organization created to promote the Constitution, gender equality, and civic education. Friday's luncheon will include the annual business meeting emceed by incoming President, Chris Hawks.

I hope you will be able to attend the meeting in person and enjoy reconnecting with fellow Bar members whom you may not have seen for a while. For those who cannot attend the meeting in person, we will also offer all CLE programs virtually by Zoom.

I hope to see you in Casper!

J. Kenneth Barbe  
President

# ATTORNEYS' SCHEDULE-AT-A-GLANCE

## Wednesday, September 14th

TIME	PROGRAM	SPEAKERS	LOCATION
8:15 - 11:45 a.m.	PLENARY: The Lawyer's Guide to Cybersecurity, Data Privacy and Emerging Technologies 2022	<ul style="list-style-type: none"> <li>Robert Spangler</li> <li>Lisa Spiegel</li> </ul>	To Be Determined
12 - 1:20 p.m.	<b>Judicial Luncheon</b> (open to all in-person registrants)	<ul style="list-style-type: none"> <li>Hon. Nathan Hecht, Chief Justice, Texas Supreme Court</li> </ul>	Grand Ballroom A, B & C
	BREAKOUT SESSIONS		
1:30 - 2:30 p.m.	BREAKOUT 1: Why Retirement Interests Are So Valuable in Divorce Actions	<ul style="list-style-type: none"> <li>Janci L. Baxter</li> <li>Lauren B. Browne</li> <li>Mary (Jenny) Hall</li> <li>Julie A. O'Halloran</li> <li>Rennie P. Phillips</li> </ul>	To Be Determined
	BREAKOUT 2: Healthy, Wealthy and Wise	<ul style="list-style-type: none"> <li>Meredith F. Asay</li> <li>Erin Taylor</li> </ul>	To Be Determined
2:30 - 2:45 p.m.	Break		
	BREAKOUT SESSIONS		
2:45 - 3:45 p.m.	BREAKOUT 1: Preventing and Overcoming Attorney Burnout	<ul style="list-style-type: none"> <li>Erin E. Berry</li> </ul>	To Be Determined
	BREAKOUT 2: Ethical Jeopardy: A CLE Game Show	<ul style="list-style-type: none"> <li>Sean Carter</li> </ul>	To Be Determined
3:45 - 4 p.m.	Break		
	BREAKOUT SESSIONS		
4 - 5 p.m.	BREAKOUT 1: Tour de Chancery Court - Chancery Court 101	<ul style="list-style-type: none"> <li>Benjamin Burningham</li> <li>Hon. Richard Lavery</li> <li>Drew A. Perkins</li> <li>Hon. Steven Sharpe</li> </ul>	Chancery Court 444 W. Collins Dr. Suite 3750
	BREAKOUT 2: Civil Law Update	<ul style="list-style-type: none"> <li>Anna Reeves Olson</li> </ul>	To Be Determined
	BREAKOUT 3: Criminal Law Update	<ul style="list-style-type: none"> <li>Robin S. Cooper</li> <li>Jenny L. Craig</li> </ul>	To Be Determined
5 p.m.	<b>Welcome Reception</b>		National Historic Trails Interpretive Center

## 2022 PLANNING COMMITTEE

**Kara L. Ellsbury, Chair**  
Hirst Applegate, LLP, Cheyenne

**Emily N.T. Benight**  
Metier Law Firm, LLC, Ft. Collins

**Gina M. Dickerson**  
Barney & Graham, LLC, Sheridan

**Emily S. Madden**  
The Spence Law Firm, LLC, Casper

**Amy A. Pauli**  
Laramie County School District #1,  
Cheyenne

**Benjamin N. Reiter**  
Nixon Peabody LLP, Washington D.C.

**P. Craig Silva**  
Williams, Porter, Day & Neville P.C.,  
Casper

**Hon. Dawnessa A. Snyder**  
Second Judicial District Court, Rawlins

**Alaina M. Stedillie**  
Crowley Fleck, PLLP, Casper

**Tenille L. Straley**  
First Federal Bank & Trust, Sheridan

# ATTORNEYS' SCHEDULE-AT-A-GLANCE

## Thursday, September 15th

TIME	PROGRAM	SPEAKERS	LOCATION
6:45 a.m.	Race Judicata - The Non-Billable Hours Run		Platte River Trail (behind Best Western)
	BREAKOUT SESSIONS		
8:15 - 9:15 a.m.	BREAKOUT 1: Creative Charitable Planning with Non-Cash Assets: A Case Study Approach (Part 1)	▪ Bryan Clontz	To Be Determined
	BREAKOUT 2: The Law and Neuroscience: Detecting and Addressing Implicit Bias in Jury Decision-Making	▪ Hon. Tori R.A. Kricken	To Be Determined
	BREAKOUT 3: From A to Gen Z: Hiring and Succession Planning for Small and Rural Law Firms	▪ Brianne C. Phillips	To Be Determined
9:15 - 9:30 a.m.	Break		
	BREAKOUT SESSIONS		
9:30 - 10:30 a.m.	BREAKOUT 1: Creative Charitable Planning with Non-Cash Assets: A Case Study Approach (Part 2)	▪ Bryan Clontz	To Be Determined
	BREAKOUT 2: Can You Trust that the Electoral College Will Confirm America's Vote in November – The Historic Roots and Modern Implications of The Electoral Count Act of 1887	▪ Michael T. Morley	To Be Determined
	BREAKOUT 3: So, You Want to be a Workers Compensation Attorney? The Nuts and Bolts of Workers Compensation Litigation in Wyoming	▪ Jack D. Edwards	To Be Determined
10:30 - 10:45 a.m.	Break		
	BREAKOUT SESSIONS		
10:45 - 11:45 a.m.	BREAKOUT 1: Attacking a Laboratory's Gas Chromatography (GC) Measurements in a DUI Case	▪ R. Michael Vang	To Be Determined
	BREAKOUT 2: Winning A Self-Defense Murder Case: The Story and the Science	▪ Devon W. Petersen	To Be Determined
	BREAKOUT 3: Are You Really Going to Appeal That?	▪ James W. Fitzgerald	To Be Determined
12 - 1:20 p.m.	<b>Pro Bono Luncheon</b> (open to all in-person registrants)	▪ Hon. Lynne J. Boomgaarden ▪ Hon. Timothy C. Day ▪ Walter F. Eggers	Grand Ballroom A, B & C
	BREAKOUT SESSIONS		
1:30 - 2:30 p.m.	BREAKOUT 1: 7 Deadly Sins of Professional Advisors: Are They Trying to Drive Me Nuts? (Part 1)	▪ Bryan Clontz	To Be Determined
	BREAKOUT 2: Lawyers Helping Lawyers – Intervention Saves Lives, Saves Careers	▪ Keith Bradley	To Be Determined
	BREAKOUT 3: Top 10 Trial Mistakes Even Seasoned Lawyers Make and How to Avoid Them	▪ Katherine Pratt	To Be Determined
2:30 - 2:45 p.m.	Break		

# ATTORNEYS' SCHEDULE-AT-A-GLANCE

## Thursday, September 15th, continued

TIME	PROGRAM	SPEAKERS	LOCATION
	BREAKOUT SESSIONS		
2:45 - 3:45 p.m.	BREAKOUT 1: 7 Deadly Sins of Professional Advisors: Are They Trying to Drive Me Nuts? (Part 2)	• Bryan Clontz	To Be Determined
	BREAKOUT 2: Ineffective Assistance of Counsel: Representing Noncitizen Defendants in Wyoming	• Travis J. Helm	To Be Determined
	BREAKOUT 3: Tales from the Tenth	• Hon. Nancy Freudenthal • Hon. Kelly H. Rankin • Leah C. Schwartz	To Be Determined
3:45 - 4 p.m.	Break		
	BREAKOUT SESSIONS		
4 - 5 p.m.	BREAKOUT 1: File & ServeXpress: Wyoming eFiling Training	• Kelly Davis	Chancery Court 444 W. Collins Dr. Suite 3750
	BREAKOUT 2: Criminal Law Update	• Robin S. Cooper • Jenny L. Craig	To Be Determined
	BREAKOUT 3: Getting the Best Out of Fastcase	• Alex Shaffer	To Be Determined
	BREAKOUT 4: The Art of Public Presentation	• Douglas Hall	To Be Determined
6 p.m.	<b>Pre-Banquet Cocktail Party</b> (open to all in-person registrants)		Grand Ballroom A, B & C
7 p.m.	<b>2022 Annual Banquet</b>	• David Adler	Grand Ballroom A, B & C

## THE BEST CLE VALUE AROUND!

- 3 days of CLE for one price
- Virtual and in-person registration options
- One-day only CLE options
- 39 top-notch CLE programs
- 19 CLE credits/7.25 Ethics
- Three luncheons
- Two cocktail receptions
- Annual Banquet with David Adler
- Networking opportunities with members of the Judiciary
- Access to online CLE materials
- Mobile app that includes CLE materials and much more
- Access to exhibitors who can help you grow your business
- Valuable networking with your colleagues



# ATTORNEYS' SCHEDULE-AT-A-GLANCE

## Friday, September 16th

TIME	PROGRAM	SPEAKERS	LOCATION
6 - 7 a.m.	Yoga for Lawyers	▪ Devon P. O'Connell	To Be Determined
	BREAKOUT SESSIONS		
8:15 - 9:15 a.m.	BREAKOUT 1: File & ServeXpress: Wyoming eFiling Training	▪ Kelly Davis	Chancery Court 444 W. Collins Dr. Suite 3750
	BREAKOUT 2: It's Not Just a Civil Matter: Elder Abuse During and After a Pandemic	▪ Paul Greenwood	To Be Determined
	BREAKOUT 3: Working Together to Succeed - A Guide to Effectively Filing Business Documents	▪ Lisa Gonzales ▪ Jordyn Gray	To Be Determined
	BREAKOUT 4: Understanding and Elevating Tribal Cultural Property Law (Part 1)	▪ Affie B. Ellis ▪ Autumn Berhardt ▪ Crystal C'Bearing	To Be Determined
9:15 - 9:30 a.m.	Break		
	BREAKOUT SESSIONS		
9:30 - 10:30 a.m.	BREAKOUT 1: Fast and Furious Tips for Drafting Arbitration Provisions	▪ James B. Hodge ▪ Lance K. Tanaka	To Be Determined
	BREAKOUT 2: Civil Law Update	▪ Anna M. Reeves Olson	To Be Determined
	BREAKOUT 3: Understanding and Elevating Tribal Cultural Property Law (Part 2)	▪ Affie B. Ellis ▪ Autumn Berhardt ▪ Crystal C'Bearing	To Be Determined
10:30 - 10:45 a.m.	Break		
	BREAKOUT SESSIONS		
10:45 - 11:45 a.m.	BREAKOUT 1: At the Intersection of Family Law and Bankruptcy: Dissolution, Reorganization and Liquidation	▪ Jennifer K. Cruseturner ▪ Nicklaus L. Dillinger ▪ Mary "Jenny" Hall ▪ R. Michele Russell ▪ Tracy L. Zubrod	To Be Determined
	BREAKOUT 2: What to Do When Clients Call: An Identity Theft First Aid Kit	▪ Matthew L. Chudacoff ▪ James K. Marcy ▪ Kelly M. Neville ▪ Crystal D. Stewart	To Be Determined
	BREAKOUT 3: Let's Talk About Sex	▪ Linda Toohey	To Be Determined
12 - 1:20 p.m.	<b>Annual Business Meeting Luncheon</b> (open to all in-person registrants)	▪ Christopher H. Hawks	Grand Ballroom A, B & C

# ATTORNEYS' SCHEDULE-AT-A-GLANCE

## Friday, September 16th, continued

TIME	PROGRAM	SPEAKERS	LOCATION
	BREAKOUT SESSIONS		
1:30 - 2:30 p.m.	BREAKOUT 1: Lawyers as Whistleblowers - What Watergate Teaches Us About Legal Ethics (Part 1)	• Jim Robenalt	To Be Determined
	BREAKOUT 2: May it Please the Court	• Nichole R. Collier • Molly H. Dearing • William P. Elliott • Raneé Gonzalez • Hon. Tori R.A. Kricken • Pinita Maberry-Nave	To Be Determined
	BREAKOUT 3: Getting the Best Out of Fastcase	• Alex Shaffer	To Be Determined
2:30 - 2:45 p.m.	Break		
	BREAKOUT SESSIONS		
2:45 - 3:45 p.m.	BREAKOUT 1: Lawyers as Whistleblowers - What Watergate Teaches Us About Legal Ethics (Part 2)	• Jim Robenalt	To Be Determined
	BREAKOUT 2: Helping the Children and Your Case - A GAL's Role in Divorce and Custody Proceedings	• Elizabeth B. Lance • Hon. Darci A.V. Phillips • Rennie P. Phillips • Dona Playton • Hon. Dawnessa A. Snyder	To Be Determined
	BREAKOUT 3: Current Issues and Trends in Wyoming Workers Compensation Law: A Deeper Dive into the Nuts and Bolts of Workers Compensation Litigation in Wyoming	• Jack D. Edwards	To Be Determined
3:45 - 4 p.m.	Break		
	BREAKOUT SESSIONS		
4 - 5 p.m.	BREAKOUT 1: The DAO of Wyoming – Understanding the Newest LLC Structure and How You Can Use It	• Robert V. Cornish	To Be Determined
	BREAKOUT 2: Federal and Wyoming Securities Registration Exemptions	• Michael J. Halloran • Mark D. Hobson • Matthew D. Kaufman	To Be Determined
	BREAKOUT 3: Question, Persuade, Refer - Ask a Question, Save a Life!	• Cassandra Crumpton	To Be Determined
5 p.m.	CONCLUSION OF 2022 ANNUAL MEETING		

# Wednesday, September 14th

**8:15 - 11:45 a.m.**

## **PLENARY: The Lawyer's Guide to Cybersecurity, Data Privacy and Emerging Technologies 2022**

CLE: 3/0.5 Ethics

Presented by: Robert Spangler, New Jersey State Bar Association and Lisa Spiegel, New Jersey State Bar Association

The threat of a cybersecurity attack on both solo/small and large law firms is at an all-time high. ABA Formal Opinion 483 starts with the following observation: "...the data security threat is so high that law enforcement officials regularly divide law firms and business entities into two categories: "Those that have been hacked and those that will be." Given that environment, you must wonder, "Am I being responsible and am I safe?" when it comes to cybersecurity and data privacy.

Emerging Technologies - Opportunities and Obstacles as Practice Moves into the Metaverse

- Smart Contracts
- Blockchain in Business, Healthcare, Data Privacy and More
- The Internet of Things/Connected Devices
- NFTs, All things Cryptocurrency and Other Related Tech
- The Cloud/Azure/AWS/Google/Meta
- Videoconferencing Pros & Cons

**12 - 1:20 p.m.**

## **Judicial Luncheon**

(open to all in-person registrants)

Presented by: Hon. Nathan L. Hecht, Chief Justice of the Supreme Court of Texas

## **Normal: New and Improved**

Remote proceedings (wisely used), improved access, effective backlog-reduction techniques, better court data, and a more responsive justice system can boost public trust and confidence in the judicial branch and support for judicial independence.



**1:30 - 2:30 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Why Retirement Interests Are So Valuable in Divorce Actions**

CLE: 1

## **Sponsored by the Children & Family Law Section**

Presented by: Janci L. Baxter, Baxter Law, LLC; Lauren B. Browne, Mannen Browne LLC; Mary "Jenny" Hall, Lance & Hall LLP; Julie A. O'Halloran, Geittmann Larson Swift, LLP and Rennie P. Phillips, Rennie Phillips Law, LLC

This presentation will begin with an overview of retirement interests that appear in many divorce actions, such as 401(k) plans, IRA accounts, pension plans and profit sharing plans. The attorneys and Janci Baxter, CPA, will discuss best options for division of the retirement interests, tax ramifications, assignment of interests and related orders (i.e., Qualified Domestic Relations Orders), use of retirement interests to equalize the division of assets, use of retirement assets to pay debts and obligations and ethical pitfalls with the assignment of retirement assets. The presentation will also address valuation and division of military retirement plans. This presentation is intended to provide attorneys and financial advisors with a comprehensive overview that will assist in taking the best strategic steps to maximize the value of retirement assets in divorce proceedings.

### **BREAKOUT 2: Healthy, Wealthy and Wise**

CLE: 1

Presented by: Meredith F. Asay and Erin Taylor, Taylor Strategies & Consulting, LLC

This program will jump-start your ability to live with greater intention and clarity. Perhaps you have no idea what that means, or you are just looking for motivation to achieve a long-standing goal. Either way, there is something for everyone. We will help you focus your priorities, live in your best energy and align goals to values. Stop believing you have no control over your health, wealth and wisdom (and workload) and begin to work toward the life you want.

**2:30 - 2:45 p.m.**

## **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.



# Wednesday, September 14th

**2:45 - 3:45 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Preventing and Overcoming Attorney Burnout**

CLE: 1

#### **Sponsored by the Young Lawyer Section**

Presented by: Erin E. Berry, Hirst Applegate, LLP

According to some estimates, in the United States, burnout costs over \$100 billion a year in healthcare spending. More than a third of employees report feeling burned out some of the time. Nearly a quarter feel that way often or always. At its core, burnout is emotional exhaustion. Have you ever found yourself working more hours and accomplishing less? That is a classic sign of burnout. Evidence shows that when we are experiencing burnout, our health suffers. Burnout is associated with depression, memory loss, sleep problems, alcohol abuse, weakened immune systems and cardiovascular disease. Of course, our work suffers, too. Our job as attorneys puts us at a heightened risk of burnout, so we need to be on the lookout for ways to prevent and overcome it. Luckily, there are many ways to do that. What do Olympic athletes, psychologists and healthcare professionals do to combat burnout? What tips can we take from these professions to implement into ours? This CLE will discuss these answers and more.

### **BREAKOUT 2: Ethical Jeopardy: A CLE Game Show**

CLE: 1/1 Ethics

Presented by: Sean Carter, Mesa CLE

In this presentation modeled after the popular television game show, Jeopardy, you will compete against your fellow attendees by answering legal ethics questions, such as:

This is NOT grounds to make an unauthorized disclosure of client information:

- What is to prevent death or harm to another person?
- What is to defend oneself against civil, criminal or disciplinary charges?
- What is to impress prospective clients?
- What is to prevent fraud?

After attendees have had a chance to answer each question, the correct answer will be displayed, along with the corresponding ethics rule and a brief explanation. In that way, not only will you have fun, but you just might learn something as well.

**3:45 - 4 p.m.**

## **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

**4 - 5 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Tour de Chancery Court - Chancery Court 101**

CLE: 1

Moderator: Ben M. Burningham, Wyoming Chancery Court

Presented by: Hon. Richard Lavery, Third Judicial District Court; Drew A. Perkins, Perkins Law PC and Hon. Steven Sharpe, First Judicial District Court

Take a tour of Wyoming's newest court, the Chancery Court. The tour will feature not only the new courtroom, but also Chancery Court rules, eFiling requirements, expedited case management practices and decisions. Seating in the courtroom—located in the Thyra Thomson State Building—will be limited and available on a first-come, first-serve basis.

### **BREAKOUT 2: Civil Law Update**

CLE: 1

*Offered again Friday!*

Presented by: Anna M. Reeves Olson, Park Street Law Office

Stay up to date on all key 2021-2022 Wyoming Supreme Court opinions! A lot has transpired this year, so this session is important for all Wyoming practitioners who want to stay current or catch up on changes to Wyoming law. Learn about civil case law updates in family law, malpractice, real estate and other subjects.

### **BREAKOUT 3: Criminal Law Update**

CLE: 1

*Offered again Thursday!*

Presented by: Robin S. Cooper, Wyoming Public Defender's Office and Jenny L. Craig, Wyoming Attorney General's Office

What's been happening over the last year at the Wyoming Supreme Court and the United States Supreme Court when it comes to criminal law? Get up to speed on all the major developments in criminal law. The discussion will include analysis of recent Wyoming and United States Supreme Court opinions, new legislation and amendments to the Wyoming Rules of Criminal Procedure.

WEDNESDAY, SEPTEMBER 14TH

# WELCOME RECEPTION

**National Historic Trails  
Interpretive Center  
1501 North Poplar Street  
5:00 p.m.**

Help us kick off this year's Annual Meeting & Judicial Conference! Join your colleagues, speakers, sponsors, exhibitors and members of the Judiciary for a few hors d'ouerves and cocktails, and enjoy the view!

**nhtcf.org**



The National Historical Trails Interpretive Center is a must-see destination while visiting Casper. Not only does it have historical information relevant to Wyoming but has a fantastic view of Casper. During your visit, you will be able to explore exhibits related to names that are truly legendary in Western history, and on the Oregon, California, Mormon and Pony Express Trails. Through these hands-on exhibits, we capture the real-life drama that over 400,000 pioneers experienced as they followed these trails between 1841 and 1868.

## Must-See Exhibits

### TAKE A WAGON RIDE

Crossing the North Platte River was often a perilous undertaking: The river was at times 300 yards across and four feet deep. Feel the bumps and jolts of a wagon as you take a virtual wagon ride across the river.

### PUSH A HAND CART

Nearly 3,000 Mormon converts from Europe made their journey pushing and pulling hand carts. Push a virtual hand cart, and see if you have what it takes to make it over the Rocky Mountains.

### THE MARTIN HANDCART CO. RESCUE

Hear a nine-minute dramatization of the Heber McBride family, who were part of the Martin Company that faced terrible perils during their journey in 1856. The words in this presentation were taken from diary accounts.

### RIDE IN A STAGE COACH

Sit in our stage coach and experience the sights and sounds of passengers as they traveled west.

### CROSSING THE NORTH PLATTE RIVER

Step outside our veranda, and learn where the pioneers crossed the North Platte River in the Casper area. Imagine the long lines of wagons and the clouds of dust along the river banks.

# THURSDAY, SEPTEMBER 15TH

**6:45 a.m.**

## **Race Judicata - The Non-Billable Hours Run**

Location: Platte River Trail (behind Best Western)

Some things in life are predictable—taxes, Casper wind, and billable hours. The 2022 edition of the Race Judicata will also be predictable, in that runners will be required to predict their finish time prior to the race. Watches, Garmins, etc., will not be allowed as the runners leave the start line according to their predicted time. The goal is not to be the fastest runner, but the runner who finishes closest to their predicted finish time. Prizes will be awarded to the runners closest to the predicted time. Treats and beverages will be available at the finish line. For more information contact Eric Easton (eric.easton@wyo.gov)

**8:15 - 9:15 a.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Creative Charitable Planning with Non-Cash Assets: A Case Study Approach (Part 1)**

CLE: 1

#### **Sponsored by the Wyoming Community Foundation**

Presented by: Bryan Clontz, Charitable Solutions LLC

How would you help a client who wants to donate farmland, mineral rights or a vacation home to charity? Non-cash assets such as real estate, closely held stock and collectibles are estimated to be a \$40-\$60 trillion market; yet non-cash assets represent less than 2% of all charitable gifts.

Having a thorough understanding of charitable planning techniques is critical when assisting affluent donors/clients with charitable giving and tax planning. Bryan Clontz will cover how to maximize your clients' deductions through untapped assets such as real estate, privately held C corporations, S corporations, LLCs, limited partnerships and other unique assets. This highly interactive session will employ case studies to illuminate key points.

### **BREAKOUT 2: The Law and Neuroscience: Detecting and Addressing Implicit Bias in Jury Decision-Making**

CLE: 1/1 Ethics

#### **Sponsored by the Diversity, Equity, & Inclusion Section**

Presented by: Hon. Tori Kricken, Second Judicial District Court

The biological functioning of the human brain drives all that we do, from survival to complex cognitive behaviors. The functioning of the human brain also plays a crucial role in dynamics of the legal system, including the presence of implicit bias in jury decision-making. While implicit bias itself is not a particularly novel concept, the ability of neuroscience to assist in its detection and (potential) resolution in the courtroom as a whole and in jury decision-making in particular is a novel advancement and unique interdisciplinary approach to jurisprudence. Judges and lawyers should consider utilizing neuroscience to detect implicit bias to promote the Sixth Amendment's guarantee of an impartial jury. While some approaches to blending law and science may be controversial, there are a variety of solutions, some more conservative than others, but all worth exploring out of respect for constitutional principles as well as ethical commitments to plaintiffs and defendants alike.

### **BREAKOUT 3: From A to Gen Z: Hiring and Succession Planning for Small and Rural Law Firms**

CLE: 1

Presented by: Brianne C. Phillips, First Judicial District Court

Millennial and Gen Z attorneys often look for and indeed expect certain characteristics from potential employers. Those expectations range from policies to remote working options, from on-line presence to mentorship. Unfortunately, many small and rural law firms with partners nearing retirement do not have these considerations in mind when trying to recruit new hires. The objective of this presentation is to provide attendees, particularly those from small and rural law firms, steps to both recruit and retain Millennial and Gen Z attorneys. The presentation also seeks to provide attendees with resources to begin or continue succession planning.

**9:15 - 9:30 a.m.**

## **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

# THURSDAY, SEPTEMBER 15TH

**9:30 - 10:30 a.m.**

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## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Creative Charitable Planning with Non-Cash Assets: A Case Study Approach (Part 2)**

CLE: 1

**Sponsored by the Wyoming Community Foundation**

Presented by: Bryan Clontz, Charitable Solutions LLC

How would you help a client who wants to donate farmland, mineral rights or a vacation home to charity? Non-cash assets such as real estate, closely held stock and collectibles are estimated to be a \$40-\$60 trillion market; yet non-cash assets represent less than 2% of all charitable gifts.

Having a thorough understanding of charitable planning techniques is critical when assisting affluent donors/clients with charitable giving and tax planning. Bryan Clontz will cover how to maximize your clients' deductions through untapped assets such as real estate, privately held C corporations, S corporations, LLCs, limited partnerships and other unique assets. This highly interactive session will employ case studies to illuminate key points.

### **BREAKOUT 2: Can You Trust that the Electoral College Will Confirm America's Vote in November - The Historic Roots and Modern Implications of The Electoral Count Act of 1887**

CLE: 1

**Sponsored by the Federal Bar Section**

Presented by: Michael T. Morley, Florida State University College of Law

For most of us, the counting of the Electoral College votes for the presidency is thought to be an orderly and largely symbolic process that automatically confirms what we saw voters determine on election night. But is it? The certification of electors and the counting of their votes now relies upon the provisions of the Electoral Count Act of 1887. When the selection of Rutherford B. Hayes as President was accomplished by a committee composed of senators, congressmen and Supreme Court Justices, Congress put in place the Act to prevent the election crisis that attended the 1876 election. It was intended to create an orderly legislative process to make more certain the certification of electors and counting of electoral votes. Is this over 130-year-old statute any longer up to the task of translating American voters' decisions into the formal election of the President? As

electoral emergencies seem more likely to occur in the coming years, can the Act withstand the stresses put on it? Could we wake up one morning to find that the electoral votes for President are other than what the American voters thought they had decided in November? We hope to help you in answering those questions. Join this timely program that examines the history of the Act, its provisions, what most consider its vulnerabilities and present efforts to reform the Act.

### **BREAKOUT 3: So, You Want to be a Workers Compensation Attorney? The Nuts and Bolts of Workers Compensation Litigation in Wyoming**

CLE: 1

Presented by: Jack D. Edwards, Edwards Law Office, P.C.

Workers Compensation Litigation is a wide-open field for lawyers looking to gain real time, practical litigation experience. Claimant's attorneys are in high demand. The work is challenging and satisfying. If you are looking to cut your teeth in civil litigation, this is the right place to start.

**10:30 - 10:45 a.m.**

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## **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

**10:45 - 11:45 a.m.**

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## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Attacking a Laboratory's Gas Chromatography (GC) Measurements in a DUI Case**

CLE: 1

Presented by: R. Michael Vang, R. Michael Vang PC

Mr. Vang will explain the history of "per se" DUI and implied consent laws and how incorporating administrative law into a criminal statute creates issues concerning the proper burden of production and proof that apply to a DUI and implied consent proceeding. Mr. Vang will explain the science of blood and urine testing in a manner that you do not need to have a chemistry degree to understand. This course will demystify blood and urine testing and explain defenses that apply to both.



# THURSDAY, SEPTEMBER 15TH

**10:45 - 11:45 a.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 2: Winning A Self-Defense Murder Case: The Story and the Science**

CLE: 1

Presented by: Devon W. Petersen, Fleener Petersen Law

The stakes do not get much higher than a murder trial, particularly when you have a client who was acting in self-defense. How do you defend such a charge? Fleener Petersen had just such a case in December 2021 and their client was acquitted of all charges. At trial, Tom Fleener and Devon Petersen employed a strategy they have been developing over several trials and have continued to hone ever since. Put simply, they combine story and science to deliver the most persuasive message possible to the jury that their client is not guilty. Attend this presentation to learn more about how they do it.

### **BREAKOUT 3: Are You Really Going to Appeal That?**

CLE: 1

Presented by: James E. Fitzgerald, The Fitzgerald Law Firm

Although your clients may have a right to appeal, would it be wise? In 2020, appellants lost 75% of tort, contract and property cases on appeal to the Wyoming Supreme Court (court statistics). This presentation will consider reasons to appeal and to not appeal. It will cover nuts and bolts of appeals and suggestions for your trial practice to improve your chances on appeal.

**12 - 1:20 p.m.**

## **Pro Bono Luncheon**

(open to all in-person registrants)

Presented by: Hon. Lynne J. Boomgaarden, Wyoming Supreme Court; Hon. Timothy C. Day (Ret.) and Walter F. Eggers, Holland & Hart, LLP

## **Access to Justice 2.0: Upgrades & Innovations**

For many citizens—whether indigent, middle class, or small business owners—the doors of the justice system are closed. The cost of hiring a lawyer to unlock those doors remains great. With lack of access comes diminished confidence in the justice system and the rule of law. Wyoming has made great strides in expanding access to justice, but the needs of citizens continue to grow. This moderated panel highlights Access to Justice 2.0,

a new, multi-stakeholder initiative to identify, develop, and roll out upgrades to complement the work of Wyoming's existing systems and to do more.

**1:30 - 2:30 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: 7 Deadly Sins of Professional Advisors: Are They Trying to Drive Me Nuts? (Part 1)**

CLE: 1

## **Sponsored by the Wyoming Community Foundation**

Presented by: Bryan Clontz, Charitable Solutions LLC

As professional advisors are more involved with high-net-worth comprehensive planning, many are directly or indirectly involved with charitable planning. After more than 25 years of working with advisors in this space, seven key common planning mistakes have emerged. Attendees for this interactive session will learn about the following charitable planning weaknesses:

1. Many advisors aren't raising the charitable question in the right way at the right time
2. Many advisors presume all clients want to accumulate wealth for generations
3. Many advisors don't run the numbers
4. Many advisors frequently let the tax tail wag the dog
5. Many advisors are not engaging with the charitable beneficiaries as part of the planning process
6. Many advisors make things too complicated
7. Many advisors aren't looking far enough across the balance sheet for assets other than cash

This session will include research, tools and case studies for each of the respective gaps and, as a result, attendees will be more confident when developing and executing charitable plans.

### **BREAKOUT 2: Lawyers Helping Lawyers - Intervention Saves Lives, Saves Careers**

CLE: 1/1 Ethics

Presented by: Keith Bradley, Love in Action Interventions and Training

It is no secret that Substance Abuse Disorder (SAD) has become a widespread problem in the legal profession. A recent study conducted by the ABA Commission on Lawyer Assistance



# THURSDAY, SEPTEMBER 15TH

Programs and the Hazelden Betty Ford Foundation showed that nearly 36% of lawyers and others in legal professions struggle with alcohol/substance abuse. Intervention by a supportive group of peers has been proven to not only aid in saving licensure and practices, but absolutely in saving lives. This program will explain the concept and process of intervention, while dispelling the many myths and misconceptions about the process and its effectiveness for legal professionals.

## **BREAKOUT 3: Top 10 Trial Mistakes Even Seasoned Lawyers Make and How to Avoid Them**

CLE: 1/0.25 Ethics

Presented by: Katherine Pratt, Wells Anderson & Race, LLP

Your case is headed to trial, or you have a contested evidentiary hearing coming up. You need to present your case to a judge and jury. You need to persuade and avoid making unforced errors. Do you know the Top 10 Mistakes that even experienced lawyers make and how to avoid them? Are you familiar with common and lesser-known pitfalls? Are you ready for overlooked evidentiary issues and how to address them? This course will cover all phases of trial from voir dire through closing arguments. Ethical issues that arise at trial will also be discussed. The lessons learned in this seminar can be applied to virtually any evidentiary hearing or contested hearing where it is your job to persuade a neutral fact-finder.

**2:00 p.m.**

## **Annual WSB Tee Party: Chaos for a Cause - Complete and Putter Madness Golf Tourney and Equal Justice Wyoming Foundation Fundraiser**

Location: Paradise Valley Country Club

Join us for a re-vamped, re-styled, and re-imagined golf tournament—organized this year under the charitable banner of the Equal Justice Wyoming Foundation. Now you can feel even better about participating in the debauchery and irreverence of this golf-inspired good time as all proceeds will benefit EJWF and its grantees across the state. Anyone who cares about fun (and civil legal services) will want to participate. Golf prowess is definitely not required and may even be a detriment in some instances. This is a Tee Party with the emphasis on party. The game is played with golf clubs and balls, for the most part anyway. You'll be on a team, so you'll have others at your side to share the thrill of victory and agony of defeat. Come join your fellow bar members for this fun-filled and philanthropic event. Don't worry, we'll be done in plenty of time to hose off before the evening's festivities.

**2:30 - 2:45 p.m.**

## **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

**2:45 - 3:45 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: 7 Deadly Sins of Professional Advisors: Are They Trying to Drive Me Nuts? (Part 2)**

CLE: 1

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# WSB Tee Party

**Complete and Putter Madness Golf Tournament  
and Equal Justice Wyoming Foundation Fundraiser**

## CHAOS FOR A CAUSE

Join us for a re-vamped, re-styled, and re-imagined golf tournament—organized this year under the charitable banner of the Equal Justice Wyoming Foundation. Now you can feel even better about participating in the debauchery and irreverence of this golf-inspired good time as all proceeds will benefit EJWF and its grantees across the state. Anyone who cares about fun (**and civil legal services**) will want to participate. Golf prowess is definitely not required and may even be a detriment in some instances. This is a Tee Party with the emphasis on **PARTY**. The game is played with golf clubs and balls, for the most part anyway. You'll be on a team, so you'll have others at your side to share the thrill of victory and agony of defeat. Come join your fellow bar members for this fun-filled and philanthropic event. Don't worry, we'll be done in plenty of time to hose off before the evening's festivities.

**Hosted once again by Richard Mincer and Scott Ortiz and sponsored by the Wyoming State Bar and other generous contributors.**



**EQUAL JUSTICE**  
WYOMING FOUNDATION

**Thursday, September 15th  
2:00 p.m.  
Paradise Valley Country Club  
70 Magnolia  
Casper, Wyoming**



# THURSDAY, SEPTEMBER 15TH

## 2:45 - 3:45 p.m.

### **BREAKOUT 2: Ineffective Assistance of Counsel: Representing Noncitizen Defendants in Wyoming**

CLE: 1/1 Ethics

Presented by: Travis J. Helm, The Immigration Law Office of Travis Helm, LLC

In *Ortega-Araiza v. Wyoming*, 331 P.3d 1189 (Wyo. 2014), the Wyoming Supreme Court concluded that advice regarding deportation is not categorically removed from the ambit of the Sixth Amendment right to counsel. Thus, the ineffective assistance of counsel standards established in *Strickland v. Washington*, 466 U.S. 668 (1984), apply to noncitizen defendants in Wyoming and their defense attorneys. This course will examine Wyoming's "reasoned and thoughtful discourse" standard; the responsibilities of defense attorneys as well as prosecutors and the courts in accepting noncitizen pleas; and the particular stress and ethical dilemmas this presents for public defenders.

### **BREAKOUT 3: Tales from the Tenth**

CLE: 1

Presented by: Hon. Nancy Freudenthal, U.S. District Court; Hon. Kelly H. Rankin, U.S. District Court and Leah C. Schwartz, Ranck & Schwartz, LLC

"Tales from the Tenth" is an interview-style podcast celebrating the rich history, culture and traditions of the Tenth Circuit Courts. For this special "live" episode, Judge Nancy D. Freudenthal (U.S. District Court Judge for the District of Wyoming, Senior Status) joins as guest and is invited to reflect on her distinguished--and historic--career of service.

## 3:45 - 4 p.m.

### **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

## 4 - 5 p.m.

### **BREAKOUT SESSIONS**

#### **BREAKOUT 1: File & ServeXpress: Wyoming eFiling Training**

CLE: 1

*Offered again Friday!*

Presented by: Kelly Davis, File & ServeXpress

Delivered live from the new Chancery Court in the Thyra Thomson State Building, this course prepares attorneys for eFiling in Chancery and District Courts. Learn how to register and maintain an eFiling account, comply with court eFiling rules, file and serve documents electronically and access documents remotely on the eFiling system. Seating will be limited and available on a first-come, first-serve basis.

#### **BREAKOUT 2: Criminal Law Update**

CLE: 1

Presented by: Robin S. Cooper, Wyoming Public Defender's Office and Jenny L. Craig, Wyoming Attorney General's Office

What's been happening over the last year at the Wyoming Supreme Court and the United States Supreme Court when it comes to criminal law? Get up to speed on all the major developments in criminal law. The discussion will include analysis of recent Wyoming and United States Supreme Court opinions, new legislation and amendments to the Wyoming Rules of Criminal Procedure.

#### **BREAKOUT 3: Getting the Best Out of Fastcase**

CLE: 1

Presented by: Alex Shaffer, Fastcase

*Offered again Friday!*

Eliminate the cost of online legal research by using Fastcase—your online legal research member benefit. Whether you are new to Fastcase or just need to refine your skills, join us for a walk through of the Fastcase system. Setting the jurisdiction, using browse mode & search mode, understanding authority check and advance search options are just a few of the subjects that will be covered.

Bring your questions and go back to the office ready to be a Fastcase power user!

# THURSDAY, SEPTEMBER 15TH

## 4 - 5 p.m.

### BREAKOUT 4: The Art of Public Presentation

CLE: 1

Presented by: Douglas Hall, Casper College, School of Social and Behavioral Sciences

Public Speaking is, in the best circumstances, a highly stressful endeavor to undertake. In this workshop, individuals will learn how to take on that challenge effectively and use the anxiety that rushes to the surface as a boon for their advocacy, rather than a hindrance.

Together we will cover:

- Using Performance Anxiety to Your Benefit
- Speaking Confidently
- Tailoring Your Message to a Specific Audience

## 6 p.m.

### Pre-Banquet Cocktail Party

## 7 p.m.

### 2022 Annual Banquet

(open to all in-person registrants)

Presented by: David Adler, President of The Alturas Institute

### Defending American Constitutionalism and the Rule of Law

Since the dawn of the Republic, American lawyers and judges have played a critical role in the development and defense of American Constitutionalism and the rule of law--the twin pillars of freedom and liberty in our nation. Constitutional scholar and author, David Gray Adler, shares insights and stories about the profound intellectual and professional contributions to our rich legal tradition, from the likes of James Otis, John Marshall and John Adams to Oliver Wendell Holmes, Louis Brandeis and Thurgood Marshall, to Pauli Murray, Sandra Day O'Connor and Ruth Bader Ginsburg. It is an inspirational story of the importance to America of the legal profession and the men and women who have embodied courage, professionalism, integrity.

## 50- & 60-YEAR RECOGNITIONS

The Wyoming State Bar is delighted to honor the following lawyers for their years of membership in the Wyoming State Bar. These recognitions will take place at the Annual Banquet on Thursday, September 15th.

### 60-Year Members

James P. Castberg  
A. Fred Miller  
Jerry A. Yaap

### 50-Year Members

Kerry R. Brittain  
Michael J. Burke  
John M. Daly  
Hon. Robert B. Denhardt  
Hon. Gary P. Hartman  
Robert W. Koester  
William G. Laughlin

Delvin C. Menge  
Hon. Michael R. Murphy  
Hon. Terrence L. O'Brien  
David F. Palmerlee  
John B. Patrick  
Henry C. Phibbs  
Albert A. Reynolds

George L. Simonton  
Hon. Samuel A. Soule  
John A. Sundahl  
Ronald D. Vanderhoef  
Thomas T. Zollinger



# 2022 ANNUAL BANQUET



## David G. Adler

**D**avid Gray Adler is President of The Alturas Institute, a non-profit organization created to advance American Democracy by promoting the Constitution, civic education, gender equality and equal protection of the law. A recipient of teaching, writing and civic awards, Adler has lectured nationally and internationally, and published widely, on the Constitution, presidential power and the Bill of Rights. He is the author of six books, including, most recently, *The War Power in an Age of Terrorism*, as well as more than 100 scholarly articles in the leading journals of his field. He is currently writing a book on the landmark Supreme Court decision in *Reed v. Reed*, which had its origins in Idaho and transformed the law for American women.

Adler's scholarly writings have been quoted by the U.S. Supreme Court, lower federal courts, the U.S. Attorney General, the White House Counsel, the Legal Adviser to the State Department, by Republicans and Democrats in both houses of Congress, as well as political scientists, historians and law professors. He has consulted with members of Congress from both parties on a variety of constitutional issues, including impeachment, the war power and the termination of treaties. He has delivered more than 750 public lectures throughout Idaho and contributes op-ed pieces to newspapers across the nation, including a weekly column on the Constitution— "What Were They Thinking?" --for Wyoming newspapers.

**Thursday, September 15, 2022**  
**Best Western Downtown Casper Hotel**  
**123 West E. Street**  
**Casper, Wyoming**  
**Cocktails @ 6:00 p.m.**  
**Dinner @ 7:00 p.m.**

Adler has taught courses on the Constitution, the Bill of Rights and the Supreme Court at all three universities in Idaho. He has held the Andrus Professorship at Boise State University, where he served as Director of The Andrus Center for Public Policy, and the McClure Professorship at the University of Idaho, where he was Director of the James and Louise McClure Center for Public Policy Research, and held a joint appointment in the College of Law and the Department of Political Science. Previously, he was Professor of Political Science and Director of the Center for Constitutional Studies at Idaho State University. In 2010, he was the recipient of the Idaho Humanities Council's Distinguished Humanities Award.

A frequent commentator on state and national events, Adler's lectures have aired on C-Span, and he has done interviews with reporters from the New York Times, Washington Times, Washington Post, Wall Street Journal, Los Angeles Times, Newsweek, National Review, The Nation Magazine, Mother Jones, Fox News, NPR, NBC, CNN and the BBC. Adler has served as a member of the Board of Directors of various academic, corporate and civic organizations, including the Carr Center for Human Rights at Harvard University, and is a founding member of the City Club of Idaho Falls. He earned a B.A. from Michigan State University and a Ph.D. from the University of Utah.



# Friday, September 16th

## 6 - 7 a.m.

### Yoga for Lawyers

CLE: 1/0.5 Ethics

Presented by: Devon P. O'Connell, Pence and MacMillan LLC

The practice of law is a challenging and stressful profession. Intense study in law school, competition in our field, high-stakes negotiations, long working hours, high burnout, adversarial colleagues, pressures to bill more hours...all add to the stress of our profession.

Lawyers suffer from stress, anxiety, depression, lack of time, lack of breathing properly, client demands and struggles, hours of sitting at a desk hunched over a computer, hours of toiling at counsel table, along with the pressures of running a small business. Living life in a small-town fishbowl can also lead lawyers down the path of severe depression, anger issues, substance abuse, divorce and professional ethical and malpractice concerns.

Yoga can help alleviate or reduce all the above issues and assist in upholding our ethical obligations to our clients. Devon has designed a flow that not only earns you .5 ethics credit but sets you on the road to establishing a foundational yoga practice including movement, breath and mind-clearing exercises. Devon will be instructing class in a safe, socially distanced environment for all levels of the yoga practitioner (even novices). Please bring a mat if you own one. If not, we will have one for you!

## 8:15 - 9:15 a.m.

### BREAKOUT SESSIONS

#### BREAKOUT 1: File & ServeXpress: Wyoming eFiling Training

CLE: 1

Presented by: Kelly Davis, File & ServeXpress

Delivered live from the new Chancery Court in the Thyra Thomson State Building, this course prepares attorneys for eFiling in chancery and district courts. Learn how to register and maintain an eFiling account, comply with court eFiling rules, file and serve documents electronically and access documents remotely on the eFiling system. Seating will be limited and available on a first-come, first-serve basis.

#### BREAKOUT 2: It's Not Just a Civil Matter: Elder Abuse During and After a Pandemic

CLE: 1

#### Sponsored by the Estate Planning, Elder Law, Trust, and Probate Section

Presented by: Paul Greenwood

Mr. Greenwood will draw upon his 22 years of prosecuting crimes committed against older adults that were sometimes written off as civil in nature by well-meaning law enforcement officers. He will talk about common misconceptions that often block criminal cases from being prosecuted and will identify red flags that indicate that elder abuse is occurring. Also, Greenwood will show how the pandemic has produced a perfect storm in which predators have taken advantage of the social isolation of many older victims. He will share various examples of why elder abuse is now being called the crime of the 21st century.

#### BREAKOUT 3: Working Together to Succeed - A Guide to Effectively Filing Business Documents

CLE: 1

#### Sponsored by the Business Law Section

Presented by: Lisa Gonzales, Wyoming Secretary of State's Office and Jordyn Gray, Wyoming Secretary of State's Office

In today's modern world, forming a new business can happen in the click of a few buttons. As the official record holder of business documents, the Secretary of State's Office recognizes the need to provide timely service to our customers, but what if a business document isn't sufficient for filing? This program will navigate through the Secretary of State's role in recording business documents to help answer this question. We will also discuss the most common reasons for refusal of documents and our recommendations to streamline your business filing needs.

# Friday, September 16th

**8:15 - 9:15 a.m.**

## **BREAKOUT 4: Understanding and Elevating Tribal Cultural Property Law (Part 1)**

CLE: 1

### **Sponsored by the Federal Indian and Tribal Law Section**

Moderator: Affie B. Ellis, Brownstein Hyatt Farber Schreck  
Presented by: Autumn Berhardt and Crystal C'Bearing

For over a century, many have sought the return of Native American data, relics, documentation and even the bones of ancestors to the tribes. Tribal law professors and Tribal Historic Preservation Officers will review the federal laws intended to preserve Native American heritage through the protection of cultural practices and sacred lands. The panel will examine the use of statutes as tools to manage tangible and intangible cultural property, discuss government-to-government obligations, court decisions and case studies to illustrate federal policies and practice and consider the legal, cultural and historical perspectives resulting from decisions affecting Native American cultural property.

**9:15 - 9:30 a.m.**

### **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

**9:30 - 10:30 a.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: Fast and Furious Tips for Drafting Arbitration Provisions**

CLE: 1

Presented by: James B. Hodge, Attorney at Law and Lance K. Tanaka, American Arbitration Association

Process speed and efficiency are some of the key benefits of arbitration; however, there are times when those in the driver's seat craft arbitration provisions full of unintended consequences and obstacles.

There are five key gears to the arbitration process:

1. Arbitration initiation

2. Selection of an arbitrator
3. Discovery
4. Evidentiary Hearing
5. Award

We will examine arbitration provisions which added unnecessary time delays and additional costs to arbitral proceedings. Additionally, participants will be introduced to helpful and proven clause drafting tips to quickly get through all five gears of the arbitration process.

### **BREAKOUT 2: Civil Law Update**

CLE: 1

Presented by: Anna M. Reeves Olson, Park Street Law Office

Stay up to date on all key 2021-2022 Wyoming Supreme Court opinions! A lot has transpired this year, so this session is important for all Wyoming practitioners who want to stay current or catch up on changes to Wyoming law. Learn about civil case law updates in family law, malpractice, real estate and other subjects.

### **BREAKOUT 3: Understanding and Elevating Tribal Cultural Property Law (Part 2)**

CLE: 1

### **Sponsored by the Federal Indian and Tribal Law Section**

Moderator: Affie B. Ellis, Brownstein Hyatt Farber Schreck  
Presented by: Autumn Berhardt and Crystal C'Bearing

For over a century, many have sought the return of Native American data, relics, documentation and even the bones of ancestors to the tribes. Tribal law professors and Tribal Historic Preservation Officers will review the federal laws intended to preserve Native American heritage through the protection of cultural practices and sacred lands. The panel will examine the use of statutes as tools to manage tangible and intangible cultural property, discuss government-to-government obligations, court decisions and case studies to illustrate federal policies and practice and consider the legal, cultural and historical perspectives resulting from decisions affecting Native American cultural property.

**10:30 - 10:45 a.m.**

### **Break**

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# Friday, September 16th

10:45 - 11:45 a.m.

## BREAKOUT SESSIONS

### **BREAKOUT 1: At the Intersection of Family Law and Bankruptcy: Dissolution, Reorganization and Liquidation**

CLE: 1

#### **Co-Sponsored by the Bankruptcy & Creditors' Rights Section and the Children & Family Law Section**

Moderator: Jennifer K. Cruseturner, Office of Chapter 13 Trustee  
Presented by: Nicklaus L. Dillinger, Lubnau Law Office, PC; Mary "Jenny" Hall, Lance & Hall LLP; R. Michelle Russell and Tracy L. Zubrod, Zubrod Law Office, P.C.

Dissolution of marriage and bankruptcy proceedings sometimes go hand-in-hand. Couples who reside together generally share certain costs, like housing and food, but often share joint debts as well. When couples separate, costs of living and shared debts can become unmanageable. Panelists will discuss areas of collaboration between family and bankruptcy courts, including the automatic stay and how it affects pending domestic relations proceedings; dischargeability of debts related to marital dissolution; whether and how a debtor may pay some or all of those debts, including support obligations, in an individual reorganization case; bifurcation of existing joint bankruptcy cases when the debtors separate; death of a debtor; and tax allocations.

### **BREAKOUT 2: What to Do When Clients Call: An Identity Theft First Aid Kit**

CLE: 1

Presented by: Matthew L. Chudacoff, Coan, Payton & Payne LLC; James K. Marcy, IRS Criminal Investigation for Wyoming and Northern Colorado; Kelly M. Neville, Brown & Hiser, LLC and Crystal D. Stewart, Pence and MacMillan LLC

You probably know what identity theft is and that it happens, but what can you do when a client calls for help because his identity has been stolen? Identity theft can be a devastating experience and as attorneys, it is something we will likely have to assist clients with at some point in time. This presentation will highlight the prevalence of identity theft, the urgency in handling an identity theft incident and will provide attorneys with a "first aid kit" to assist clients in need of help because of identity theft. Importantly, you will learn step-by-step what to do when an identity has been stolen and how to give both individual and business clients advice in navigating such an occurrence.

## **BREAKOUT 3: Let's Talk About Sex**

CLE: 1

Presented by: Linda Toohey, Casper College

Sexual misconduct and sex-based discrimination is a problem on college campuses. This session will explore the impact Title IX 2020 regulations have had in creating a judiciary-type method to dealing with sexual harassment complaints. The new regulations have increased the need for training and personnel in dealing with these complaints. The regulations have also created the need for campus personnel to become more accustomed to dealing with legal counsel in hearings and give the feel of a courtroom.

12 - 1:20 p.m.

## **Annual Business Meeting Luncheon**

(open to all in-person registrants)

Keep abreast of the latest developments in Wyoming's legal community. Join Chief Justice Kate M. Fox, Wyoming Supreme Court; J. Kenneth Barbe, Wyoming State Bar President; Klint Alexander, Dean of the University of Wyoming College of Law; and Kelly M. Neville, Treasurer of the Wyoming State Bar, as they each provide an update from their respective organizations. Also hear from Wyoming State Bar Delegate to the ABA, Darin B. Scheer, and learn of recent developments at the American Bar Association.

1:30 - 2:30 p.m.

## BREAKOUT SESSIONS

### **BREAKOUT 1: Lawyers as Whistleblowers - What Watergate Teaches Us About Ethics (Part 1)**

CLE: 1/1 Ethics

Presented by: Jim Robenalt, Thompson Hine LLP

Whether a lawyer may "report out" on a client is a complicated and fraught question. If done incorrectly, the lawyer risks discipline or even loss of the license to practice. This seminar is meant to provide the historical context to the question of when lawyers can—or must—report ongoing or future crime or fraud.

Jim Robenalt has presented more than 150 speeches and programs with John Dean where they use Dean's Watergate experience as a case study for the requirements to report up and report out the behavior of clients. In this solo presentation,

# Friday, September 16th

Robenalt taps numerous White House recordings—some only recently released—to tie together historical perspective and current reality. He does not promote a particular political point-of-view, but rather emphasizes every attorney's unique role in society to embody and exemplify the highest standards and character.

- An "inside" look at how Watergate happened; how it was exposed; and what decisions from the lawyers involved led to the downfall of a presidency
- How ethics rules were changed as a result of Watergate and how they affect your practice
- Whistleblower fallout beyond Watergate, through present-day investigations, testimony and repercussions

## **BREAKOUT 2: May it Please the Court**

CLE: 1

Moderator: Hon. Tori Kricken, Second Judicial District Court

Presented by: Nichole R. Collier, Seventh Judicial District; Molly H. Dearing, Ninth Judicial District Court; William P. Elliott, U.S. District Court; Raneé Gonzalez, Fifth Judicial District Court and Pinita Maberry-Nave, Second Judicial District Court

Learn how attorneys can help the courts streamline their jobs and the docket. You will learn useful tips, tricks and pointers from a panel consisting of JAs, judicial clerks, court reporters and the bench who will take you through the progression of a case and provide valuable insights from both the state and federal court levels. Despite nuances between the courts and specific judge preferences, there are many practices that are helpful and appreciated across all the courts that will leave you looking good and keep your cases progressing smoothly.

## **BREAKOUT 3: Getting the Best Out of Fastcase**

CLE: 1

Presented by: Alex Shaffer, Fastcase

Eliminate the cost of online legal research by using Fastcase your online legal research member benefit. Whether you are new to Fastcase or just need to refine your skills, join us for a walk through the system. Setting the jurisdiction, using browse mode & search mode, understanding Authority check and advance search options are just a few of the subjects that will be covered. Bring your questions and go back to the office ready to be a Fastcase power user!

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- How ethics rules were changed as a result of Watergate and how they affect your practice
- Whistleblower fallout beyond Watergate, through present-day investigations, testimony and repercussions

## **BREAKOUT 2: Helping the Children and Your Case - A GAL's Role in Divorce and Custody Proceedings**

CLE: 1

Moderator: Hon. Dawnessa A. Snyder, Second Judicial District Court

Presented by: Elizabeth B. Lance, Lance & Hall LLP; Hon. Darcia A.V. Phillips, Fourth Judicial District Court; Rennie P. Phillips, Rennie Phillips Law, LLC and Dona Playton, University of Wyoming College of Law

# Friday, September 16th

Join our esteemed panel of judges and practitioners to discuss the value and benefit of retaining Guardian ad Litem for your divorce and custody cases. Learn how to best prepare your client for the expectations and limitations of the Guardian ad Litem, how the services are most effective and for what types of proceedings you should consider hiring a Guardian ad Litem.

## **BREAKOUT 3: Current Issues and Trends in Wyoming Workers Compensation Law: A Deeper Dive into the Nuts and Bolts of Workers Compensation Litigation in Wyoming**

CLE: 1

Presented by: Jack D. Edwards, Edwards Law Office, P.C.

Workers Compensation Litigation is underdeveloped in Wyoming. Many issues are undecided and complexities are around every corner. Sit down for a deeper discussion of challenging issues in Wyoming Workers Compensation Litigation.

**3:45 - 4 p.m.**

### **Break**

Take this opportunity to grab a hot or cold beverage, visit the exhibitors and see the products and services they can provide to help you grow your business.

**4 - 5 p.m.**

## **BREAKOUT SESSIONS**

### **BREAKOUT 1: The DAO of Wyoming - Understanding the Newest LLC Structure and How You Can Use It**

CLE: 1

Presented by: Robert V. Cornish, Law Offices of Robert V. Cornish Jr.

Last year, Wyoming was the first state to enact legislation to create DAOs under its LLC laws. Those laws were refined in March 2022, cementing Wyoming's place as the leader in digital assets legislation in the U.S. and among others globally. DAOs are "Decentralized Autonomous Organizations" that bear many of the characteristics of limited power voting trusts but do so in the realm of entities that seek to utilize digital assets and the blockchain. This seminar will address (a) the basics of blockchain and "smart contracts," (b) why counsel or a client might choose to use a DAO over other structures, (c) real world applications of DAOs and (d) an overview of Wyoming's DAO legislation for purposes of drafting. The seminar will conclude with actual audience participation in governance of a sample DAO LLC.

### **BREAKOUT 2: Federal and Wyoming Securities Registration Exemptions**

CLE: 1

#### **Sponsored by the Business Law Section**

Presented by: Michael J. Halloran, Halloran Farkas + Kittila LLP; Mark D. Hobson, Halloran Farkas + Kittila LLP and Matthew D. Kaufman, Hathaway & Kunz, LLP

Your company client wants to offer and sell its securities. Those can be stock, notes, bonds, units in a limited liability company or in a limited partnership where your client is taking other people's money to employ in the company. You tell your client that registering those securities is required by both federal (the Securities and Exchange Commission) and Wyoming (the Secretary of State) laws—UNLESS exemptions are available under both laws. And registration is quite expensive. The three speakers on this program, all experienced securities law specialists who represent start-up to developing stage to mature companies raising capital by selling securities, will discuss the principal exemptions from those securities laws and how to comply with them. A number of changes and updates to the exemptions from those laws have occurred over the last five years, such as creation of crowdfunding exemptions, expanded private placement exemptions, those which allow general solicitations, expanded intrastate offering exemptions, the new Wyoming WIN exemption and more. You should be in a position to help your client avoid the cost and expense of formal securities registrations and possible regulatory enforcement actions if a securities law exemption is not available.

### **BREAKOUT 3: Question, Persuade, Refer (QPR) - Ask a Question, Save a Life!**

CLE: 1

Presented by: Cassandra Crumpton, Sublette County Treatment Court

Wyoming ranks first in the nation for lives lost to suicide. Learn how to identify indicators of potential suicide crisis and how to ask a simple question that can persuade someone to live with the Question, Persuade, Refer (QPR) Gatekeeper Suicide Prevention training. This is a simple conversational framework that you can use with family, friends, colleagues and clients which reduces barriers and empowers us to be more present with one another.



# SPEAKER BIOGRAPHIES



**Meredith F. Asay**  
**Asay Consulting, P.C.**  
**Cheyenne, Wyoming**

Meredith Asay began her career practicing law. However, she found that she was better suited for policy work. Since that discovery, she has worked as a policy advisor for the Office of the Wyoming Governor, headed the policy unit at the Wyoming Department of Health and served as the Director of Government Relations for the University of Wyoming. She currently operates Asay Consulting, where she provides consulting services that include government relations, change management, project management, program improvement and community navigation. Meredith graduated from the University of Wyoming College of Law and received an LL.M from Georgetown University Law Center.

One of Meredith's greatest interests is working with others on personal growth and improvement, including setting and achieving personal and professional goals.



**Janci L. Baxter**  
**Baxter Law, LLC**  
**Powell, Wyoming**

Janci L. Baxter has been the owner of Janci L. Baxter, CPA, LLC and Baxter Law LLC, in Powell, Wyoming since 2013. She has extensive experience representing individual and business clients in the areas of financial forensics litigation support; estate planning and administration; business formation and planning; individual and business tax planning; tax returns; IRS Correspondence; and business legal advice and contracts. She earned a BA in Accounting with a Minor in French at Central University of Iowa and a Juris Doctorate and master's in business administration at the University of Wyoming. Janci holds the Master Analyst in Financial Forensics and Certified Valuation Analyst designations. She also has the Certified in Financial Forensics credential. Janci is a member of the American Institute of Certified Public Accountants, National Association of Certified Valuators and Analysts, American Association of Attorneys-Certified Public Accountants, Wyoming State Bar and Wyoming Trial Lawyers Association. She is a board member for the Wyoming Trial Lawyers Association and Treasurer of the Park County Bar Association and LAW PAC. She is an active Rotarian and is a big sister for Big Brothers Big Sisters.



**Autumn Bernhardt**  
**Ft. Collins, Colorado**

Autumn Bernhardt's work focuses on public lands, Indigenous environmental stewardship, Constitutional law, environmental justice and cultural resources. Professor Bernhardt has taught for over a decade and received several nominations for Colorado State University Honors Professor of the Year. Prior to teaching, Professor Bernhardt served as Assistant Tribal Attorney for the White Mountain Apache Tribe, Colorado Assistant Attorney General in the Federal and Interstate Water Unit and law clerk for Judge Donald Marshall.

Most notably, Autumn Bernhardt was counsel of record in U.S. Supreme Court litigation related to an interstate water dispute between three states and worked on the San Francisco Peaks litigation. In addition to providing counsel in U.S. Supreme Court, federal court and state court cases, Professor Bernhardt's writing has been featured in six book collections, numerous journals and magazines and will also appear in the forthcoming Wyoming Law Review.



**Erin E. Berry**  
**Hirst Applegate, LLP**  
**Cheyenne, Wyoming**

Erin Berry is an associate attorney at Hirst Applegate, LLP where she has practiced since 2018. Erin's practice focuses on civil litigation, with an emphasis in the areas of employment, real estate, commercial and personal injury litigation.



**Hon. Lynnette J. Boomgaarden**  
**Wyoming Supreme Court**  
**Cheyenne, Wyoming**

Lynne J. Boomgaarden was appointed to the Wyoming Supreme Court by Governor Matt Mead; she was sworn in on February 20, 2018, and has chaired the Wyoming Access to Justice Commission since 2018. Prior to joining the court, Justice Boomgaarden was in private practice with Crowley Fleck, PLLP; served as Director, Office of State Lands and Investments; and was an Assistant Professor at the University of Wyoming College of Law. Following law school, she clerked for the Honorable Wade Brorby, U.S. Tenth Circuit Court of Appeals. Justice Boomgaarden is a Wyoming native, receiving her J.D. with honor from the University of Wyoming College of Law in 1991 and her B.S. from the University of Wyoming in 1983. She also is a wife, mother, Nana, horsewoman and all-around outdoor enthusiast.

# SPEAKER BIOGRAPHIES



**Keith Bradley**  
**Love in Action Interventions and Training**  
**Greeley, Colorado**

Keith Bradley is a nationally recognized interventionist and founder of the Love in Action intervention method. He has facilitated more than 750 interventions with a success rate above 75%. To date he has spent more than 20,000 hours working with addicts and their families.

Keith's passion for recovery, his personal experience recovering from a dual addiction and his belief that if a guy like him could achieve sobriety, anybody can, allows him to communicate heart-to-heart with those who are actively suffering from the disease of addiction.



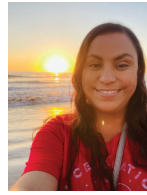
**Lauren B. Browne**  
**Mannen Browne LLC**  
**Jackson, Wyoming**

Lauren Browne graduated from the Pepperdine University School of Law in 2006 and is a partner at Mannen Browne LLC. Lauren's practice focuses exclusively on family law, including but not limited to divorce, custody, paternity, custody modifications, adoptions, guardianships, surrogacy, the negotiation of prenuptial agreements and she serves as a Guardian ad Litem. Prior to forming Mannen Browne, Lauren had her own solo practice for five years. She also served as the Executive Director of the Teton County Access to Justice Center from 2014-2015 and later as a board member from 2015-2020. Lauren is also licensed in California and practiced family law and civil litigation in Los Angeles and Orange County for six years. In Los Angeles, she served as a volunteer attorney with the Los Angeles Domestic Violence Clinic. Lauren serves as a member of the Wyoming State Bar Family Law Section Council.



**Benjamin M. Burningham**  
**Wyoming Chancery Court**  
**Cheyenne, Wyoming**

Ben Burningham works at the Wyoming Supreme Court as Chief Legal Officer and Director of Chancery Court. Before directing the Chancery Court, Ben served as Chief of the Consumer Protection and Antitrust Unit at the Wyoming Attorney General's Office. Before that, he graduated from the George Washington University Law School with Honors and worked on mortgage-backed securities litigation for the DC-based law firm, Kellogg Hansen.



**Crystal C'Bearing**  
**Riverton, Wyoming**

Crystal C'Bearing is an enrolled member of the Northern Arapaho Tribe and is also Cheyenne River Sioux from the Two Kettle Band. Crystal serves as the Northern Arapaho Tribal Historic Preservation Deputy Director. In that capacity, she has offered her expertise on how to protect tribal culture from the danger of the attention economy and assisted in events such as the buffalo release on the Wind River Indian Reservation and the return of Chief Black Coal's headdress. Prior to her current position, Ms. C'Bearing worked in the environmental services industry and she holds a Bachelors in Arts from the University of Wyoming in History, American Indian Studies and Environment and Natural Resources.



**Sean Carter**  
**Mesa CLE**  
**Mesa, Arizona**

Sean Carter graduated from Harvard Law School in 1992. His ten years of legal practice focused on corporate securities and mergers and acquisitions. During this time, he represented such clients as GNC, Experian, The Boston Beer Company, Homeside Lending, Safelite Auto Glass, J. Crew and many others. Most recently, he served as in-house counsel to a publicly traded finance company.

In 2002, Mr. Carter left the practice of law to pursue a career as the country's foremost Humorist at Law. Since then, Mr. Carter has crisscrossed the country delivering comedic professional educational seminars for more than 400 organizations in more than 40 states. He is also the author of the first-ever comedic legal treatise--If It Does Not Fit, Must You Acquit?: Your Humorous Guide to the Law.

Sean lives in Mesa, Arizona, with his wife and four sons.



**Matthew L. Chudacoff**  
**Coan, Payton & Payne LLC**  
**Fort Collins, Colorado**

Matthew Chudacoff is a senior associate at Coan, Payton & Payne in Fort Collins, Colorado, where he focuses on complex business, property and commercial litigation in both Colorado and Wyoming. Matthew also is an adjunct professor of Legal Writing at University of Wyoming College of Law. Prior to practice, Matthew was a judicial law clerk for the Hon. Kate M. Fox of the Wyoming Supreme Court. He received his J.D. from the University of Wyoming, where he

# SPEAKER BIOGRAPHIES

graduated Order of the Coif, served on the Wyoming Law Review and was awarded the Brimmer Scholarship.



**Bryan Clontz**  
**Charitable Solutions LLC**  
**Jacksonville, Florida**

Bryan Clontz is the founder and president of Charitable Solutions, LLC, specializing in non-cash asset receipt and liquidation, gift annuity reinsurance brokerage, actuarial gift annuity risk management consulting, emergency assistance funds, as well as virtual currency and life insurance appraisals/audits. He also serves as Senior Partner of Ekstrom Alley Clontz & Associates – a community foundation consulting firm in Tuscon, Arizona.

Bryan is the founder of the Dechomai Foundation, Inc. and the Dechomai Asset Trust - two national donor-advised funds focusing on non-cash assets generally and S-corp transactions, respectively. He is also the founder and president of The Emergency Assistance Foundation, Inc., a global charity that allows employers to create emergency assistance and disaster relief funds for their employees. As of 2020, EAF works with more than 300 employers and 10 million employees. Finally, Bryan created the National Gift Annuity Foundation, the largest national independent gift annuity platform.

He has earned the following designations: Certified Financial Planner, Chartered Life Underwriter, Chartered Financial Consultant, Chartered Advisor in Philanthropy, Accredited Estate Planner, Retirement Income Certified Professional, Certified Bitcoin Professional and Chartered Special Needs Consultant.

He has been quoted by the Wall Street Journal, New York Times, Kiplinger's Personal Finance, Bloomberg Wealth and serves as a guest columnist on charitable tax issues for Forbes.



**Nichole R. Collier**  
**Seventh Judicial District Court**  
**Casper, Wyoming**

Nichole Collier is a Circuit Court Judge for the Seventh Judicial District serving Natrona County. She graduated from George Mason University School of Law in 2003 specializing in public interest law. She worked for the Office of the Public Defender starting in 2004. In 2009, Nichole started her own criminal law practice and was a contract lawyer for abuse and neglect cases. Prior to her appointment to the bench, Ms. Collier served as the Staff Attorney for the Honorable Kerri M. Johnson in the Seventh Judicial District Court since 2019. She is also a Magistrate for the Seventh Judicial Circuit Court.



**Robin S. Cooper**  
**Wyoming Public Defender's Office**  
**Cheyenne, Wyoming**

Robin Cooper is a Senior Assistant Appellate Counsel with the Wyoming Public Defender's Office. She is a graduate of the University of Wyoming College of Law. Robin has over twelve years' experience in criminal defense with the Public Defender's Office with the most recent two years in the appellate division. Outside of the office, Robin is a member of High Plains Toastmasters club, volunteers at the Wyoming State Museum and enjoys traveling.



**Robert V. Cornish**  
**Law Offices of Robert V Cornish Jr**  
**Jackson, Wyoming**

Bob Cornish is a leading attorney in the digital assets arena with experience as in-house counsel for investment managers and family offices. Bob's experience on both sides of transactions provides useful insight for issuers, investors and intermediaries involved in the development, placement and compliance aspects of cryptocurrency and blockchain ventures. In addition, Bob has significant capital markets experience. Bob was an instrumental part of getting digital assets legislation passed as a member of the Wyoming Blockchain Coalition.

Given this broad experience, Bob is frequently asked to speak to audiences at significant events in the digital assets community, including the World Economic Forum, Blockchain Unbound (a/k/a "Puerto Crypto"), Money Conference in Dublin and other events in the United States and abroad. Among Bob's digital assets clients are many Wyoming start-ups and a prominent Swiss venture that has tokenized alternative assets.

Bob is a graduate of Davidson College and the Cumberland School of Law, Samford University and is admitted to practice in New York, District of Columbia, Arkansas, Tennessee and Wyoming. Bob has earned the "AV Preeminent" rating from Martindale-Hubbell, "Super Lawyer" designation in securities and has been named as one of top five securities attorneys by EB-5 Investors Magazine for the past four years. Bob is a former Series 24 FINRA Registrant and serves as a chairperson-trained arbitrator for FINRA, NFA and the London Court of International Arbitration. Bob started his own firm in January 2021 and now has offices in New York, Miami, Washington and Jackson to serve a global base of clients.



# SPEAKER BIOGRAPHIES



**Jenny L. Craig**  
**Wyoming Attorney General's Office**  
**Cheyenne, Wyoming**

Jenny Craig is the Deputy Attorney General for the Criminal Division at the Wyoming Attorney General's Office. She is a graduate of the University of Wyoming College of Law and began her career clerking for the Honorable William C. Beaman. While she spent some time in private practice and served as a staff attorney for the Honorable Barton R. Voigt and the Honorable Keith Kautz at the Wyoming Supreme Court, the majority of her career has been with the Attorney General's Office. Jenny handles criminal appeals to the Wyoming and U.S. Supreme Courts, post-conviction relief actions and federal habeas corpus litigation.



**Cassandra Crumpton**  
**Sublette County Treatment Court**  
**Pinedale, Wyoming**

Cassandra Crumpton is a Question, Persuade, Refer (QPR) Institute Master Trainer. She is currently the Sublette County Treatment Court Coordinator and has a background in community primary prevention related to alcohol and drug misuse and suicide prevention and Wyoming Department of Corrections Field Services Adult Probation and Parole agent. She is an alum of Leadership Wyoming's Best Class Ever of 2018. Cassandra is passionate about suicide prevention because of her lived experience, successful real-life use of prevention training and surviving suicide loss. She believes anyone is capable of saving a life.



**Jennifer K. Cruseturner**  
**Office of Chapter 13 Trustee**  
**Denver, Colorado**

Jennifer Cruseturner serves as a Staff Attorney for Adam M. Goodman, Chapter 13 Trustee for the Districts of Colorado and Wyoming, handling a portion of the office's Colorado caseload as well as the Wyoming caseload. Prior to joining the Trustee's office, Jennifer worked in private practice with two law firms specializing in the representation of creditors. She started her legal career in Louisiana as an Assistant Indigent Defender in the 22nd Judicial District, before moving to Colorado in 2012. Jennifer graduated from Newcomb College of Tulane University in 2004 and earned her J.D. from Loyola University New Orleans College of Law in 2009.



**Kelly Davis**  
**File & ServeXpress**  
**Irving, Texas**

Kelly Davis is a Client Engagement Manager at File & ServeXpress. She is a trainer and client liaison for eFiling clients in Georgia, Ohio, West Virginia and Washington, DC. In addition to building and maintaining relationships with court and law firm clients, Kelly regularly coaches and trains paralegals, legal secretaries and attorneys on a portfolio of eFiling products, ensuring that all filers are equipped to eFile efficiently and effectively. Kelly excels at providing client care through productive conversations, pain point identification, onsite and virtual trainings and reliable execution. Prior to joining FSX, Kelly enjoyed 10+ years managing accounts in corporate and legal environments. She received her Bachelor of Arts in Journalism from the University of Arkansas in Fayetteville, Arkansas, and is a speaker at Paralegal Group Conferences and local bar associations.



**Hon. Timothy C. Day, Ret.**  
**Jackson, Wyoming**

Timothy C. Day is co-chair of Access to Justice 2.0. Judge Day served as District Court Judge in Teton County from 2010 until 2022. Prior to that he served as Circuit Court Judge, the Teton County & Prosecuting Attorney and worked in private practice at Ranck, Schwartz & Day, LLC in Jackson, Wyoming. Judge Day has been involved in access to justice for several decades and served on the Access to Justice Commission from its inception in 2009 until his retirement in 2022. Judge Day has also served as president of the Wyoming State Bar, the District Court and Circuit Court Conferences, was a member of the Governor's Council on Impaired Driving and presided over the Teton County Court Supervised Treatment Program.



**Molly H. Dearing**  
**Jackson, Wyoming**

Molly Dearing serves as Staff Attorney for the Hon. Melissa Owens. Molly graduated from Santa Clara University with Honors and attended law school at the University of Montana. During law school, Molly was a Managing Editor of the Montana Law Review and externed for U.S. District Court Judge Donald Molloly. Molly's early career included civil litigation and family law which incorporated volunteering many hours of reduced fee and pro bono services to Access for Justice and Guardian ad Litem work. In 2015, Molly made a career change and took a position with the Hon. Timothy Day as a Judicial Assistant.

# SPEAKER BIOGRAPHIES



**Nicklaus L. Dillinger**  
**Lubnau Law Office, PC**  
**Gillette, Wyoming**

Nick Dillinger is originally from Gillette, Wyoming, and is an associate with Lubnau Law Office, PC, a four-attorney firm. He received his undergraduate education from the University of California-Berkeley in Globalization of Energy, while competing on its NCAA Division I swim team. Nick obtained his Juris Doctorate and a Masters in Environmental and Natural Resources from the University of Wyoming. While at the University of Wyoming College of Law, Nick assisted coaching University of Wyoming's swim team.

Nick's main practice areas include business law, litigation, estate planning and family law. Nick currently is Chair-Elect of the Young Lawyer's Section, At-Large member of the Children & Family Law Section and a member of the Small/Solo/Rural Practice Working Group.

When he is not practicing law, Nick enjoys spending time with his family, hunting, skiing and training Labradors for upland and waterfowl hunting.



**Jack D. Edwards**  
**Edwards Law Office, P.C.**  
**Etna, Wyoming**

Jack Edwards graduated from the University of Wyoming College of Law in 2004. He is a graduate of the Trial Lawyers College (2014). Jack wrote on workers' compensation issues in the Wyoming Lawyer. He also presented to organizations including the Wyoming State Bar, University of Wyoming College of Law, Wyoming Trial Lawyers Association and Workers' Injury Law and Advocacy Group (WILG), a national organization, on workers' compensation issues.

Jack is a former member (ex-officio) of the University of Wyoming Board of Trustees and a former Bar Commissioner of the Wyoming State Bar for the Third Judicial District. Jack is a Magistrate for the Circuit Court of the Third Judicial District for Lincoln County, Wyoming. He is experienced in federal courts including the District of Wyoming, the Eastern District of California, the Eastern District of Arkansas, the Tenth and Eighth Circuit Courts of Appeals. Jack has tried cases to jury verdict before the circuit and district courts in Wyoming and the District Court for Johnson County, Iowa. Finally, he has numerous Wyoming Supreme Court oral arguments and decisions as lead counsel under his belt.



**Walter F. Eggers**  
**Holland & Hart, LLP**  
**Cheyenne, Wyoming**

Walter Eggers has been a member of Wyoming's Access to Justice Commission since 2009. He was previously the President of the Equal Justice Wyoming Foundation Board and currently serves as a member of the Foundation's Board. He has served as an ex officio member of the Equal Justice Wyoming Board since its inception. From 2016-2020, Walter was a member of the ABA's Standing Committee on Legal Aid and Indigent Defense. He is a partner at Holland & Hart LLP where he has served as administrative partner of the Cheyenne office and leader of the firm's Environmental and Natural Resources Practice Group.



**William P. Elliott**  
**United States District Court**  
**Casper, Wyoming**

An attorney since 2007, William Elliott is licensed in Wyoming and Colorado. He has worked as a law clerk in state and federal court, in private practice and as an adjunct professor for the University of Wyoming. He is currently a career law clerk for Hon. Scott W. Skavdahl. He hopes one day to attend woodworking school and get a real job.



**Affie B. Ellis**  
**Brownstein Hyatt Farber Schreck**  
**Cheyenne, Wyoming**

Affie Ellis (Navajo) is a State Senator representing Wyoming's 8th District in Cheyenne. She serves as Chairman of the Senate Travel, Recreation, Wildlife and Cultural Resources Committee, Vice-Chairman of the Senate Education Committee and the Chairman of the Select Committee on Tribal Relations. Ellis is Senate Co-Chairman of the bi-partisan Wyoming Women's Legislative Caucus, which organizes an annual Leap Into Leadership conference to encourage women to run for office. Ms. Ellis is a shareholder with the law firm, Brownstein Hyatt Farber Schreck and practices in the areas of natural resources, energy, environment and federal Indian law.



# SPEAKER BIOGRAPHIES



**James E. Fitzgerald**  
**The Fitzgerald Law Firm**  
**Cheyenne, Wyoming**

Jim Fitzgerald, based in Cheyenne, specializes in catastrophic injury and wrongful death cases. Jim received a Bachelor of Arts from the University of Wyoming. He served three years active duty in the military. Jim received his Juris Doctorate from the University of Colorado and then returned home to Wyoming. Jim is Board Certified in five specialties by the National Board of Trial Advocacy and American Board of Trial Advocates and is listed in Best Lawyers in America. His firm holds the records for the largest judgments for injury and wrongful death ever affirmed in the Wyoming Supreme Court.



**Hon. Nancy D. Freudenthal**  
**U.S. District Court**  
**Cheyenne, Wyoming**

Judge Freudenthal was born and raised in Cody and earned both a bachelor's degree and juris doctorate from the University of Wyoming. She worked for former Wyoming Governors Ed Herschler and Mike Sullivan and then was appointed to the State Board of Equalization. She entered private practice in 1995 with the law firm of Davis & Cannon. In 2010, following a presidential appointment and Senate confirmation, Judge Freudenthal became the first woman appointed to the federal court in Wyoming and the seventh federal district judge in the State's history.

Judge Freudenthal and her husband Dave raised their four children in Cheyenne and are the proud grandparents of eight.



**Ranee Gonzalez**  
**Fifth Judicial District Court**  
**Worland, Wyoming**

Ranee Gonzalez is a registered Professional Reporter with 35 years' experience in the state. She currently serves as the Official Court Reporter in the Fifth Judicial District Court under Judge Bobbi Overfield covering Big Horn, Hot Springs and Washakie counties. Prior to becoming an Official, Gonzalez was a freelance reporter for 10 years. She is an active member of the National Court Reporters Association and the Wyoming Professional Court Reporters Association (WPCRA). She has served on numerous state committees over the years and is presently serving a two-year term as the WPCRA president. Gonzalez and her husband, Frank, live in Worland.



**Lisa Gonzales**  
**Wyoming Secretary of State's Office**  
**Cheyenne, Wyoming**

Lisa Gonzales has 33 years of service with the Secretary of State's Office; she is the Director of the Business Division. She recommends policy and implements statutory mandates in the administration of the Wyoming Business Corporation Act, Close Corporation Act, Limited Liability Company Act, Limited Partnership Act, Trade Name Act and Trademark Act. She also administers statutory requirements in the administration of the Wyoming Uniform Commercial Code and Effective Financing Statements. This includes analyzing and testifying on legislation and promulgating administrative rules relating to business statutes. In her free time, she loves baking, gardening, walking and spending time with her family.



**Jordyn Gray**  
**Wyoming Secretary of State's Office**  
**Cheyenne, Wyoming**

Jordyn Gray is the Assistant Director of the Wyoming Secretary of State's Business Division. After starting her career with the Business Division in 2015, she became the Assistant Director in 2020. While helping to manage a team of just under 10, Jordyn is responsible for supporting daily processes and decision making occurring within the division. She strives to aid her team in creating positive experiences for customers of the Office. Jordyn was born and raised in Scottsbluff, Nebraska, and graduated from the University of Wyoming with a bachelor's degree in Business Administration. She enjoys spending time outdoors, traveling and music.



**Paul Greenwood**  
**Escondido, CA**

Retired Deputy District Attorney Paul Greenwood was a solicitor in England for 13 years. After relocating to San Diego in 1991 he passed the California Bar and joined the DA's office in 1993. For 22 years Paul headed up the Elder Abuse Prosecution Unit at the San Diego DA's Office. In 1999 California Lawyer magazine named Paul as one of their top 20 lawyers of the year in recognition of his pioneering efforts to pursue justice on behalf of senior citizens.

He has prosecuted over 750 felony cases of both physical, sexual, emotional and financial elder abuse. He has also prosecuted ten murder cases, including one death penalty case.

In March 2018 Paul retired from the San Diego DA's office to

# SPEAKER BIOGRAPHIES

concentrate on sharing lessons learned from his elder abuse prosecutions with a wider audience. In October 2018 he was given a lifetime achievement award by his former office.

Paul now spends much of his post retirement time speaking on behalf of AARP nationally, consulting on elder abuse cases and providing trainings to law enforcement and Adult Protective Services agencies across the country and internationally. He is also involved as the criminal justice board member of National Adult Protective Services Association.



**Douglas Hall**  
**Casper College, School of Social and Behavioral Sciences**  
**Casper, Wyoming**

Doug Hall is a tenured Instructor of Communication at Casper College in Casper, Wyoming. He also serves as the Director for its nationally acclaimed Speech and Debate team. He holds a master's degree in Interpersonal Communication from Southern Illinois University - Edwardsville and has taught courses in Public Speaking, Interpersonal Communication, Human Communication, Gender Communication and Social Media for the past eleven years. Over the last nine years, he has coached national champions in limited preparation speaking, persuasive speaking, informative speaking, International Public Debate and a myriad of oral interpretation events.



**Mary Jennifer Hall**  
**Lance & Hall LLP**  
**Cheyenne, Wyoming**

"Jenny" Hall is an eighth generation Wyomingite who was born and raised in Cheyenne, Wyoming. She graduated from the University of Wyoming College of Law in 2014 with her J.D. and MPA. Jenny immediately began practicing in the areas of domestic relations such as divorce, child custody/visitation and domestic violence. Jenny is currently a partner at Lance & Hall LLP where her practice is centered around divorce actions and custody/visitation cases.

With much of her practice being in Laramie County and so near F.E. Warren Air Force Base, Jenny has spent years learning and deciphering military retirement policies as part of asset division in divorce actions including the Congressional changes

made in the 2017 National Defense Authorization Act.

Jenny has been actively involved in the advancement of domestic relations law in Wyoming. Jenny is the past Chair of the Family Law Section of the Wyoming State Bar and is still an active member of that section. Jenny has served on the Child Support Review Committee for the Department of Family Services and has lobbied in the Wyoming Legislature on behalf of that committee. Jenny helped organize the first ever formal training of civil Guardian ad Litem for private custody/visitation cases in the state of Wyoming.



**Michael J. Halloran**  
**Halloran Farkas + Kittila LLP**  
**Jackson, Wyoming**

Mike Halloran is an experienced corporate securities lawyer with Halloran Farkas + Kittila LLP in Jackson, Wyoming. He represents start-up and developing stage companies in legal matters, including capital raising efforts through venture funds and individuals. He was formerly the second in command of the Securities and Exchange Commission under the G.W. Bush Administration, former head of the Corporation, Banking and Business Law Section of Pillsbury Madison & Sutro in San Francisco and Washington DC and was General Counsel of Bank of America in the 1990s. He is the chief editor of Venture Capital & Public Offering Negotiation on formation of venture funds, private placements and initial public offerings. He has been Chair of several securities, corporate and banking law committees of the ABA and Section Council of the Business Law Section of the Wyoming State Bar. He received his Mechanical Engineering Degree and later his law degree from University of California at Berkeley.



**Hon. Nathan L. Hecht**  
**Supreme Court of Texas**  
**Austin, Texas**

Nathan L. Hecht is the 27th Chief Justice of the Supreme Court of Texas. He has been elected to the Court seven times, first in 1988 as a Justice and in 2014 and 2020 as Chief Justice. He is the longest-serving Member of the Court in Texas history and the longest-tenured Texas judge in active service. Throughout his service on the Court, he has overseen revisions to the rules of administration, practice and procedure in Texas courts and was appointed by the Chief Justice of the United States to the federal Advisory Committee on Civil Rules. He is also active in the Court's efforts to assure that Texans living below the poverty level, as well as others with limited means, have access to basic civil legal services.

Chief Justice Hecht was appointed to the Dallas County dis-

# SPEAKER BIOGRAPHIES

strict court in 1981 and was elected to the Texas Court of Appeals in 1986. Before taking the bench, he was a partner in the Locke firm in Dallas. He holds a B.A. degree with honors in philosophy from Yale University and a J.D. degree cum laude from the SMU School of Law, where he was a Hatton W. Sumners Scholar. He clerked for Judge Roger Robb on the U.S. Court of Appeals for the District of Columbia Circuit and was a Lieutenant in the U.S. Navy Reserve Judge Advocate General Corps. He is the Immediate Past President of the national Conference of Chief Justices, a Member of the American Academy of Arts and Sciences, a Life Member of the American Law Institute and a member of Council and a member of the Texas Philosophical Society.

He won re-election in November 2020 to a term that ends December 31, 2026.



**Travis J. Helm**  
**The Immigration Law Office of**  
**Travis Helm, LLC**  
**Laramie, Wyoming**

Travis Helm is a graduate of the University of Wyoming College of Law. Mr. Helm is an active member of the American Immigration Lawyers Association (AILA). He established The Law Office of Travis Helm in 2014 and since then has focused his efforts almost exclusively on immigration law matters. Mr. Helm represents individuals in family-based and employment-based immigrant petitions, as well as deportation defense and humanitarian applications for relief. Mr. Helm also aids criminal defense attorneys in analyzing immigration consequences of potential criminal convictions. Mr. Helm has presented on immigration topics to groups including the Wyoming Trial Lawyers Association and the Wyoming Association of Prosecutors.



**Mark D. Hobson**  
**Halloran Farkas + Kittila LLP**  
**Miami, Florida**

Mark Hobson is the partner in charge of the Miami office of Halloran Farkas + Kittila LLP and works with Mike Halloran in the San Francisco and Jackson Hole offices. His practice includes Mergers and Acquisitions, investment funds, private placements, asset-based lending, cross-border deals and other business transactions. Mr. Hobson received a B.S., Summa Cum Laude, in marketing and management from a private business college in Tampa, Florida, his J.D., with Honors, from The Florida State College of Law and a Master of Laws Cum Laude, in International, European & Comparative law, from Vrije Universiteit Brussel in Belgium.



**James B. Hodge**  
**Attorney at Law**  
**Wilson, Wyoming**

James ("Jake") Hodge is a lawyer living in Jackson Hole. He has practiced business, real estate and environmental law in California, Wyoming and neighboring states, for 30 years in a large firm in California and then for 20 years as a sole practitioner working from Jackson Hole. He has drafted, argued over and arbitrated and mediated pursuant to, a multitude of arbitration clauses. He is a trained mediator and arbitrator and serves on the American Arbitration Association's Panel of Neutrals.



**Matthew D. Kaufman**  
**Hathaway & Kunz, LLP**  
**Cheyenne, Wyoming**

Matt Kaufman is a partner with Hathaway & Kunz, LLP based in Cheyenne, Wyoming. Matt's legal practice focuses on business, corporate, finance, securities, digital assets and technology.

In addition to graduating from the University of Wyoming with a B.A. and J.D., Matt also has an LLM from the University of Colorado, as well as certification from the University of Pennsylvania Wharton School in financial technology and transformative financial services. In 2017 Matt was appointed by Governor Mead to serve on the ENDOW council tasked with developing an economic diversification strategy for the State of Wyoming, was appointed by the Wyoming Supreme Court to help stand up the newly created Chancery Court and was further appointed by Governor Mead and then again by Governor Gordon to the Select Committee on Blockchain, Financial Technology and Digital Innovation.



**Hon. Tori R.A. Kricken**  
**Second Judicial District Court**  
**Laramie, Wyoming**

Judge Kricken was sworn in as the District Judge of the Second Judicial District, Albany County, Wyoming on January 3, 2017. Before that, she was the Staff Attorney for the Second Judicial District for approximately 14 years. She also served as a District Court Commissioner and Circuit Court Magistrate and as a part-time Drug Court Judge. Additionally, Judge Kricken taught business and law courses at the University of Wyoming. She serves on several law-related boards and committees and is actively involved in volunteer work in the Laramie community. Prior to her employment with



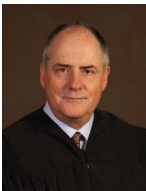
# SPEAKER BIOGRAPHIES

the judiciary, Judge Kricken served as a Hearing Examiner for the Office of Administrative Hearings and was in private practice at the firm of Brown and Hiser, LLC. Tori received her J.D. from the University of Wyoming in 2000.



**Elizabeth B. Lance**  
**Lance & Hall LLP**  
**Cheyenne, Wyoming**

Beth Lance is the founding partner of Lance & Hall, LLP. Prior to opening her own practice, she worked in both the private and public sectors. Beth's work history has provided her with extensive experience in the courtroom at both trial and appellate court levels. Her work at the Attorney General's Office provided her with wide-ranging experience in appellate, civil and criminal law. She also gained administrative law experience by representing several state agencies and boards, including the Department of Family Services. Beth presently works as a contract attorney for the Guardian ad Litem program at the State of Wyoming where she represents juveniles in abuse/neglect, CHINS and delinquency cases. She currently serves as the chairperson of the Wyoming State Bar Juvenile Pattern Jury Instructions Committee.



**Hon. Richard L. Lavery**  
**Third Judicial District Court**  
**Green River, Wyoming**

Judge Lavery was born and raised in Rock Springs, Wyoming. He earned his Bachelor of Science in Accounting and law degree from Creighton University. He practiced law in Evanston, Wyoming, for 31 years until taking the bench on June 30, 2012. He was the part-time municipal court judge for Evanston, Lyman, Mountain View and Bear River, Wyoming, from 1997 to 2012. He was a member of the Board of Officers and Commissioners for the Wyoming State Bar and served as President in 2009. In May of 2012 he was appointed District Judge for the Third Judicial District in Sweetwater County, Wyoming, and began his service as District Judge in July 2012. He is a member of the Commission on Judicial Conduct and Ethics, Civil Pattern Jury Instruction Committee, Courtroom Technology Committee and the Access to Justice Commission.



**Pinita Maberry-Nave**  
**Second Judicial District Court**  
**Rawlins, Wyoming**

Pinita Maberry-Nave has been the Staff Attorney for the Honorable Dawnessa Snyder in the Second Judicial District in Carbon County since 2019, where she also serves as a commissioner. She received her J.D. from the University of Denver, Sturm College of Law in 2007. Ms. Maberry has experience in FDA Food Law, working in the California corporate arena and in private practice, focusing on plaintiff's personal injury litigation. Ms. Maberry is also the VP of the Carbon County Bar Association, serves on several law-related boards and committees and is actively involved in volunteer work in the Rawlins community.



**James K. Marcy**  
**IRS Criminal Investigation for**  
**Wyoming and Northern Colorado**  
**Cheyenne, Wyoming**

James Marcy is a Cheyenne native. In May 2003, James graduated from the University of Wyoming with a bachelor's degree in Accounting. In May 2004, James graduated from the University of Wyoming with a master's degree in Accounting.

June 2004 to August 2020 James was employed as a Special Agent with the IRS Criminal Investigation covering Wyoming. In September 2021 he was promoted to a Supervisor Special Agent with the IRS Criminal Investigation covering Wyoming and Northern Colorado.



**Michael T. Morley**  
**College of Law**  
**Florida State University**  
**Tallahassee, Florida**

Michael T. Morley is the Sheila M. McDevitt Professor of Law at Florida State University College of Law. His research focuses on election emergencies, the constitutional right to vote and the Electoral Count Act. He has published widely in those areas. In recognition of his expertise, he has testified before congressional committees and participated in bipartisan blue-ribbon groups to develop election reforms. In the forthcoming Oxford Handbook of American Election Law, Professor Morley wrote the chapter on Election Emergencies. Professor Morley has been asked to provide commentary on election law in national media sources as varied as C-Span and Fox News.



# SPEAKER BIOGRAPHIES



**Kelly M. Neville**  
**Brown & Hiser, LLC**  
**Laramie, Wyoming**

Kelly Neville has served as General Counsel and the Senior Compliance Officer for Western States Bank which was recently acquired by and operates now as a division of FNBO and is a Certified Regulatory Compliance Manager. Kelly is of counsel with Brown & Hiser LLC with a practice focusing on business and estate planning. She is admitted to practice in Wyoming, Colorado and Nebraska.

Kelly is currently treasurer and a past president of the Wyoming State Bar, head of the Bar's Small/Solo/Rural Practice working group and a volunteer with various other Wyoming Bar groups. She is an active member of the Laramie Rotary Club. Kelly graduated from Tulane Law School with a focus in international law and oil and gas. Before attending law school, she worked in the consulting division of Arthur Andersen and as a foreign affairs analyst for the United States Senate Budget Committee. She also worked with the U.S. Treasury foreign office in Moscow, Russia, to establish a Russian consumer sentiment index.



**Devon P. O'Connell**  
**Pence and MacMillan LLC**  
**Laramie, Wyoming**

Devon O'Connell, member at Pence and MacMillan LLC in Laramie, was a broadcast journalist in her life before law school, working for Wyoming Public Radio and KTWO Television. She graduated from University of Wyoming College of Law with Honors in 2000. Her over 20 years of practice has focused on mediation, civil litigation, civil practice, family law and personal injury. She is a certified mediator, receiving her certification from CDR Associates in Boulder. She completed Advanced Mediation Training: Mediating Complex Disputes at the Harvard Law School Program on Negotiation in 2017. Devon was recently the 100th president of the Wyoming State Bar and was also president of the Wyoming Trial Lawyers Association. Devon is an RYT 500 certified yoga instructor with over ten years of experience teaching yoga to public classes and at legal conferences and to legal groups. She has taught yoga to lawyers at the Bar Convention and WTLA Convention for nearly ten years. She is the owner of WyoShoeGirl Yoga LLC and occasionally teaches classes in Laramie.



**Julie A. O'Halloran**  
**Geittmann Larson Swift, LLP**  
**Jackson, Wyoming**

Julie O'Halloran is an experienced family law attorney who guides clients through the complexities of dissolution. Her practice includes divorce, custody, child support, property division, paternity and negotiation of prenuptial and post-nuptial agreements. For more than 32 years, she has helped clients navigate through the challenges of family law disputes with meaningful and constructive direction. In addition, her practice includes extensive mediation services. Ms. O'Halloran serves as the Chairperson of the Family Law Section of the Wyoming State Bar. She has a history of holding leadership positions in family law organizations, including serving as past Chair of the Wisconsin Divorce Cooperation Institute, past President of the Wisconsin Society of Family Lawyers and a member of the Board of Directors of the State Bar of Wisconsin Dispute Resolution Section. In addition, she is a frequent speaker and guest lecturer at seminars throughout the country.



**Anna M. Reeves Olson**  
**Park Street Law Office**  
**Casper, Wyoming**

Anna Reeves Olson is a partner at Park Street Law Office, where she has practiced since 2006. Anna has a varied practice and focuses on civil litigation involving professional malpractice defense, health care law, contract and real estate disputes and family law.

Anna graduated from the University of Wyoming College of Law with Honors in 2003. She then went on to clerk for the Honorable E. James Burke, Edward L. Grant and Nicholas G. Kalokathis with the First Judicial District Court in Laramie County, Wyoming. From 2005 to 2006, Anna clerked at the United States Court of Appeals for the Second Circuit in New York City, New York. She is currently a member of the Judicial Nominating Commission



**Drew A. Perkins**  
**Perkins Law PC**  
**Casper, Wyoming**

Drew Perkins grew up in Wyoming, graduating from high school in Casper, Wyoming. Drew has been in the private practice of law since 1992, the entire time in Wyoming, emphasizing Trust, Estate, Tax and Business Law. He is currently a principal and founding shareholder in Perkins Law P.C. He graduated from the University of Wyoming, College

# SPEAKER BIOGRAPHIES

of Law, in 1992, earning his J.D. with honors. He also earned an M.S., Taxation with honors, from Southeastern University (Washington, D.C.) in 1983 and a B.S., Accounting, from Brigham Young University (Utah) in 1980. Drew is a Certified Public Accountant. Prior to practicing law, he was the Vice President – Finance and Chief Financial Officer of Sutron Corporation, a high-tech company in Herndon, Virginia, until 1989 when he returned to Wyoming to attend law school.

Drew is a frequent lecturer on Medicaid and Estate Planning issues. He is a member of WealthCounsel, a national organization of estate planning attorneys and is a member and graduate of Medicaid Planning Systems, a private organization dedicated to applying estate planning principles to preserve assets while qualifying people for Medicaid earlier.

Drew was first elected to the Wyoming State Senate in November 2006. He has served as Chairman of the Senate Judiciary Committee and the Select Committee on Capital Finance and Investment and Senate Revenue Committee. He is currently the Vice President of the Wyoming State Senate. He is a former County Commissioner for Natrona County and served as Commission Chairman for 2005 and 2006.



**Devon W. Petersen**  
**Fleener Petersen Law**  
**Laramie, Wyoming**

Devon Petersen is a partner at Fleener Petersen, a boutique criminal defense firm that specializes in felony jury trials. Devon has tried over 20 cases to verdict with impressive results. In 2022 he was an adjunct professor at the University of Wyoming College of Law where he taught Trial Practice. Devon has worked closely and learned a great deal from Tom Fleener, his law partner, who has tried over 120 cases to jury verdict and has developed a host of successful trial techniques and strategies.



**Brianne C. Phillips**  
**Laramie County District Court**  
**Cheyenne, Wyoming**

Brianne Phillips graduated from the University of Wyoming College of Law in 2015. After clerking for the Honorable Catherine R. Rogers, she joined the law firm of Overstreet, Homar & Kuker in Cheyenne, Wyoming. She then accepted a position with the law firm of Copenhagen, Kitchen & Kolpitzke in Powell, Wyoming. Brianne's private practice focused on civil litigation and education law. She now serves as a staff attorney for the Laramie County District Court.



**Hon. Darci A.V. Phillips**  
**Fourth Judicial District Court**  
**Sheridan, Wyoming**

Judge Phillips serves as District Court Judge in the Fourth Judicial District. Prior to her appointment to the bench, she was a partner at Davis & Cannon, LLP and a prosecuting attorney for Sheridan County.



**Rennie P. Phillips**  
**Rennie Phillips Law, LLC**  
**Laramie, Wyoming**

Rennie Phillips graduated from the University of Wyoming College of Law in 2011 and started her own firm in April of 2020. Prior to that she was a Staff Attorney for the Wyoming Coalition Against Domestic Violence and Sexual Assault then a Partner at Jacobs Polidora, LLC, in Laramie.

She works as a Guardian ad Litem in custody cases but also handles divorces, guardianships, adoptions and other domestic relations matters. Rennie divides her time between Albany and Teton Counties; therefore, she accepts many cases throughout western Wyoming.

Currently Rennie is the Chair-Elect of the Family Law section of the Wyoming State Bar, the Chair of the Board for Legal Aid of Wyoming and serves on the Board for the Wyoming Trial Lawyers Association (WTLA) as Chair of the Family Law section. She also serves on the legislative committee for WTLA.

Rennie was just appointed by Wyoming Supreme Court Justice Boomgaarden to serve on the recently formed "Access to Justice 2.0" committee. This diverse group will be addressing various barriers faced by Wyomingites when using the justice system in an effort to improve accessibility.



**Dona Playton**  
**University of Wyoming College of Law**  
**Laramie, Wyoming**

Dona Playton is a Professor of Law and the Director of the Family and Child Legal Advocacy Clinic at the University of Wyoming College of Law. Law students in the clinic represent low-income clients in a wide range of cases, including divorce, child custody and allocation of parental rights, termination of parental rights, adoption, guardianship and child welfare proceedings. Professor Playton teaches Family Law, Domestic Violence and the Law and Children and the Law. In addition, Professor Playton engages in research, advocacy and national collaboration efforts to improve access to the legal system and outcomes for families experiencing di-

# SPEAKER BIOGRAPHIES

voice, separation and child custody issues. Professor Playton is also a Child Welfare Law Specialist (NACC), a trained mediator and the Laramie Municipal Court Judge.



**Katherine Pratt**  
**Wells Anderson & Race, LLP**  
**Denver, Colorado**

Katie Pratt is a member with Wells, Anderson & Race, LLC in Denver, Colorado. She handles trial-level litigation and civil appeals in the areas of employment law, civil rights, premises liability and other commercial litigation. Ms. Pratt also advises employers—both public and private—on a wide range of employment law matters in an effort to stave off disputes. She has extensive experience managing complex electronic discovery issues as well. Katie earned her B.A. degree, magna cum laude, from Miami University Ohio and her J.D. degree from Loyola University Chicago School of Law.



**Hon. Kelly H. Rankin**  
**U.S. District Court**  
**Cheyenne, Wyoming**

Hon. Kelly Rankin is the Chief Magistrate Judge for the District of Wyoming. Prior to his appointment in 2012, he served in the U.S. Attorney's Office as an assistant, criminal chief and as the presidentially appointed United States Attorney. Magistrate Judge Rankin also served in the Lincoln County Attorney's Office, as the twice-elected Park County Attorney and counsel to former Governor Dave Freudenthal. Magistrate Judge Rankin also worked in private practice in Cody. He obtained both his undergraduate and law degrees from the University of Wyoming.



**Jim Robenalt**  
**Cleveland, Ohio**

Jim Robenalt is an accomplished litigator, a presidential historian and a much sought-after social commentator. He is a partner and former Chair of the Business Litigation group at Thompson Hine LLP's Cleveland office. Jim has won big verdicts for clients, including an \$81 million jury verdict on international espionage case for Avery Dennison and a \$68 million arbitration award on drug co-promotion agreement for Solvay Pharmaceuticals. He is a recognized leader in judicial reform in Ohio.

Jim is the author of a number of non-fiction books dealing with the American presidency:

- Linking Rings: William W. Durbin and the Magic and Mystery of America
- The Harding Affair: Love and Espionage During the Great War
- January 1973: Watergate, Roe v. Wade, Vietnam and the Month that Changed America Forever
- His most recent release is entitled Ballots and Bullets: Black Power Politics and Urban Guerrilla Warfare in 1968 Cleveland

While maintaining his active law practice, Jim also provides regular contributions to The History News Network, Huffington Post, Politico, Washington Post, Cleveland Plain Dealer and to Time and Newsweek magazines. He is also a commentator on NPR and several other national and international news outlets.



**R. Michele Russell**  
**Cheyenne, Wyoming**

Michele Russell, recently retired, spent 14 years as the career Law Clerk of the United States Bankruptcy Court for the District of Wyoming.

She was fortunate having worked with the Honorable Cathleen D. Parker and the Honorable Peter J. McNiff in Wyoming, as well as the Honorable Michael E. Romero from the Colorado Bankruptcy Court during her time with Chambers. Prior to her employment with the federal court, Michele operated a private law practice in Riverton, Wyoming.

She represented clients in the Ninth Judicial District for the State of Wyoming involving divorces and debtors in the federal court filing for Chapter 7 bankruptcy protection. She also represented clients in family and criminal cases in the Shoshone and Arapahoe Tribal Court. In 2000, Michele was appointed as one of the District of Wyoming's Chapter 7 Trustees, administering cases from Rock Springs, Casper and Cheyenne.



**Leah C. Schwartz**  
**Ranck & Schwartz, LLC**  
**Jackson, Wyoming**

Leah Schwartz is the managing partner at Ranck & Schwartz, LLC in Jackson where she maintains a broad civil litigation practice. She served as law clerk to Judge Nancy D. Freudenthal of the U.S. District Court for the District of Wyoming and to Judge Gregory A. Phillips of the U.S. Court of Appeals for the Tenth Circuit. She is the cur-



# SPEAKER BIOGRAPHIES

rent President of the Equal Justice Wyoming Foundation and the Chairperson of the Federal Bar Section. She also moonlights as a podcast host of the "Tales from the Tenth" series, sponsored by the Tenth Circuit Historical Society.

Leah is a graduate of Stanford University and the University of Wyoming College of Law.



**Alex Shaffer**  
**Fastcase**  
**Washington, District of Columbia**

Alex Shaffer is a Legal Research and Analytics Trainer with Fastcase. Upon graduating from the University of Texas School of Law, Alex litigated cases with the trial division of the Philadelphia District Attorney's Office.

Alex's experience allows him to appreciate the many research roadblocks that prevent attorneys from accessing quick, reliable and accurate results. He is driven to show attorneys how Fastcase's innovative solutions can improve their capabilities and redirect their focus to where it matters most—their clients' success.



**Hon. Steven K. Sharpe**  
**First Judicial District Court**  
**Cheyenne, Wyoming**

Judge Sharpe was appointed as a judge to the First Judicial District by Governor Matt Mead in 2012. Judge Sharpe graduated from the University of Denver in 1981. He obtained his law degree from the University of Notre Dame Law School in 1984 where he was an Associate Editor of the Notre Dame Law Review. Prior to his appointment as judge, he worked for 10 years as an Assistant United States Attorney for the District of Wyoming. Judge Sharpe also spent several years in private practice where he focused primarily on tort litigation, employment litigation and administrative law. He is married to Lily Sharpe and they have four children and three grandchildren.



**Hon. Dawnessa A. Snyder**  
**Second Judicial District Court**  
**Rawlins, Wyoming**

Judge Snyder graduated from the University of Wyoming College of Law in 2000 and received a Bachelor of Science degree in Political Science and Political Economics from the University of Wyoming in 1997. She was appointed District Judge for Carbon County in July of 2017. Judge Snyder currently serves on the Children's Justice Project Advi-

sory Council and the Continuing Legal Education Committee. Judge Snyder currently serves on the Wyoming Lawyer Assistance Program (WyLAP) Foundation Board.



**Robert Spangler**  
**New Brunswick, New Jersey**

As a Microsoft certified .NET developer, Dr. Robert Spangler is part of the generation of programmers that built the world's first websites and, essentially, "turned on the internet." He has been awarded two United States patents in Social Media marketing technologies, worked with Google to create one of the world's first industry-specific search engines and lectured extensively on the topics of Business Technology and Cybersecurity. He co-wrote "Blockchain Technology – Transforming the Practice of Law and Society as a Whole" with his colleague Lisa W. Spiegel, Esq., which was published in New Jersey Lawyer magazine in June 2020.



**Lisa Spiegel**  
**New Brunswick, New Jersey**

Lisa Spiegel works with the legal community to bring to light important, up-to-the-minute issues. This is especially true of blockchain technology, which she views as an idea as revolutionary as the light bulb. She co-wrote "Blockchain Technology – Transforming the Practice of Law and Society as a Whole" with her colleague Dr. Robert Spangler, which was published in New Jersey Lawyer magazine in June 2020. She is a member of CompTIA's Blockchain Council, NYSAE and The New Jersey and Middlesex County Bar Associations. Lisa currently serves as an Associate Executive Director of the New Jersey State Bar Association, in charge of the continuing legal education arm of the NJSBA. She is a recipient of a 2020 Professional Excellence Award from the New Jersey Law Journal for her work in continuing legal education.



**Crystal D. Stewart**  
**Pence and MacMillan LLC**  
**Cheyenne, Wyoming**

Crystal Stewart is an associate attorney at Pence and MacMillan LLC. She has been with the firm since November of 2019 and is based out of Cheyenne. Crystal's practice focuses primarily on criminal defense and general civil litigation.



# SPEAKER BIOGRAPHIES



**Lance K. Tanaka**  
**American Arbitration Association**  
**Denver, Colorado**

Lance Tanaka is a Vice President for the American Arbitration Association's (AAA's) Denver office. He is responsible for the market development of the AAA's ADR services in an 11-state region which includes: Arizona, Colorado, Hawaii, Idaho, Kansas, Montana, Nebraska, New Mexico, Nevada, Utah and Wyoming. Mr. Tanaka also recruits and trains arbitrators and mediators for the Association's Panel of Neutrals. He is a trained mediator and received his mediation training from the Neighborhood Justice Center (NJC) in Honolulu where he mediated disputes between landlords and tenants, neighbors, parents and children, domestic relations and commercial business disputes.



**Erin Taylor**  
**Taylor Strategies & Consulting, LLC**  
**Cheyenne, Wyoming**

Erin Taylor is a professional life balance and intuitive leadership coach who empowers women and men to live purposefully and find their fullest leadership potential. Erin's professional career has helped her build a bedrock of experience of more than 20 years of association leadership, government relations, public affairs and politics – a distinguished career that has been marked by a solid record of practical and lasting results, equipping her clients to grow and lead.

Five years ago, a life-changing autoimmune diagnosis forced her to turn her life upside down to make significant diet changes and manage stress. Through her own journey, she learned to find a healthy balance between a high-demand career and busy family life, manage stress, identify and live into her core values and tap into her intuitive leadership within.

She is a certified professional coach from the Institute of Professional Excellence in Coaching (iPEC) where she also earned certification as a Master Energy Leadership Assessment practitioner, a COR.E Leadership Dynamics Specialist and COR.E Wellbeing Dynamics Specialist. She is also certified in Emotional Intelligence EQi 2.0 and is a certified meditation and mindfulness teacher.



**Linda Toohey**  
**Casper College**  
**Casper, Wyoming**

Linda Toohey has served as the Title IX Coordinator at Casper College for six years and holds several certifications. She also oversees conduct cases at the college. Prior to Casper College, Linda was the Executive Director of Human Resources at Wyoming Medical Center.



**R. Michael Vang**  
**Laramie, Wyoming**

Michael Vang is a member of the National Association of Criminal Defense Lawyers (NACDL), the Wyoming Trial Lawyers Association (WTLA), a sustaining member of the National College of DUI Defense (NCDD) and current Co-Chairperson of the NCDD Amici and Research Committee and a founding member of the DUI Defense Lawyers Association (DUIDLA). Mr. Vang was awarded the Forensic Lawyer-Scientist Designation of the American Chemical Society (ACS) Chemistry and the Law Division and Mr. Vang is a frequent speaker on DUI and implied consent laws.



**Tracy L. Zubrod**  
**Zubrod Law Office, P.C.**  
**Cheyenne, Wyoming**

Tracy Zubrod is a graduate of the University of Wyoming College of Law and Gonzaga University. She is admitted to practice law in Wyoming and Colorado. Ms. Zubrod has been a panel chapter 7 bankruptcy trustee since 1997. During that time, she has administered thousands of cases in Wyoming and Colorado. She is in the process of winding down her trustee practice and shifting now to the areas of debtor and creditors' rights and bankruptcy matters as well as all areas of domestic relations.

# GENERAL INFORMATION

## THREE EASY WAYS TO REGISTER!

1. Access your Member Login at [www.wyomingbar.org](http://www.wyomingbar.org) (if paying by credit card). Make sure you are logged in to receive the member discount!
2. Mail completed registration form along with payment to:  
  
Wyoming State Bar  
P.O. Box 109  
Cheyenne, WY 82003
3. Scan completed registration form and e-mail it to [mellis@wyomingbar.org](mailto:mellis@wyomingbar.org) (with credit card info).

## ENTER THE EARLY BIRD DRAWING

Register by August 23, 2022, to be entered in the drawing to win a full refund of your registration fees. Enjoy reduced registration rates if you register by August 23rd. Rates will increase August 24th. Those who do not pre-register may register at the door; however, the rates will be higher.

## CANCELLATION/REFUND Policy

Registration refunds, less a \$50 processing fee, will be given to registrants who cancel by 5:00 p.m. August 31, 2022. If notice is received between September 1st and September 6th at 5:00 p.m., refunds will be given less a \$150 processing fee. After September 6th, no refunds or transfers will be granted.

## CLE PROGRAM MATERIALS

Once you register, you will have the opportunity to download program materials from the Bar's website prior to the Annual Meeting & Judicial Conference. It is strongly recommended that you take advantage of this opportunity if you prefer to have materials with you while attending the program. There will be no hand-outs available at the CLE courses and we cannot guarantee adequate access to electrical outlets for those wishing to view materials from a laptop.

## DOWNLOAD THE APP!

The Wyoming State Bar is excited to once again offer a mobile app for this year's Annual Meeting! Download the app by visiting the app store on your mobile device and search for "Yapp." You can also navigate to <http://my.yapp.us/YYYYLAC> on your device's web browser.



The fastest way to load the URL on your phone or mobile device is to point its camera at this QR code. Tap the prompt that comes up asking you to open a URL.

## Lodging

All CLE programs and most social events will take place at the Best Western Downtown Casper Hotel. The Wyoming State Bar has reserved a block of rooms at the hotel to ensure the lowest possible rate. When you make your reservations, be sure to indicate that you are attending the Wyoming State Bar Annual Meeting & Judicial Conference.

Room Type	Rate
Queen & King Rooms	\$96+tax
King Suite	\$115+tax

The room block will only be held until September 10, 2022. Call (307) 439-2074 to make your reservations!

## QUESTIONS?

Please contact Sharon Wilkinson, Executive Director, at (307) 432-2102 or by e-mail at [swilkinson@wyomingbar.org](mailto:swilkinson@wyomingbar.org).

# REGISTRATION

Online registration available  
through Member Login at  
[www.wyomingbar.org](http://www.wyomingbar.org).

## 1. General Information

Name \_\_\_\_\_  
Attorney # \_\_\_\_\_ Law School (for law student registration) \_\_\_\_\_  
Firm/Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_  
E-mail \_\_\_\_\_

## 2. Full In-Person Registration Options (select one)

Includes all CLE programs, electronic materials, meals and social events.

- ☐ Active Member Attorneys .....\$250 (\$300 after Aug. 23)
- ☐ New Active Member Attorneys (practicing five years or less) .....\$125 (\$175 after Aug. 23)
- ☐ Judges (FULL-TIME Federal, Supreme Court, District Court or Circuit Court)..... \$100
- ☐ Emeritus.....\$75 (\$125 after Aug. 23)
- ☐ Law Students.....\$25
- ☐ 2022 Law School Graduates..... \$25 (\$75 after Aug. 23)

## 3. One-Day Only In-Person Registration Options (select one)

- ☐ Wednesday.....\$150 (\$200 after Aug. 23)  
(includes 6 CLE credits, online materials, Judicial Luncheon and Welcome Reception)
- ☐ Thursday.....\$150 (\$200 after Aug. 23)  
(includes 6 CLE credits, online materials, Pro Bono Luncheon and Cocktail Party/Annual Banquet)
- ☐ Friday.....\$150 (\$200 after Aug. 23)  
(includes 7 CLE credits, online materials and Annual Business Meeting Luncheon)

For ALL (2 & 3) registration options above, please indicate the social events you plan to attend.

- ☐ Judicial Luncheon (Wednesday)      ☐ Annual Banquet (Thursday)
- ☐ Welcome Reception (Wednesday)      ☐ Annual Business Meeting Luncheon (Friday)
- ☐ Pro Bono Luncheon (Thursday)

## 4. Virtual Registration Options (CLE Programs Only) (must have a Zoom account) (select one)

- ☐ Full Virtual Registration (18 CLE programs).....\$250 (\$325 after Aug. 23)
- ☐ Wednesday (6 CLE programs) .....\$100 (\$150 after Aug. 23)
- ☐ Thursday (6 CLE programs).....\$100 (\$150 after Aug. 23)
- ☐ Friday (6 CLE programs).....\$100 (\$150 after Aug. 23)

## 5. Social Events Only/Guest Registration (for members or guests)

Guest's Name \_\_\_\_\_

- ☐ Social Events Only - Single Event Only (choose any one event below)..... \$40 (\$90 after Aug. 23)
- ☐ Social Events Only - Multiple Events (all-inclusive)..... \$75 (\$125 after Aug. 23)

Please check all events your guest plans to attend.

- ☐ Judicial Luncheon (Wednesday)      ☐ Annual Banquet (Thursday)
- ☐ Welcome Reception (Wednesday)      ☐ Annual Business Meeting Luncheon (Friday)
- ☐ Pro Bono Luncheon (Thursday)

## 6. Sporting Events

- ☐ Race Judicata - The Non-Billable Hours Run.....\$25
- ☐ WSB Tee Party - Complete and Putter Madness Golf Tournament & Fundraiser ..... \$100  
Handicap: \_\_\_\_\_ (includes cart)

Will a guest be joining you for the sporting events?

Guest's Name \_\_\_\_\_

- ☐ Race Judicata - The Non-Billable Hours Run.....\$25
- ☐ WSB Tee Party - Complete and Putter Madness Golf Tournament & Fundraiser ..... \$100  
Handicap: \_\_\_\_\_ (includes cart)

## 7. Dietary Restrictions

- ☐ Vegetarian Meals
- ☐ Other Dietary Restrictions (please contact Marie Ellis at 307.432.2103 or by e-mail at mellis@wyomingbar.org)

## 8. Total Fees

\$ \_\_\_\_\_

**Send registration to:**  
**Wyoming State Bar**  
**P.O. Box 109**  
**Cheyenne, WY 82003**  
**mellis@wyomingbar.org**

## 9. Payment Options

- ☐ Payment Enclosed (please make checks payable to the Wyoming State Bar)
- ☐ Please charge my credit card

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ Security Code \_\_\_\_\_

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# CLE COURSE SELECTION

Please indicate the CLE courses you plan to attend or view virtually. This form must be completed and returned by all those who registered.

## Wednesday, September 14th

TIME	CLE/ETHICS	COURSE
8:15 - 11:45 a.m.	3/0.5	1. _____ The Lawyer's Guide to Cybersecurity, Data Privacy and Emerging Technologies 2022
1:30 - 2:30 p.m.	1/0	2. _____ Why Retirement Interests Are So Valuable in Divorce Actions
1:30 - 2:30 p.m.	1/0	3. _____ Healthy, Wealthy and Wise
2:45 - 3:45 p.m.	1/0	4. _____ Preventing and Overcoming Attorney Burnout
2:45 - 3:45 p.m.	1/1	5. _____ Ethical Jeopardy: A CLE Game Show
4:00 - 5:00 p.m.	1/0	6. _____ Tour de Chancery Court - Chancery Court 101
4:00 - 5:00 p.m.	1/0	7. _____ Civil Law Update
4:00 - 5:00 p.m.	1/0	8. _____ Criminal Law Update

## Thursday, September 15th

TIME	CLE/ETHICS	COURSE
8:15 - 10:30 a.m.	2/0	9. _____ Creative Charitable Planning with Non-Cash Assets: A Case Study Approach
8:15 - 9:15 a.m.	1/1	10. _____ The Law and Neuroscience: Detecting and Addressing Implicit Bias in Jury Decision-Making
8:15 - 9:15 a.m.	1/0	11. _____ From A to Gen Z: Hiring and Succession Planning for Small and Rural Law Firms
9:30 - 10:30 a.m.	1/0	12. _____ Can You Trust that the Electoral College Will Confirm America's Vote in November - The Historic Roots and Modern Implications of The Electoral Count Act of 1887
9:30 - 10:30 a.m.	1/0	13. _____ So, You Want to be a Workers Compensation Attorney? The Nuts and Bolts of Workers Compensation Litigation in Wyoming
10:45 - 11:45 a.m.	1/0	14. _____ Attacking a Laboratory's Gas Chromatography (GC) Measurements in a DUI Case
10:45 - 11:45 a.m.	1/0	15. _____ Winning A Self-Defense Murder Case: The Story and the Science
10:45 - 11:45 a.m.	1/0	16. _____ Are You Really Going to Appeal That?
1:30 - 3:45 p.m.	2/0	17. _____ 7 Deadly Sins of Professional Advisors: Are They Trying to Drive Me Nuts?
1:30 - 2:30 p.m.	1/1	18. _____ Lawyers Helping Lawyers - Intervention Saves Lives, Saves Careers
1:30 - 2:30 p.m.	1/0.25	19. _____ Top 10 Trial Mistakes Even Seasoned Lawyers Make and How to Avoid Them
2:45 - 3:45 p.m.	1/1	20. _____ Ineffective Assistance of Counsel: Representing Noncitizen Defendants in Wyoming
2:45 - 3:45 p.m.	1/0	21. _____ Tales from the Tenth
4:00 - 5:00 p.m.	1/0	22. _____ File & ServeXpress: Wyoming eFiling Training
4:00 - 5:00 p.m.	1/0	23. _____ Criminal Law Update
4:00 - 5:00 p.m.	1/0	24. _____ Getting the Best Out of Fastcase
4:00 - 5:00 p.m.	1/0	25. _____ The Art of Public Presentation

## Friday, September 16th

TIME	CLE/ETHICS	COURSE
6:00 - 7:00 a.m.	1/0.5	26. _____ Yoga for Lawyers
8:15 - 9:15 a.m.	1/0	27. _____ File & ServeXpress: Wyoming eFiling Training
8:15 - 9:15 a.m.	1/0	28. _____ It's Not Just a Civil Matter: Elder Abuse During and After a Pandemic
8:15 - 9:15 a.m.	1/0	29. _____ Working Together to Succeed - A Guide to Effectively Filing Business Documents
8:15 - 10:30 a.m.	2/0	30. _____ Understanding and Elevating Tribal Cultural Property Law
9:30 - 10:30 a.m.	1/0	31. _____ Fast and Furious Tips for Drafting Arbitration Provisions
9:30 - 10:30 a.m.	1/0	32. _____ Civil Law Update
10:45 - 11:45 a.m.	1/0	33. _____ At the Intersection of Family Law and Bankruptcy: Dissolution, Reorganization and Liquidation
10:45 - 11:45 a.m.	1/0	34. _____ What to Do When Clients Call: An Identity Theft First Aid Kit
10:45 - 11:45 a.m.	1/0	35. _____ Let's Talk About Sex
1:30 - 3:45 p.m.	2/2	36. _____ Lawyers as Whistleblowers - What Watergate Teaches Us About Ethics
1:30 - 2:30 p.m.	1/0	37. _____ May it Please the Court
1:30 - 2:30 p.m.	1/0	38. _____ Getting the Best Out of Fastcase
2:45 - 3:45 p.m.	1/0	39. _____ Helping the Children and Your Case - A GAL's Role in Divorce and Custody Proceedings
2:45 - 3:45 p.m.	1/0	40. _____ Current Issues and Trends in Wyoming Workers Compensation Law: A Deeper Dive into the Nuts and Bolts of Workers Compensation Litigation in Wyoming
4:00 - 5:00 p.m.	1/0	41. _____ The DAO of Wyoming - Understanding the Newest LLC Structure and How You Can Use It
4:00 - 5:00 p.m.	1/0	42. _____ Federal and Wyoming Securities Registration Exemptions
4:00 - 5:00 p.m.	1/0	43. _____ Question, Persuade, Refer - Ask a Question, Save a Life!