

WYOMING STATE BAR JUDICIAL PERFORMANCE ASSESSMENT, 2026
CIRCUIT COURT RESULTS

Paul S. Phillips

	Total Number of Respondents	No Opinion	Strongly Disapprove	Somewhat Disapprove	Neither Approve nor Disapprove	Somewhat Approve	Strongly Approve	Average Scores	
								Judge Phillips	Circuit Court
1. Knowledge of the law.	36	1	2.8%	5.6%	5.6%	27.8%	58.3%	4.33	4.04
2. Open-mindedness and impartiality in judicial matters.	36	1	8.3%	13.9%	5.6%	22.2%	50.0%	3.92	3.94
3. Attentiveness to arguments of counsel.	36	1	5.6%	5.6%	11.1%	22.2%	55.6%	4.17	4.21
4. Courteousness and politeness.	36	1	13.9%	11.1%	5.6%	27.8%	41.7%	3.72	4.39
5. How he/she addresses and answers issues squarely posed.	36	1	2.8%	2.8%	5.6%	25.0%	63.9%	4.44	4.13
6. Industriousness/promptness in performing judicial duties.	36	1	0.0%	2.8%	2.8%	33.3%	61.1%	4.53	4.28
7. Participation in law-related professional activities.	19	18	5.3%	0.0%	15.8%	10.5%	68.4%	4.37	4.20
8. His/her integrity and ethics to carry out the duties of the judicial office.	35	2	5.7%	8.6%	5.7%	17.1%	62.9%	4.23	4.35
9. Application of rules of evidence and procedures.	36	1	0.0%	11.1%	5.6%	19.4%	63.9%	4.36	4.01
10. How well his/her decisions are reasoned and how clearly are they expressed.	36	1	5.6%	5.6%	5.6%	27.8%	55.6%	4.22	4.00
11. Preparedness for court proceedings.	36	1	2.8%	0.0%	2.8%	27.8%	66.7%	4.56	4.41

How to read this page. The scale runs 1 = Strongly Disapprove to 5 = Strongly Approve, so average scores range from 1 to 5 and higher is better. Percentages are of the Total Number of Respondents, which excludes those answering No Opinion and those who did not answer; No Opinion is reported separately in its own column. The right-hand pair of columns compares this judicial official's average on each item with the average for all circuit court judicial officials, pooled across their responses.

Wyoming Survey & Analysis Center, University of Wyoming · prepared under contract to the Wyoming State Bar.