

Hon. Nichole R. Collier	Eligible	Answered	No Opinion	Rating
A. Case Management				
Promptly issues a decision on a case after trial/hearing.	22	20	2	Above Adequate
Maintains appropriate control over proceedings.	22	22	0	Above Adequate
Promptly rules on pre-trial motions.	22	20	2	Above Adequate
Sets Reasonable schedules for cases.	22	21	1	Above Adequate
B. Demeanor				
Gives proceedings a sense of dignity.	22	22	0	Above Adequate
Treats parties with respect.	22	22	0	Above Adequate
Treats attorneys with respect.	22	22	0	Above Adequate
Conducts his/her courtroom in a neutral manner.	22	21	1	Above Adequate
Is attentive to arguments of counsel.	22	21	1	Above Adequate
Has a sense of compassion and human understanding for those who appear before him/her.	22	21	1	Above Adequate
Makes sure all participants understand the proceedings.	22	22	0	Above Adequate
Uses language that everyone can understand.	22	22	0	Above Adequate
C. Diligence				
Uses good judgment in application of relevant law and rules.	22	21	1	Above Adequate
Is willing to handle cases on the docket efficiently even when they are complicated and time consuming.	22	17	5	Above Adequate
Does the necessary "homework" and is prepared for cases.	22	20	2	Above Adequate
Begins court on time.	22	22	0	Above Adequate
Manages court proceedings so that there is little wasted time.	22	21	1	Above Adequate
D. Application and Knowledge of Law				
Is able to identify and analyze relevant facts.	22	21	1	Above Adequate
Bases decisions on evidence and arguments.	22	21	1	Above Adequate
Issues consistent sentences when the circumstances are similar.	22	18	4	Above Adequate
Is fair and impartial to both sides of the case.	22	21	1	Above Adequate
Consistently applies laws and rules.	22	21	1	Above Adequate
E. Gives reasons for rulings.	22	21	1	Above Adequate
Is willing to make decisions without regard to possible outside pressure.	22	18	4	Above Adequate
Written or oral decisions are reasoned and clearly expressed.	22	21	1	Above Adequate
Squarely addresses and answers issues presented.	22	21	1	Above Adequate
F. Retention				
Should the Hon. Nichole R. Collier be retained?	Eligible	Yes	No	No Opinion
	22	18	3	1