

Hon. Paul Sanford Phillips	Eligible	Answered	No Opinion	Rating
A. Case Management				
Promptly issues a decision on a case after trial/hearing.	26	16	10	Above Adequate
Maintains appropriate control over proceedings.	26	19	7	Above Adequate
Promptly rules on pre-trial motions.	26	13	13	Above Adequate
Sets Reasonable schedules for cases.	26	17	9	Above Adequate
B. Demeanor				
Gives proceedings a sense of dignity.	26	20	6	Above Adequate
Treats parties with respect.	26	20	6	Above Adequate
Treats attorneys with respect.	26	20	6	Above Adequate
Conducts his/her courtroom in a neutral manner.	26	20	6	Above Adequate
Is attentive to arguments of counsel.	26	19	7	Above Adequate
Has a sense of compassion and human understanding for those who appear before him/her.	26	18	8	Above Adequate
C. Diligence				
Uses good judgment in application of relevant law and rules.	26	19	7	Above Adequate
Is willing to handle cases on the docket efficiently even when they are complicated and time consuming.	26	17	9	Above Adequate
Does the necessary "homework" and is prepared for cases.	26	18	8	Above Adequate
Begins court on time.	26	19	7	Above Adequate
Manages court proceedings so that there is little wasted time.	26	17	9	Above Adequate
D. Fairness				
Gives participants an opportunity to be heard.	26	21	5	Above Adequate
Treats those involved in the case without bias.	26	21	5	Above Adequate
Treats self-represented parties fairly.	26	16	10	Above Adequate
Gives each side adequate time to present their case.	26	20	6	Above Adequate
E. Application and Knowledge of Law				
Is able to identify and analyze relevant facts.	26	18	8	Above Adequate
Bases decisions on evidence and arguments.	26	19	7	Above Adequate
Issues consistent sentences when the circumstances are similar.	26	15	11	Above Adequate
Is fair and impartial to both sides of the case.	26	18	8	Above Adequate
Consistently applies laws and rules.	26	18	8	Above Adequate
Gives reasons for rulings.	26	18	8	Above Adequate
Is willing to make decisions without regard to possible outside pressure.	26	18	8	Above Adequate
Written or oral decisions are reasoned and clearly expressed.	26	17	9	Above Adequate
Squarely addresses and answers issues presented.	26	17	9	Above Adequate
F. Communications				
Makes sure all participants understand the proceedings.	26	20	6	Above Adequate
Provides written communications that are clear, thorough, and well-reasoned.	26	16	10	Above Adequate
Uses language that everyone can understand.	26	20	6	Above Adequate
Speaks clearly so everyone in the courtroom can hear what is being said.	26	21	5	Above Adequate
G. Retention				
Should the Hon. Paul Sanford Phillips be retained?	Eligible 26	Yes 15	No 5	No Opinion 6