

Hon. Paul S. Phillips	Eligible	Answered	No Opinion	Rating
A. Case Management				
Promptly issues a decision on a case after trial/hearing.	32	25	7	Above Adequate
Maintains appropriate control over proceedings.	32	26	6	Above Adequate
Promptly rules on pre-trial motions.	32	23	9	Above Adequate
Sets Reasonable schedules for cases.	32	27	5	Above Adequate
B. Demeanor				
Gives proceedings a sense of dignity.	32	28	4	Above Adequate
Treats parties with respect.	32	27	5	Above Adequate
Treats attorneys with respect.	32	27	5	Above Adequate
Conducts his/her courtroom in a neutral manner.	32	27	5	Above Adequate
Is attentive to arguments of counsel.	32	28	4	Above Adequate
Has a sense of compassion and human understanding for those who appear before him/her.	32	27	5	Above Adequate
Makes sure all participants understand the proceedings.	32	26	6	Above Adequate
Uses language that everyone can understand.	32	26	6	Above Adequate
C. Diligence				
Uses good judgment in application of relevant law and rules.	32	27	5	Above Adequate
Is willing to handle cases on the docket efficiently even when they are complicated and time consuming.	32	24	8	Above Adequate
Does the necessary "homework" and is prepared for cases.	32	27	5	Above Adequate
Begins court on time.	32	28	4	Above Adequate
Manages court proceedings so that there is little wasted time.	32	27	5	Above Adequate
D. Application and Knowledge of Law				
Is able to identify and analyze relevant facts.	32	27	5	Above Adequate
Bases decisions on evidence and arguments.	32	28	4	Above Adequate
Issues consistent sentences when the circumstances are similar.	32	23	9	Above Adequate
Is fair and impartial to both sides of the case.	32	28	4	Above Adequate
Consistently applies laws and rules.	32	26	6	Above Adequate
E. Gives reasons for rulings.	32	27	5	Above Adequate
Is willing to make decisions without regard to possible outside pressure.	32	24	8	Above Adequate
Written or oral decisions are reasoned and clearly expressed.	32	26	6	Above Adequate
Squarely addresses and answers issues presented.	32	27	5	Above Adequate
F. Retention				
N/A	0	0	0	0